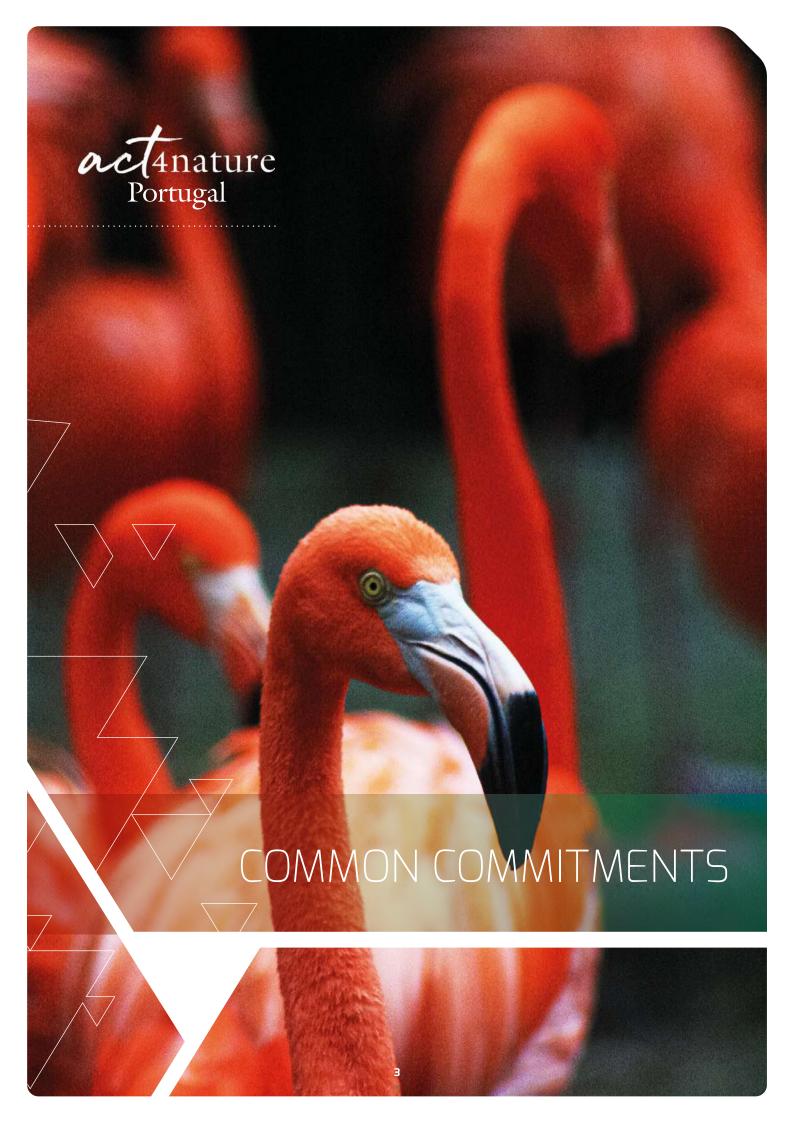




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Business for Biodiversity

Recent scientific studies warn that the planet is losing biodiversity at an unprecedented rate, rapidly approaching a point of no return. In the past 50 years, wild vertebrate populations have declined 60% and scientists warn that the sixth mass extinction of life on Earth has already begun.

According to the Global Assessment conducted by the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES) on Biodiversity and Ecosystem Services, published in May 2019, humans are changing Earth's ecosystems dramatically and at an unprecedented pace, with about 1 million animal and plant species at risk of extinction. This massive loss of biodiversity is degrading the natural systems, that sustain societies and economies, and the degradation rate continues to accelerate.

Alongside global warming, which is one of the main drivers of this serious loss, the biodiversity and ecosystem services preservation is one of the most important challenges facing the world today. Biodiversity and ecosystem services underpin prosperity and well-being of species, including the human species. Restoring the fragile balance of the natural world and life on Earth is thus not only an environmental issue, but also an economic, social, and moral imperative.

Businesses can contribute to the development of new dynamics.

In addition to their corporate social responsibility, innovating it's on the best interest of companies, since they depend on stable and resilient ecosystems, and that, by choosing different approaches, new business opportunities may arise.

Currently, solutions already exist and we can develop new solutions to meet the expectations of a growing part of the population. The experiences in our companies and value chains, from suppliers to customers, encourage us to change the scale and create value by integrating biodiversity into our strategies.

Public policies designed to foster nature conservation and biodiversity are evolving across the world, and this new paradigm assumes a greater and more active engagement by companies in these matters, at all levels.

Aware of the role and action expected from our companies, we commit to integrating nature - environment, animals, plants, ecosystems, interactions, and genetic heritage - into our business strategies and models, and to put measures in place that deliver solutions for the conservation and restoration of biological diversity, for the sustainable use of natural resources and for a fair and equitable distribution of the benefits accruing from this use.





THE 10 COMMON COMMITMENTS

- Integrate biodiversity into our corporate strategy, founding our action on available scientific knowledge.
- Engage in dialogue with all our stakeholders regarding their expectations and our impacts, actions and progress.
- Assess the various components of biodiversity of concern to us, using direct and indirect impact indicators, risk and performance indicators and, when relevant for decision making purposes, assess in economic terms our impacts and our reliance on smoothly functioning ecosystems.
- Promote the progressive integration of biological diversity into decisions throughout our value chains, from the production of natural raw materials to the final stage of our products life cycle after use by consumers.
- Primarily prevent, reduce and ultimately offset our impacts, by seeking on a case-by-case basis no net loss as a bottom line or even a net gain of biodiversity in our activities and geographical areas of influence, and by factoring in the need for ecosystems to adapt to climate change.
- Give priority to the development of Nature-based Solutions, ensuring that they are implemented in a science-based and biodiversity-friendly manner, and promoting a certain variety in such solutions.
- Incorporate biodiversity into our dialogue with policymakers so that this issue is progressively embedded into public policies. When invited to do so, contribute to the national biodiversity strategies of countries where we operate.
- Raise awareness of and train our employees in biodiversity and its relation to their jobs. Promote and encourage nature-friendly initiatives by them and providing due recognition to such actions and practices.
- Mobilise resources and establish appropriate partnerships to support and monitor our actions taken in the field.
- Publicly report on the implementation of these commitments and of our individual commitments set out below.





In addition to the implementation of act4nature Portugal's 10 common commitments, participating companies reinforce their pledge through a set of individual SMART (Specific, Measurable, Additional, Realistic and Time-bound) commitments. These are aligned with the nature of each company's business activity.





José Gonçalves

Country Managing Director

www.accenture.com/pt-pt

Accenture Portugal's commitments to act4nature Portugal

At Accenture, we are committed to our responsible business strategy, promoting and accelerating our stakeholders' economic, social, and environmental progress. Our responsible business strategy is based on three key dimensions - Environment, Social, and Governance (ESG) embedding the ten principles of the Global Compact and the Sustainable Development Goals into all policies and actions.

We are facing a critical period for the sustainability of our planet. We believe that people and organizations have the responsibility to contribute to its preservation and ecosystems. Therefore, we assume an unwavering commitment to act on climate change, resource consumption, and biodiversity preservation by leveraging innovative technologies and processes to decouple business growth from increased environmental impact.

Thus, we have developed for the next decade a new level of differentiating commitments, aiming for 2025:

- Achieve net-zero carbon emissions by reducing our emissions through powering our offices with 100% renewable energy, engaging key suppliers to reduce their emissions, and equipping our people to make climate-smart travel decisions. To address remaining emissions, we'll invest in proprietary, nature-based carbon removals that will directly remove emissions from the atmosphere.
- Move to zero waste by reusing or recycling 100% of our e-waste as well as all our office furniture. We're committed to eliminating single-use plastics in our locations at the conclusion of the COVID-19 pandemic.
- Plan for water risk by developing plans to reduce the impact of flooding, drought, and water scarcity on our business and people in high-risk areas.

Furthermore, we are committed to biodiversity and ecosystem balance, recognizing our activity's direct and indirect impacts. Thus, we intend to incorporate in our business model, more and more actions to preserve biodiversity in terrestrial and aquatic systems and preserve the natural capital.

Accenture Portugal's signing up to act4nature reflects our commitment to preserving biodiversity, allowing us to consolidate our sustainability policy in this area.

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All companies are exposed to risks and produce impacts associated with natural capital throughout their value chain. At Accenture, we are aware of and working towards, not only to manage these risks and minimize the impact of our activities but also to innovate in the creation of opportunities to increase biodiversity and preserve ecosystems.

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José Gonçalves

Country Managing Director, Accenture Portugal





Individual SMART * Commitments	Monitoring Indicators	Start End Date
Responsible buying plan - Inclusion of environmental and biodiversity requirements in product and supplier selection	% of suppliers that meet the requirements % of certified/sustainable materials	2021 - 2025
Best practices guide for new Accenture Portugal offices (more sustainable materials and construction methods, systems and networks, more efficient appliances and electrical equipment, furniture, site selection considering its landscape impact, mobility solutions, accessibility conditions, etc.)	Development of a Best Practices Guide # implemented measures/project	2021 - 2025
Sustainable paper consumption (20% reduction in paper consumption (baseline FY19)) Achieve 100% paper from sustainably managed forests	% of reduction in paper consumption % of paper from sustainable forests	2021 - 2022
Increase of indoor and outdoor natural plant capital in the new offices as an environmental and employee welfare improvement (including the placement of at least one bird nest box and insect hotel on the roof of the new building)	Indoor air quality assessment (results) % of native plants and with higher carbon sequestration potential (or other atmospheric pollutants)	2022
Support to external projects of entrepreneurship and innovation in the field of ecosystems and biodiversity	# supported proposals The measurable impact of the supported project(s)	2021 - 2025
Virtual eco-volunteering (Zooniverse, E-bird, Biodiversity4All, iNaturalist, etc)	# volunteers per action taken # hours per action taken	2021 - 2025
Participation, submission, and mentoring of project ideas for land rewilding - Eco-Innovation Challenge	# proposals submitted # mentored teams	2021
Biodiversity awareness workshops	# participants # suggestions for improvement per year # post-workshop surveys for knowledge assessment	2021 - 2022
Include volunteering actions in the company's volunteering plan through partnerships with entities in the communities where Accenture has facilities - Lisbon, Braga, and Porto. (e.g., beach cleaning, ecological restoration actions, etc.)	# volunteers per action # volunteer activities # partnerships The measurable impact of the volunteering action	2022 - 2025





Individual SMART * Commitments	Monitoring Indicators	Start End Date
Donation of supplies to nature conservation associations	# donated supplies	2025
Inclusion of nature protection organizations in our annual evaluation for providing workshops developed by us for capacity building, within the scope of our volunteering program	# associations assisted	2025
Inclusion of two nature-related initiatives in the annual Accenture Club program (e.g., invasive plant removal, bioblitz)	The measurable impact of the volunteer action	2022 - 2025
Awareness actions regarding biodiversity conservation for our professionals (e.g., Guess the Animal game)	# awareness campaigns # suggestions for improvement # post-action surveys for knowledge assessment	2021 - 2022
Provide remote work options for our people and increase the number of rooms available for virtual meetings by 8% (baseline FY19)	% of rooms available for remote meetings % of professionals participating in a remote work option	2022
As part of our Pro Bono program, we will assess the needs of nature conservation associations and analyze the aspects that align with our strategy and which we can assist. We will also evaluate the possibility of providing solutions that enable the improvement of the organizations' activities	Analysis of the needs of nature conservation associations # organizations assisted	2022
Include at least one discount offer for sustainable products in the internal employee benefits portal (e.g., Biorgani, Cabaz do Peixe)	# discounts offered for sustainable products in the MyDiscounts portal	2022

^{*} Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





Alexandre Fonseca

CEO, Altice Portugal

www.telecom.pt/pt-pt

Altice Portugal's commitments to act4nature Portugal

For an effective and efficient management, we must be close to the territory, effectively knowing the operation and our customers. And to do that, we have to know their challenges, their needs, their expectations and be able to live up to those expectations. Over 22 months, the Executive Committee of Altice Portugal covered more than 16 thousand kilometres, passing through all the regions of the country. In all of them, was announced a set of new private investments, consequently, creating jobs, value and establishing populations, clearly contributing to the reduction of regional asymmetries, and combating desertification. We want to continue to reinforce Altice Portugal's commitment to Sustainability, and, in particular, to the defense of Biodiversity, through the adhesion to act4nature Portugal, as well as promoting everyone awareness of the need to adopt behaviors more responsible towards the environment and society, in line with Altice Portugal's commitments, with the Sustainable Development Goals (SDGs) and the 10 Principles of the United Nations Global Compact.

Altice Portugal, through MEO, is every day in contact, with 7 million people, through its products and services. It was with this notion of its impact on the country that MEO assumed itself as a brand of causes. As one of the

brands with the largest national dimension, we believe that we should be interventionist in raising awareness and mobilizing conscientious and responsible behavior towards society and the environment, being, more than an act of citizenship, a moral and social obligation for any large brand.

By joining act4nature Portugal:

- We subscribe to the 10 act4nature Common Commitments.
- We define a set of individual commitments, aligned with the activity we develop.

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We want to continue to reinforce Altice Portugal's commitment to Sustainability, and in particular to the defense of Biodiversity, by joining act4nature Portugal.

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Alexandre Fonseca CEO, Altice Portugal



Individual SMART * Commitments	Monitoring Indicators	Start End Date
Establish partnerships for the development of IoT (Internet of Things) or AI (Artificial Intelligence) solutions (in the study and conservation of biodiversity and ecosystems service	# Partnerships for the development of IoT or IA solutions for biodiversity	2021 - 2023
Support ideas on the development of technological solutions based on IoT (Internet of Things) (e.g., sensors) to make monitoring of biodiversity and ecosystems more cost-efficient	# Ideas analysed to improve the biodiversity of ecosystems # Ideas supported for development to improve ecosystem biodiversity	2021 - 2023
Support ideas and partnerships for the development of AI (Artificial Intelligence) solutions for automatic identification of species and/or habitats, for example for applications in Citizen Science projects	# Ideas and partnerships analysed # Ideas supported for developing AI solutions for automatic identification of species and/or habitats	2021 - 2023
Review the assessment of environmental aspects and impacts considering the commitment to protect biodiversity, already included in the Company's Integrated Management Policy	# Revised impacts # Control measures implemented	2021 - 2023
Ensure that new renewable energy projects implemented are at least No Net Loss in biodiversity	# Percentage of renewable energy projects implemented No Net Loss	2021 - 2030

 $^{^{\}ast}$ Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





José Soares de Pina

Chairman of the Board of Directors

www.altri.pt

Altri's commitments to act4nature Portugal

Altri is a Portuguese company, European leader in the production of cellulose pulp and national leader in the production of renewable energy from biomass.

For us, the basic principles of sustainable development are not new, they have long been intrinsic to our activities.

We produce renewable-based products, protect biodiversity and areas with high conservation values integrated into our forest assets. We are part of the solution to mitigate climate change, practicing a sustainable forest management model, respecting international FSC® and PEFC™ reference standards.

The preservation of biological diversity, the sustainable use of resources and the fair distribution of the benefits extracted from this use are important values for Altri. As an active agent in forest research and management, the protection of biodiversity is also our own protection, because the maintenance of resources, their use and replacement are fundamental elements for our survival, since the main raw material in our production process is wood.

By supplying its industrial units with raw material from planted and managed forests specifically for this purpose, Altri contributes to reducing the consumption of wood from natural forests with high levels of biodiversity.

The company has defined a set of criteria and procedures to minimise these impacts, namely:

- Wood supply policy: we carefully assess wood sources, thereby mitigating the risk of supplies from controversial sources, regarding high conservation forests, deforestation, illegally exploited timber or from regions where civil rights are violated.
- Conservation and biodiversity areas: areas of high conservation value and biodiversity have been identified in Altri's forest assets, as well as significant areas with a high potential for ecological restoration. Its proper management will make a relevant contribution to the conservation and improvement of existing biodiversity, thereby contributing to the European objective of halting biodiversity loss.

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Biodiversity preservation is one of the objectives of our 2030 Commitment. We protect Natural Capital in all its dimensions, balancing the production of raw materials, essential for our activity, with the diversity of goods and services and the conservation of nature that we have the responsibility to care for and leave to future generations."

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José Soares de Pina Chairman of Altri's Board of Directors





Individual SMART * Commitments	Monitoring Indicators	Start End Date
To double the conservation area in 10 years In 2030, Altri intends to reach about 16 thousand hectares of conservation areas in the forest assets	Conservation area (ha/year)	2020 - 2030
under management (own or rented area), keeping the entire structure of the company committed to achieving this objective	Conservation area (ha/year/habitat)	2020 - 2030
To produce and plant 1 million native plants per year		
At Viveiros do Furadouro, Altri intends to produce in 10 years, for reforestation projects in areas managed by the company and by third parties, approximately 1 million native plants	Planted area (ha)/ha and/or number of planted plants/year	2020 - 2030
The partnerships will be established through collaboration protocols between Altri and other entities with the aim of supporting reforestation initiatives and ensuring their viability and maintenance		
To extend the network of biodiversity stations and 'biospots'		2020 2020
Increasing to 13 the number of microreserves in forest areas under management by Altri	Number of biodiversity stations and 'biospots'/year	2020 - 2030
To conserve or restore ecosystems of high conservation value		
Implement 10 projects of local relevance that contribute directly to the conservation and restoration of natural values, establishing the appropriate partnerships whenever possible at local level and focusing on contact with the school community Actions for conservation, restoration and promotion of environmental values, integrated with regular forest production activities in territories of dimension, importance and relevance at the level of the landscape, contributing to regional and national	Number of implemented projects and their results (KPIs of impact on biodiversity)	2020 - 2030
policies for the conservation of biological diversity and with demonstrative impact		
To incorporate economically, socially and environmentally valuable activities into forest management		
To Promote 10 projects and /or locally relevant activities that generate economic, social and environmental value in forest areas undermanagement	Number of projects per year or other project specific KPIs	2020 - 2030
Promotion of projects focused on added value by the presence of forest production areas and their contribution to generate other direct economic values in other products (e.g. Honey, Medronho, Mushrooms)		



Individual SMART * Commitments	Monitoring Indicators	Start End Date
To promote the best forest management practices and its certification To ensure that there is an increase in the consumption of certified wood, in Altri industrial units, from 57% (2018) to at least 80% in 2030	Certified wood consumption/total wood consumption	2020 - 2030
To reduce specific water use in Altri industrial units To reduce specific water use, in Altri industrial units, by 50% from the 2018 reference value of 20m³/t5A	Specific use of water	2020 - 2030
To disclose the progress achieved in implementing act4nature Portugal commitments	Annually under the scope of the Sustainability Report	2020 - 2030

 $^{^{\}star}$ Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





Luís Silva Santos

Chairman of Board of Directors

www.ascendi.pt

Ascendi's commitments to act4nature Portugal

With more than two decades of consolidated experience in asset management, operation and maintenance of road Infrastructures and provision of toll collection services, Ascendi is recognised for its capacity for innovation and operational efficiency. We aim to accomplish our mission by valuing available resources, promoting sustainability and supporting the community in its cultural, social and environmental aspects.

The Organisation's priority is to perpetuate its activity, by adapting to market trends, where the need for investment in infrastructure construction has been replaced by the need to maintain and improve infrastructures, adapting them to new demands in terms of road safety and mobility. To this end, Ascendi has prioritised contributing, in a responsible manner, to Sustainable Development Goals in terms of mobility, investing in the consolidation of acquired skills, maintaining the integrity of the infrastructures and continuously improving service levels. Managing infrastructure and its integrity, as well as the level of service, are strategic priorities for preserving and enhancing the assets under management.

The convenience of the services provided associated to mobility and the safety of customers and users of the infrastructure are strategic priorities for the growth and appreciation of the Company and the Ascendi brand. Ascendi's strategic priorities have been reflected:

- (i) in the investment in its manufactured capital the infrastructure - and particularly in safety projects, with highlight to the improvement of the levels of containment of security guards - and
- (ii) in the investment in human capital and intellectual capital and, in particular, in digital transformation projects, of which we highlight the initiatives of digital qualification of employees and the development of intelligent tools for infrastructure management. Sustainability and Social Responsibility are values that guide the actions of Ascendi, as it consciously understands that its activity has an impact on the surrounding communities. As such, Ascendi acts in a way that fosters positive impacts, such as job creation and business development in society, making its support available to various organisations and people, by establishing partnerships, providing resources or

participating in scholarship programmes.

(iii) Ascendi manages its activity so as to continuously reduce its impact on the environment. The Environmental Management System (ISO 14001:2015) structures Ascendi's activities by identifying impacts and outlining actions to reduce them. Based on assessment results, measures are established to minimise or eliminate the negative impacts associated with Ascendi's activity. In addition, employees play an essential role in environmental management, taking an active part in the various awareness-raising campaigns, so that they have enough information to deal with the situations they encounter.

Aware of the impacts of its activity and of its responsibility in promoting sustainable development, Ascendi promotes a set of initiatives that consolidate its commitment to preserve biodiversity and protecting species, also contributing to the implementation of Sustainable Development Goals (SDGs) 13 and 15.

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By subscribing the commitments of act4nature Portugal, Ascendi reinforces its commitment to promote an ethical and responsible relationship with its surroundings, thus further valuing and protecting biodiversity, through a culture of respect for the conservation of nature and natural heritage, particularly in the regions where it mainly carries out its activity.

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Luís Silva Santos Chairman of ASCENDI's Board of Directors



Individual SMART * Commitments	Monitoring Indicators	Start End Date
Integrating Biodiversity in the preparation of the Strategic Sustainability Plan	Strategic plan for integrating biodiversity into the company's activities published KPIs Degree of compliance with the Plan	Dec 2021 on an ongoing basis
Including commitments to preserve Biodiversity in the Environmental Policy.	Environmental Policy with commitments to preserve Biodiversity published KPIs for monitoring the degree to which commitments have been met	Jun21 - Dec21
Continuously and proactively consulting with the different stakeholders, including on topics such as Ascendi's performance regarding Biodiversity	Results from the external Consultation of Stakeholders published Measures implemented on biodiversity following the biennial consultation published	2022 (every 2 years)
Establishing partnerships with NGOs based in the municipalities of the Ascendi network in a biodiversity preservation project	Partnership details published Results from the biodiversity preservation project published: · (success rate of the projects established with the NGOs = goals achieved/goals proposed)	May 2021- May 2023 (Reassessment every 2 years)
Producing and promoting a training/onboarding film on good environmental practices for Subcontractors and Employees (including the goal of raising awareness to biodiversity)	Realisation of the Onboarding Video and its inclusion in the Training Courses Number of views/year Number of views/total number (Total number of Workers Onboarded)	May 2021- Dec 2021 (Completion of the Video Jun2021 - Dec2024 (KPI assessment and video review, if applicable)
Organising volunteer work for Biodiversity for Ascendi employees	Results from the volunteer work for Biodiversity published yearly: Number of participating employees/number of invited employees Targeted areas (ha) / Total area (ha) Effort rate = No. volunteers × No. hours; Other indicators from the initiatives carried out for Biodiversity	May 2021- May 2024
Establishing partnerships with schools based in the municipalities of the Ascendi network for s biodiversity preservation project	Details and results from the biodiversity preservation project published yearly: Number of participating schools/number of schools invited based in the Municipalities of the Ascendi network Other KPIs for the execution of the biodiversity conservation project	Ongoing



Monitoring Indicators	Start End Date
Details and results from the partnerships established for the control of invasive species published yearly: Number of partnerships established Number of yearly meetings held Number of projects involved Implemented Measures/Planned Measures Other applicable execution KPIs	May 2021- May 2024
Details and results from the projects to reduce wildlife mortality published yearly	May 2021- Dec 2029
Number of yearly meetings and results achieved by task force Number of task forces with specific thematic goals Details and results from the task forces for Biodiversity published	Dec 2023-Dec 2029
 Details and results from the partnership with the Serralves Foundation on Biodiversity Quantify the value of support for projects and initiatives in the area of Biodiversity 	2021- 2023
% vulnerable animal species vs. total species KPIs for the specific management measures implemented	December 2029
5% reduction in consumption compared to 2020	December 2022 (reassessment of the goal)
	Details and results from the partnerships established for the control of invasive species published yearly: Number of partnerships established Number of yearly meetings held Number of projects involved Implemented Measures/Planned Measures Other applicable execution KPIs Details and results from the projects to reduce wildlife mortality published yearly Number of yearly meetings and results achieved by task force Number of task forces with specific thematic goals Details and results from the task forces for Biodiversity published Details and results from the partnership with the Serralves Foundation on Biodiversity Quantify the value of support for projects and initiatives in the area of Biodiversity % vulnerable animal species vs. total species KPIs for the specific management measures implemented

 $^{^{\}star}$ Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).



António João Coelho de Sousa

CEO

www.cl.pt

Companhia das Lezírias' commitments to act4nature Portugal

Companhia das Lezírias, S.A. (CL) is the largest agricultural and forestry exploitation in Portugal. Was founded in 1836 and it is owned by the Portuguese State.

With approximately 20,000 hectares under its management, spread over several municipalities of NUTS II Alentejo and Lisbon, CL develops various activities, including agricultural production (rice, corn and forage), cattle and horse breeding, forestry, olive oil and wine production and touristic activities.

CL manages more than 11,000 hectares in the Natura 2000 network and has its 8,500 hectares of forest managed according to a sustainable forest management international standard. Also, makes its areas available for numerous research projects in the areas of ecology, biodiversity, forestry, ecosystem services and climate change, cooperating with researchers from the universities of Lisbon, Porto, Évora and various other institutions.

In 2012, CL created a bird Interpretation and Observation Center (EVOA) in the Tejo Estuary Nature Reserve, one of the main wetlands in Europe and a crossing point for several migratory routes.

CL has under its responsibility not only one of the largest agroforestry properties in Portugal, but also a considerable natural heritage, legacy of the management effort of generations over almost two hundred years.

The management carried out has sought to increase the knowledge of existing resources to reconcile the production of forestry and agricultural goods and services with the necessary safeguard, conservation and even increase of existing biodiversity, in line with its sustainability strategy.

Most measures applied to the conservation of biodiversity seek to reduce the impact that management actions may have on resident or migratory populations. To this end, the academic and scientific knowledge generated about the interaction between agroforestry activities, habitats and the present species has been fundamental.

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Biodiversity, water and soil are, along with knowledge, the main factors of production of Companhia das Lezírias. Ensuring their conservation and promotion is, for us, a long-term investment. But it is not enough for us to act in line. We want to bring this awareness and the need to act to everyone, linking tradition with innovation.

"

António João Coelho de Sousa CEO of Companhia das Lezírias



Individual SMART * Commitments	Monitoring Indicators	Start End Date
	Production area in organic farming >80%	01/01/2021 to 31/12/2021 (to renew annually)
Maintenance of production methods with lower impacts on water, soil, and biodiversity	Conventional agriculture production method <10% Forest area with sustainable management certification >80% Vineyard on organic farming = 25%	01/01/2021 to 31/12/2021 (to renew annually)
	Vineyard Shi Si gaine raining 2378	2020-2030
Establish partnerships with research entities (Public Administration, Universities, Investigation centres), through protocols to increase knowledge about the species that occur in CL and also about the dynamics between them and operational activities	No. of PhD/Master's thesis initiated: 2 No. of projects initiated: 2 No. of published papers: 5	01/01/2021 to 31/12/2021 (to renew annually)
Conciliation between grazing in the forest and its natural regeneration	No. of individual cork oaks protectors >4.000 Formation pruning area >400 ha	01/01/2021 to 31/12/2021 (to renew annually)
Maintenance and ecological restauration of riparian bands, creation of living hedges for promotion of connectivity between areas, in particular areas with high biodiversity and of conservation and protection	Km of corridors made/restored: 21	01/01/2021 to 31/12/2021 (to renew annually)
Conservation of the Mediterranean temporary ponds by keeping their natural characteristics, without mobilization or pollution	No. of undisturbed flooding areas: 3	01/01/2021 to 31/12/202 (to renew annually)
Maintain the effort to disseminate and raise awareness of the importance of biodiversity and	No. of visitors in Charneca and EVOA: 5.000	2021
the role of each one of us in its protection	No. of visitors in Charneca and EVOA: 10.000	2022
	No. of CL's Facebook page active followers: 15.000	2022
	No. of CL's Instagram page active followers: 1.500	2022
	No. of internal and external employees covered by awareness-raising actions on the importance of biodiversity and best practices for its conservation: 90	31/12/2022
Conservation of large trees, in particular where nests are found or where species of reproductive prey may occur that depend on their existence	Number of trees kept for fauna: 2	01/01/2021 to 31/12/2021 (to renew annually)



Individual SMART * Commitments	Monitoring Indicators	Start End Date
Wild rabbit (<i>Oryctologus cuniculus</i>) population recovery program	No. of rabbit breeding parks installed: 1 No. of rabbits translocated within the property: 30 No. of acclimatization parks installed: 2 No. of artificial shelters built for rabbits: 3	01/01/2021 to 31/12/2021 (to renew annually)
Installation of nest boxes for insectivorous birds in pine forests and for Barn Owl (<i>Tyto alba</i>)	No. of nest boxes installed: 30	01/01/2021 to 31/12/2021 (to renew annually)
Actions for conservation and promotion of Bonelli's Eagle (<i>Aquila fasciata</i>)	Hectares with management subject to conservation criteria for the species: 200 Culture fields for the fauna: 10 No. of feeders and drinking fountains for fauna: 2	01/01/2021 to 31/12/2021 (to renew annually)
Actions to promote Colored pratincole (<i>Glareola</i> pratincola) nesting	Hectares of cattle pastures with management adapted to the promotion of the nesting of the colored pratincole" (Glareola pratincola): 15	01/01/2021 to 31/12/2021 (to renew annually)

^{*} Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).



Teresa Saraiva

Managing partner

www.ecosativa.pt

Ecosativa's commitments to act4nature Portugal

Founded in 2005, ECOSATIVA is an environmental project and consulting company, whose main mission is to contribute to the compatibility between its clients' projects and the preservation and conservation of natural values and the environment, in order to contribute to the sustainable development.

Our project structure is constituted by an extensive network of specialized technicians, including doctorates in various areas of natural sciences. With that in mind, our mission is to put our skills, techniques and technologies to work in behalf of the society, contributing to the conservation of nature and biodiversity and improving the quality of the environment.

ECOSATIVA is located in a small village in Alentejo and develops its activity all over the country, from north to south, the company has an innate connection to nature, as biodiversity and the respect for natural values and resources a fundamental part of its activity and business culture.

Although the respect for biodiversity comes, first of all, from the academic background of the staff, at ECOSATIVA we seek, within the scope of our activities a firm but also from the interaction with the community in which

we operate, to go a step further, actively promoting the regeneration of ecosystems, the improvement of ecological conditions for the promotion of biodiversity, the minimization and compensation of the impacts of economic activity in various sectors, from agriculture to energy production, as well as services and industry and awareness and training of the various individuals involved in our activity, being internal or external

We have been developing our sustainability plan since 2019, aiming to contribute to our goals of sustainable development, which include the protection of terrestrial and marine life, but also the development of partnerships looking to help implementing this goal. In this context, being part of act4nature becomes natural as a vehicle for consolidating the integration in our business model of concrete actions and commitments for the conservation and enhancement of biological diversity.

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The promotion and safeguarding of biodiversity are, above all, a fundamental part of ECOSATIVA's mission. Taking part in act4nature Portugal is, for us, a natural step and an opportunity to consolidate our mission."

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Teresa SaraivaManaging Partner of Ecosativa

INDIVIDUAL COMMITMENTS



Individual SMART * Commitments	Monitoring Indicators	Start End Date
Implementation of the firm's sustainability plan, with integration of biodiversity related aspects	Annual sustainability report published in ECOSATIVA's website (www.ecosativa.pt), integrating the report of the firm's act4nature's commitments	Ongoing
Opt for more sustainable purchases, resorting to verification of supplier certifications. Also, reducing	% of green shopping (certified providers) % plastic free consumables	2020 – 2022
Participation of specialized technicians in voluntary projects and actions related to monitoring biodiversity and nature conservation	Results of collaboration in the aforementioned projects published in the sustainability report Number of contributions to databases of conservationist interest Number of hours of cession of the company's materials and equipment to carry out these actions	2021 – 2024
Streamline internal and external awareness-raising actions on biodiversity and nature conservation	Number of awareness-raising actions related with biodiversity and nature conservation Number of participants by recipient type Results of actions and potential contribution to biodiversity	2021 – 2026
Implementing projects to promote urban biodiversity (planting trees or other vegetation in obsolete areas or wastelands in the geographical area of influence of the company)	Intervened area Results of monitoring species richness and abundance of birds in the intervened areas Contribution to the company's carbon emission balance	2021 – 2025
Annual compensation of the company's carbon emissions through nature-based solutions which contribute to its conservation	Plantation area Biodiversity preservation/restoration actions Captured carbon	Ongoing
Outline a methodology that allows the assessment of the biodiversity footprint in various sectors of activity	Presentation of the baseline biodiversity footprint assessment methodology	2021 – 2022
Raising awareness of entities for the adoption of practices for the preservation of biodiversity beyond the committed actions and for the integration of programs that encourage these	Number of target entities Number of events promoted	2021 - 2024
Pro bono consulting aimed to companies in the region, related to sustainability, with the specific aim to develop actions/projects to promote and conserve biodiversity	Number of hours spent on free consultancy	2021-2024

 $^{^{\}star}$ Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





Henrique Leite

Manager Director

www.eurest.pt

Eurest Portugal's commitments to act4nature Portugal

Serving food is our main competence. As one of the largest companies in the industry, we always seek to create more value for our Clients and Consumers by providing them with a range of innovative, healthy and sustainable dining solutions.

With sustainability as a guiding principle, we are committed to improve our environmental performance by respecting legal guidelines and promoting the continuous improvement of our processes by seeking to reduce the environmental impacts associated with our service.

Safe and sustainable food is essential to ensure physical, emotional and social balance, promoting health in an integrated way.

Our focus on health promotion, consumer mobilization and environmental awareness in the provision of food, has brought us recognition, but also an increased responsibility that is reflected daily, in all segments in which we operate.

We are committed to implement mechanisms for reducing food waste, bearing in mind the impact that our services have in this area and the importance of contributing to the reduction of waste production and reduction of ${\rm CO_2}$ emissions.

We invest in the selection of suppliers and differentiated products, we want to achieve the 100% certified palm oil contributing to minimize negative impacts, such as deforestation inherent to the uncontrolled cultivation of this product. We care for animal welfare and we want to reflect that on our choices and in the choices of our consumers, we are working to make all our eggs come from cage free chickens.

We promote daily in our restaurants sustainable options, our Choose Beans project aims to raise awareness for the advantages of healthy and plant based options.

We involve our teams and consumers in our goals, seeking to make available, and raise awareness for more sustainable and environmentally friendly options. We take on our role as a communication and training vehicle seeking to involve our stakeholders in our challenges as much as possible.

We share our best practices and results and work for continuous improvement.

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At Eurest Portugal we see sustainable development as the fundamental pillar to achieve the objectives with which we commit ourselves, assuming our way of being in business and in the society where we are part of a future commitment to continue our work in promoting responsible food, through the promotion of simple, sustainable ingredients, from national origin and incorporating principles of social responsibility - Food with Purpose - because we believe that is the way to positively influence the community where we are."

Henrique Leite Manager Director of Eurest Portugal





Individual SMART * Commitments	Monitoring Indicators	Start End Date
Promote the integration of biodiversity protection and promotion into the organization's overall strategy. To this end, the recognition of the importance of biodiversity and its incorporation into the organization's activities will be done through the following actions: • analysis of impacts and main business areas with influence on biodiversity and establishment of action plan. • awareness-raising actions to the teams involved on the action plan.	Biodiversity action plan published on Eurest's website # Number of actions and people from the organization involved in the action plan, sensitized to its implementation	2021 - 2023
Integrate purchasing requirements that include biodiversity-related concerns in purchasing policy and increase % of purchases under sustainable criteria (UTZ/RainForest/Fairtrade/Palm Oil/Cage free/Certified Fish).	# Publication of sustainable purchasing criteria and biodiversity requirements # 10% of purchases under sustainable criteria by number of meals served # Number of certified suppliers	Annual 2022
Intervene in the conscious consumption of raw materials with actions done in the program for reduction of food waste, through: Awareness-raising actions: internal - for employees external - for customers/ clients and suppliers Actions in the Logistics Operator in order to reduce waste. Selection of raw materials and suppliers based on food waste reduction requirements.	# Number of internal awareness actions carried out and employees involved # Numbers of external awareness actions carried out and customers/clients and suppliers involved # Number of actions in the Logistics Operator carried out and of people involved # Result obtained: Reduction of 50% of food waste by number of meals served	Annual 2025
Promote the recognition of the importance of biodiversity and its incorporation into activities, through the sensitization of stakeholders, with actions of: training / awareness on Good Agricultural Practices to Customers / Consumers / Employees and Suppliers; plant based diet awareness for consumers – Green Vibes I Choose Beans.	# Number of training/awareness actions on Good Agricultural Practices carried out, duration (hours) and number of participants involved # Numbers of awareness-raising actions on Plant Based diets and participants involved	Annual 2022
Establish partnership with an organization with activity identified in the area of biodiversity, to support nature conservation project in order to carry out compensation actions.	Partnership and project published on Eurest's website Publication/dissemination of annual results by project	Annual 2022
	Actions carried out in the area of Biodiversity	

 $^{^{\}star}$ Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





Paulo Moura

Executive Board Member and CEO

www.inspirahotels.com

Inspira Hotels's Commitments to act4nature Portugal

Since its project over 10 years ago, Inspira Hotels has Sustainability in all its dimensions, as one of its fundamental pillars of our strategy. At the present it is part of our corporate DNA. Inspira Liberdade Boutique Hotel, the first hotel of the brand, is a sustainable boutique hotel located in the center of Lisbon and, since its opening in 2010, has developed a unique and differentiating path in the city's hospitality business with regards to the sustainability policies. It is a reference in Portugal and internationally nowadays.

We believe that, on a global level, the development of the hospitality and tourism businesses will inevitably have to go through the implementation of more sustainable practices. It is our role to make guests and partners more responsible and create awareness for sustainability. Only through the preservation of the biodiversity and the ecosystems will be possible to create economic value, security, and equality on a social level, as well as increasing resilience to climate change, to guarantee the future of the Planet.

Based on these concerns, and because we are conscious of the impact of our activity, the adoption of sustainable practices has always been a concern of Inspira Hotels and it is something that was thoughtfully embraced since the beginning of the concept of the hotel and is still evolving with daily adjustments in all different areas of our activity. We proudly say that since the beginning, we have taken on an active, permanent, innovative, and aggregating role in this challenge for All.

Efficient management of natural resources, preservation of biodiversity through support for local projects, promotion of circularity, reduction, and reuse of materials, have always been matters of the Inspira brand in favor of sustainable development.

Under the motto "Doing the Right Thing", the Inspira Hotels brand guides its actions, where every gesture counts, assuming this commitment in our daily lives and in all our activities.

With the brand's growth, through the opening of two new units in Lisbon as well, in the next couple of years, we reinforce the commitment to all sustainable policies. These new properties investment follows the same purpose of sustainability, with the corporate strategy being oriented towards a greener, circular, and socially responsible economy.

By joining act4nature Portugal, we intend to strengthen and promote our commitment to the protection of Nature and its resources. We do believe that sustainable growth is possible, without having to irremediably compromise our capital nature and our planet. This initiative will be promoted throughout the value chain of our activity so that it can keep expanding and become increasingly global.



Inspira's commitment to Sustainability, in its different aspects, is at the origin of the Group itself and it is part of its DNA. Over the years, we have sought to permanently innovate in this area, committing our teams and all our partners. We are doing the same in the development of new projects. The commitment to act4nature is a natural line in our journey and involves us in an additional challenge of trying to reach our customers from such diverse backgrounds, who live in our hotels daily, this concern with biodiversity and future of the Planet that we want to preserve to the next generations.

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Paulo Moura

Executive Board Member and CEO of Inspira Hotels



Individual SMART * Commitments	Monitoring Indicators	Start End Date
Support the development of national projects related to the promotion and conservation of biodiversity, contributing to offset our unavoidable GHG emissions and achieving carbon neutrality	Annual Carbon Free Certificates Measure results of supporting projects/ interventions (e.g., protected/recovered areas; number, and type of protected/planted species)	Present – 2030 (Annual projects)
Reduce water consumption by 40% comparing to the average international consumption statistics – 365 L per guest/night	Measure the amount of water consumed (liters/guest/night)	2021 - 2030
Establish partnerships and participate in local or national initiatives, to promote the region's biodiversity and natural values	Number of partnerships established/ initiatives carried out, (e.g., partnership with Jardim Botânico de Lisboa)	Present – 2030 (Annual initiatives)
Carry out initiatives to raise awareness and promote biodiversity among employees and customers, with the aim of enhance the protected areas around the Lisbon district	Number of initiatives carried out Number of employees/customers participating in these initiatives	2021 – 2030
Disclose to customers, in a clearer way, their contribution to carbon offsetting and prevention to climate changes. Explain how we offset part of their carbon footprint with their travels and stays	Definition of additional communication criteria with the client. (e.g., delivery of a carbon certificate)	2021 - 2030
Integrate criteria related to the preservation of natural resources and promotion of biodiversity in the procurement process by increasing the purchase of products labeled with sustainable certification by 30%, (eg.: UTZ, MSC, ASC, RainForest Alliance, Fairtrade)	Definition of specific biodiversity criteria in the procurement process Measure by percentage the products with sustainable certification and request/keep record of its certifications	2021 - 2022
Increase the use of national and local food products in our menus by 30% and increase up to 50% the offer of vegetable dishes, compared to 2019	Measure by percentage the food products from national and local origin and measure by percentage the number of vegetarian options.	Present - 2030

^{*} Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





Vitor Ribeirinho

President

www.kpmg.pt

KPMG's Commitments to act4nature Portugal

At KPMG we are committed to create on today's world a positive impact and also to be a green transition driver in the economy, environment and society.

Aware of this responsibility, as well as our economic and human activity impact, we joined act4nature to further reinforce our strategic objectives and commitments with Nature and Biodiversity – already included in our Our Impact Plan. Additionally, KPMG and its people expertise, always seek environmental solutions that allow customers to reduce their environmental footprint – KPMG IMPACT.

Besides the environmental consequences, at KPMG we recognize that both nature and biodiversity also represent financial risks and opportunities for companies. Because nature's loss is, for markets and financial systems, a risk and an instability, and should be acknowledged as such by organizations and society, as only together we will be able to obtain more positive results.

KPMG recently presented Our Impact Plan a program which brings together our values, United Nations Sustainable Development Goals (to which KPMG signs in), and the Global Pact. Our Impact Plan is KPMG's commitment to ESG and also a challenge to meet ambitious targets in four areas: i) Planet; ii) People; iii) Prosperity; and iv) Governance.

With KPMG IMPACT we also support clients in energy and sustainable transition, contribute to environmental footprint reduction and also generating awareness to organizations' strategies for climate risks. We also support clients aligning with Sustainable Development Goals, defined by United Nations, just like KPMG does.

In 2020, we also announced our commitment to be a carbon neutral organization by 2030. This is a sustainable growth goal and we also aim to provide climate solutions for companies, clients and society itself. We challenge ourselves to reduce our environment impact and to build a more sustainable and resilient future, without compromising future generations.

To strengthen our mission, we seek to get involved in projects like The Task Force on Climate-related Financial Disclosure, which KPMG is proudly one of the founding members, and together we aim to increase global economy resilience and promote a sustainable finance model transition.

Partnering with World Economic Forum and International Business Council, we also have collaborated on defining common metrics – "Stakeholder Capitalism Metrics" – which organizations should consider in their financial reports, also through ESG (Environmental, Social and Governance) integration — which aim to measure long-term business value for all stakeholders. The use of transparency and measuring the real impact organizations contributes to collective progress in environmental, economic, and social matters.

Taking care of our planet is imperative for a collective future, so we seek to act responsibly and inspire our stakeholders for carbon emissions reduction, for climate risks and to preserve biodiversity.

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Aware of this responsibility, as well as our economic and human activity impact, we joined act4nature Portugal to further reinforce our strategic objectives and commitments with Nature and Biodiversity – already included in our Our Impact Plan.

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Vitor Ribeirinho President of KPMG Portugal



Individual SMART * Commitments	Monitoring Indicators	Start End Date
Develop and issue Environmental Policy which includes commitments for biodiversity protection.	Environmental Policy issued.	2022
Implement sustainable procurement procedures that includes biodiversity measures (eg. writing and printing paper, foodstuffs, etc.).	Evidence of sustainable and certified materials and products acquisition.	Ongoing
Reduce water consumption by installing energy- saving equipment.	Amount of water consumption per person. (L/pp/year).	2021 - 2022
Promote employee engagement with environmental volunteering and biodiversity awareness activities.	Report stating the number of initiatives carried out / participants / activities carried out (with biodiversity impact indicators).	2022 onwards
Strengthen KPMG's presence, through knowledge sharing, in national and/or international initiatives on Biodiversity.	The number of initiatives with KPMG presence and its description.	2022 onwards
NGOs collaboration to manage biodiversity, in management high impact biodiversity projects (eg. high conservation value areas maintenance; native species conservation; etc.).	Intervention results (biodiversity and ecosystems impact indicators).	2021 onwards
Carbon offset projects investment with biodiversity positive impacts.	Intervention results (biodiversity and ecosystems impact indicators).	2021 - 2030

^{*} Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





Jose Martos

CEO

www.saint-gobain.pt

Saint-Gobain Portugal's commitments to act4nature Portugal

Saint-Gobain bases its development on respect for people and their environment. As a major player in the construction sector and being aware of the impact of human activities on the planet, Saint-Gobain considers that managing and reducing its impact on biodiversity throughout the value chain of its activities is part of the Group's responsibilities.

It has therefore set the ambition to preserve, restore, enhance and improve biodiversity, and to do all this by involving stakeholders.

The Group is directly concerned by biodiversity due to its extraction activities: it is now a question of understanding all aspects of the problem, throughout the value chain and at all our sites: quarries, but also industrial sites and distribution points.

Saint-Gobain has already been engaged through Act4nature International since 2018 and renewed the commitments this year.

Existing in Portugal since 1990, Saint-Gobain Portugal develops and supplies innovative and high-performance solutions that improve our homes and our daily lives, through the continuous development of innovative solutions, committing itself to providing a superior quality service to its clients. It now intends to start its path towards reducing its impact on biodiversity with the individual commitments presented.

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Biodiversity is a common good that provides services from which human beings benefit (pollination, water purification, soil fertilization, waste degradation, etc) and which allows major cycles to take place (CO, transformation, water cycle, ...). Although still difficult to quantify, these services have a socio-economic value for human beings. Protecting the environment requires constant commitment and vigilance to achieve the only acceptable objective stated in the Group's EHS policy: zero environmental accidents and a minimal environmental footprint of activities, products and services.

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Jose Martos CEO of Saint-Gobain Portugal



Individual SMART * Commitments	Monitoring Indicators	Start End Date
Assessment of direct, indirect impacts upstream and downstream of the company's activities (examples: use of non-renewable resources and recycling of products)	Impacts report inserted in the biodiversity strategic plan	2021 - 2022
Develop a strategic plan for integrating biodiversity into the company's activities by 2022 and updated periodically	Strategic plan for biodiversity published on company website	2021 - 2022
 In agreement with Act4nature International: Study the relevance of Saint-Gobain best practices in our companies, including the possible realization of BMAP (Biodiversity Management and Action Plan) for our activities; Share the best practices of Saint-Gobain Portugal within the Saint-Gobain Group 	Good practices manual published on the Group's intranet and incorporated in the company's ESG (Environment, Social and Governance) report	Final of 2022
Develop annual communication/awareness- raising campaigns on its impacts on biodiversity and the management carried out to minimize them	 Results of the evaluation of the awareness actions published, including, for example, the following KPIs: No. of employees made aware / total no. of employees No. of suppliers made aware/No. of suppliers selected; Practices and behaviours changed as a result of the awareness raising actions; Measures implemented as a result of awareness-raising actions 	Final of 2022

 $^{^{\}star}$ Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





Isabel Barros

Chairman of Sonae Sustainability Advisory Group

www.sonae.pt

Sonae Companies' commitments to act4nature Portugal

At Sonae Companies, promoting sustainability and caring about Nature have always been engraved in our history and our DNA. We are deeply committed to a long-term vision, and recognize the need and the urgency of going beyond the financial value generated by our businesses.

The Sonae Sustainability Advisory Group was created to boost and foster the sustainability performance of Sonae Companies. Through this Advisory Group, five priority axes have been identified, among them ${\rm CO_2}$ and Climate Change, Plastic and Nature and Biodiversity.

With the creation of a work team exclusively dedicated to Nature and Biodiversity, which integrates elements of the scientific community, Sonae Companies aim at taking a leadership role in developing and testing tools and methods for assessing, defining targets and create solid action plans, aligned with science. This way, Sonae Companies are actively collaborating in work groups in various international organisations such as World Economic Forum (WEF), World Business Council for Sustainable Development (WBCSD) and particularly with the Science Based Targets Network to ensure our efforts to protect Nature are in line with science's latest advances.

Under Nature and Biodiversity, the main performance axes established are as follows:

- 1. Collaborate in rebuilding critical ecosystems and preventing the conversion of native forests and other natural ecosystems for productive purposes.
- 2. Support the transition for a sustainable use of soils, in order to increase biodiversity and ecosystem services, through regenerative and integrated farming practices, optimising the management of water resources and,

- at the same time, to ensure productivity and quality of agricultural and animal farm production.
- Contribute to the promotion of oceans and healthy coastal areas through the implementation of measures that seek to minimise the impacts on biodiversity and ecosystems, namely through a sustainable management of marine resources and preservation of protected species and habitats.
- 4. Promote consumption standards that comply with the planet's limits, through information and awareness, namely in the waste combat, but also through making available and more accessible products and services that are less harmful to the environment.

Sonae Companies share the sense of urgency, diagnosis and vision of the act4nature initiative and commit to involve their businesses towards the act4nature's commitments. With the ambition of having a positive impact on Nature and Biodiversity, we have adopted the commitment of defining, until 2022, goals that are in line with science.

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To integrate the act4nature commitment is a natural consequence of the pact Sonae has made long ago with the Planet, which constitutes one of its priority axes. We stand for an urgent long-term vision that stretches beyond the financial value generated by businesses, which supports the positive impact we can have over Nature and Biodiversity.

Isabel Barros

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Chairman of Sonae Sustainability Advisory Group



Individual SMART * Commitments	Monitoring Indicators	Start End Date
To define targets for Nature based on Science. Develop a strategy for Nature and Biodiversity in line with the Science Based Targets Network Programme until 2022, to ensure that ambitious, strong and relevant goals are developed, according to Science and directed at the Sonae Companies context	Publishing the Strategy for Nature and Biodiversity	Present – 2022
Develop initiatives and pilot-actions within the Nature and Biodiversity Work Group, considering the protection of endangered species and ecosystems	Publishing results of developed actions Number of species or benefitted area (ha)	Present – 2022
Participate in Forest Sonae project that aims to compensate the CO_2 emissions from the fossil fuel fleet of vehicles owned by Sonae Companies until its complete substitution, in an effort that may lead us to planting over 2,000 acres of forest and promote the preservation of biodiversity, namely through plantation of various native species along waterlines and ecological corridors	Number of planted trees/ year Total intervened acres to promote the recovery and restoration of biodiversity (acres/ year)	Present – 2030
Reduce food loss and waste in Sonae Companies' operations, in order to contribute towards less pressure on Nature and Biodiversity associated with agriculture and cattle farming activities and natural resources exploitation	Amount of food waste avoided per amount of sold food	Present - 2030
Develop and approve a Zero Deforestation commitment, which will include goals for commodities associated with deforestation	Publishing of Zero Deforestation Commitment	Present - 2021
Adopt criteria concerning biodiversity preservation in the procurement and development processes for goods and services in the Sonae's companies, in order to promote the adoption of more sustainable productive practices and reduce the footprint within the supply chain	Publishing principles and criteria to ensure sourcing and sustainable development of goods and services % sales volume indexed to defined criteria	Present - 2022



Individual SMART * Commitments	Monitoring Indicators	Start End Date
Foster the participation in initiatives and actions of awareness, coaching and broadcast with internal and external stakeholders on the theme Nature and Biodiversity, including integrated agriculture, food waste, natural capital, pollution, certification systems and others	Number of actions and people reached every year (including reference and number of hours) by actions of awareness, coaching or broadcast of themes associated with Nature and Biodiversity	Present - 2030
Foster the adherence to collaboration networks that seek to develop and exchange knowledge about Nature and Biodiversity	Number and description of the collaboration networks in which the SONAE Group is member	Present - 2030

^{*} Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





Jorge de Melo

CEO

www.sovenagroup.com/pt/

Sovena's commitments to act4nature Portugal

Sovena is a Portuguese family company, leader in the food industry, with a strong international presence. 100% owned by Nutrinveste SGPS, Sovena's past is filled with a history of unique experience and skills in the sector of olive oil and cooking oils, and its future holds the important challenge of positioning itself in the context of the promotion of a diverse and sustainable food consumption.

Sovena is present at all the steps of the value chain – the agricultural production (Nutrifarms project), the transformation and the packaging – and its activity takes places in Portugal, Spain, Morocco, Tunisia, Italy, Chile, and the United States of America, which leads us to manage a big supply chain.

In Nutrifarms, with more than 7.000 ha of olive groves, we use constant knowledge, technology, and innovation to efficiently manage all the resources, with special focus on water, soils, and biodiversity. Because of the rigorous and detailed knowledge about each farm, we dedicate more than 900 ha to conservation, focused in supporting biodiversity and natural ecosystems. These areas are perfectly integrated within the farming areas.

In our packaging activity, we are committed to use more sustainable materials, contributing to the preservation of land resources.

What was already our way of acting is now materialized in the new strategy, defined for the period 2021-2023, which aims to ensure the sustainability of our business in the medium and long term, with a positive impact on ecosystems and communities with which we relate.

The commitments we assume as signatories of act4nature reinforce our action plan and support one of the main pillars of our strategy – produce food in a sustainable way.

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We believe that our contribution to the Sustainable Development only makes sense if it has its foundations in the development of an activity that seeks the sustainability of the planet and people.

Being signatories of act4nature Portugal reinforces our commitment to produce food in a sustainable way, contributing to the biodiversity protection.

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Jorge de Melo CEO of Sovena



Individual SMART * Commitments	Monitoring Indicators	Start End Date
Design a Biodiversity Management Plan and Farm Ecosystem Services	Publication of the plan	2021 - 2023
Implement the Biodiversity Management Plan and Farm Ecosystem Services	% of conservation areas covered by the plan	2023 - 2025
55% of the cardboard used in our packaging with FSC certification (currently 40%)	% of products placed on the market with FSC cardboard	2021 – 2025
Adopt and implement the measures of "Guia de boas práticas agroambientais" of EDIA, which aim to promote the biodiversity, protection of soil and water, responsible use of phytopharmaceuticals, protection of natural habitats and their compatibility with agricultural production in farms	% of area that accomplish at least half of the applicable measures	2021 – 2025
Include the protection of biodiversity in the company's Code of Ethics	Code of Ethics published in Sovena's website	2021 - 2025
Carry out awareness-raising actions on nature conservation for internal stakeholders (eg. employees and their families) Number of initiatives – 6 actions / year Number of participants – 120 people / year Number of hours – 3 hours / initiative (total of 360h of awareness)	Evaluation of the impact through a survey before and after the initiative	2021 – 2025

^{*} Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).

