



# act4nature Portugal

## Business for Biodiversity

2022



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The background of the entire page is a photograph of a colony of flamingos. In the foreground, a flamingo is shown in profile, facing right. Its feathers are a vibrant reddish-pink, and its long, dark beak is prominent. The background is filled with other flamingos, some in focus and others blurred, creating a sense of a large group. Overlaid on the left side of the image are several white geometric shapes, including triangles and lines, some of which form a larger, abstract shape resembling a stylized 'V' or a series of connected triangles.

*act*4nature  
Portugal

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## COMMON COMMITMENTS





## Business for Biodiversity

Recent scientific studies warn that the planet is losing biodiversity at an unprecedented rate, rapidly approaching a point of no return. In the past 50 years, wild vertebrate populations have declined 60% and scientists warn that the sixth mass extinction of life on Earth has already begun.

According to two reports published by the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES) in 2022 on the sustainable use of wild species and the diverse values of nature, about 50,000 species of flora and fauna satisfy human needs related to food, medicines, cosmetics, decoration, and recreation. In contrast, approximately 1 million animal and plant species are at risk of extinction. This massive loss of biodiversity is degrading the natural systems, that sustain societies and economies, and the degradation rate continues to accelerate.

Alongside global warming, which is one of the main drivers of this serious loss, the biodiversity and ecosystem services preservation is one of the most important challenges facing the world today. Biodiversity and ecosystem services underpin prosperity and well-being of species, including the human species. Restoring the fragile balance of the natural world and life on Earth is thus not only an environmental issue, but also an economic, social, and moral imperative.

In this context, businesses can contribute to the development of new dynamics.

In addition to their corporate social responsibility, innovating it's on the best interest of companies, since they depend on stable and resilient ecosystems, and that, by choosing different approaches, new business opportunities may arise.

Currently, solutions already exist, and we can develop new solutions to meet the expectations of a growing part of the population. The experiences in our companies and value chains, from suppliers to customers, encourage us to change the scale and create value by integrating biodiversity into our strategies.

Public policies designed to foster nature conservation and biodiversity are evolving across the world, and this new paradigm assumes a greater and more active engagement by companies in these matters, at all levels.

Aware of the role and action expected from our companies, we commit to integrating nature - environment, animals, plants, ecosystems, interactions, and genetic heritage - into our business strategies and models, and to put measures in place that deliver solutions for the conservation and restoration of biological diversity, for the sustainable use of natural resources and for a fair and equitable distribution of the benefits accruing from this use.

Since the launch of act4nature Portugal in 2020, 42 companies have committed to the initiative. The individual commitments made by the 15 new companies that joined the initiative in 2022 are presented in the next section.



## THE 10 COMMON COMMITMENTS

- 1 Integrate biodiversity into our corporate strategy, founding our action on available scientific knowledge.
- 2 Engage in dialogue with all our stakeholders regarding their expectations and our impacts, actions and progress.
- 3 Assess the various components of biodiversity of concern to us, using direct and indirect impact indicators, risk and performance indicators and, when relevant for decision making purposes, assess in economic terms our impacts and our reliance on smoothly functioning ecosystems.
- 4 Promote the progressive integration of biological diversity into decisions throughout our value chains, from the production of natural raw materials to the final stage of our products life cycle after use by consumers.
- 5 Primarily prevent, reduce and ultimately offset our impacts, by seeking on a case-by-case basis no net loss as a bottom line or even a net gain of biodiversity in our activities and geographical areas of influence, and by factoring in the need for ecosystems to adapt to climate change.
- 6 Give priority to the development of Nature-based Solutions, ensuring that they are implemented in a science-based and biodiversity-friendly manner, and promoting a certain variety in such solutions.
- 7 Incorporate biodiversity into our dialogue with policymakers so that this issue is progressively embedded into public policies. When invited to do so, contribute to the national biodiversity strategies of countries where we operate.
- 8 Raise awareness of and train our employees in biodiversity and its relation to their jobs. Promote and encourage nature-friendly initiatives by them and providing due recognition to such actions and practices.
- 9 Mobilise resources and establish appropriate partnerships to support and monitor our actions taken in the field.
- 10 Publicly report on the implementation of these commitments and of our individual commitments set out below.





## INDIVIDUAL COMMITMENTS



In addition to the implementation of act4nature Portugal's 10 common commitments, participating companies reinforce their pledge through a set of individual SMART (Specific, Measurable, Additional, Realistic and Time-bound) commitments. These are aligned with the nature of each company's business activity.



## 2B FOREST

**Susana Brígido**  
CEO

<http://www.2bforest.pt/>

### 2BForest's commitments to act4nature Portugal

2BForest Lda. was born in 2016 and aims to be the national reference toward consulting and engineering solutions in the forest certification sector – its mission is to contribute to the added value of national forests. The corporation's activities involve supporting forest owners and agroforestry enterprises in implementing forest certification systems.

Forest certification groups, and namely 2B\_Forest\_Group, face the challenge of guaranteeing the commitment from forest owners in managing natural resources sustainably. In productive areas, such as eucalyptus, maritime pine or cork oak plantations (the three main productive species in Portugal's forests), there is clear added value in certified management, which is granted by the sector's market. Concerning unproductive marginal areas, however, usually associated with conservation status, there is no revenue for forest owners. Due to this fact, it is difficult to implement an active management, and this contributes to the abandonment of the land which frequently contributes to negative externalities such as forest fires. On the other hand, natural values such as biodiversity and other ecosystem services end up being severely disregarded. It is therefore fundamental to raise awareness towards the existence of specific certification mechanisms directed to Ecosystem Services (ES) – hence promoting more sustainable, inclusive and resilient models in a balanced framework that also contributes to territorial cohesion. The mechanism of ES certification acts to incite forest owners to protect and restore many services provided by forest ecosystems, whilst permitting biodiversity to be considered as a patrimonial component and an asset with both economic and social recognition. 2BForest pioneered in attaining ES certification in Portugal in March 2021,

taking the first step toward a much-needed path of valuing the forests' national chain of custody. Simultaneously, the recognition of forest areas as fundamental allies in fighting climate change is unquestionable. In this sense, 2BForest's strategy is to create synergies between civil society and its support of indigenous forests species in Portugal, contributing to the maintenance of the supply of several ecosystem services (carbon stock, biodiversity, cultural services), along with the credibility and transparency of international forest certification systems, in areas where an active management aims - most of all - to promote forests' ES and the resilience of rural territories.

“

***2BForest's mission is to support the sustainable development of Portuguese forests, through market tools that consumers can recognize in protecting and promoting forests. The certification of ecosystem services, guided by international norms, aims to provide value to these services raising the visibility given to biodiversity, which can be considered an active patrimony in countryside areas, essential in fighting climate change.***

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**Susana Brígido**  
CEO, 2BForest



Individual SMART * Commitments	Monitoring Indicators	Start   End Date
To elaborate and disclose the Sustainability Policy, which shall include biodiversity protection commitment actions. Towards this goal, an evaluation of the current dependency/relation of the company with biodiversity and ecosystem services will take place, to identify concrete measures that can enhance this relationship.	Disclosure of the evaluation's results concerning the current dependency/relation of the company with biodiversity and ecosystem services, as well as the developed measures  To develop an Environmental Policy which commits with biodiversity	sept 22 - dec 23
To implement sustainable procurement procedures which takes into account concerns with biodiversity (e.g. writing and printing paper, packaging, merchandising, etc.)	No. of purchases which comply with the sustainability measures/certificates  Disclosure of sustainable procurement criteria along with material/services suppliers	ongoing
Promoting forest owners' awareness of ES relevance in biodiversity conservation areas, through promoting actions on the topic.  Raising from 3 to 10 forest owners.	No. of forest owners with certified areas for ecosystem services	sept 22 - dec 25
To engage with R&D institutions in order to adapt ES assessment and evaluation methodologies to the national panorama, with focus on biodiversity.	No. of engagement actions/ no. of participants/ activity reports/ impact indicators concerning biodiversity	sept 22 - dec 25
To promote local communities' awareness, as well as civil, corporate and scientific societies', on the relevance of forest ecosystems in supplying ecosystem services.  Organise and/or participate in 10 events.  To create and maintain a public WebSIG platform that gathers information on ES in certified conservation areas.  To elaborate 10 scientific papers/reports.	No. of organised events or participation in events related with ES supplied by conservation forest areas  No. of visits to the WebGIS website  No. of papers/reports on ES and the relevance of forests in the wellbeing of the civil society	sept 22 - dec 25
To support 1 (one) project per year of carbon sequestration initiatives in certified conservation areas in Portugal that have positive impacts on biodiversity, linked to 2BForest's activity.	Results of the performed intervention (impact indicators regarding biodiversity/ecosystems), through conservation areas monitoring reports	sept 22 - dec 25



Individual SMART * Commitments	Monitoring Indicators	Start   End Date
<p>To develop a Nature Based Solution (NBS) which allows investment in biodiversity promotion, integrating all ecosystem services provided by the forest.</p> <p>To analyse and develop the NBS concept, aiming to include a broader number of ES beyond biodiversity (flora), carbon and tourism – the future goal is to also include broader services such as biodiversity (fauna), water and soil.</p>	<p>To implement the concept as an integrated solution of support in promoting and enhancing the biodiversity of conservation certified forest areas – number of entities which supported responsible management towards ecosystem services</p>	<p>jan 22 – dec 25</p>

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





ABRE OS SENTIDOS

**Rita Nabeiro**

Adega Mayor's CEO and Director of Grupo Nabeiro

<https://www.adegamayor.pt/>

## Adega Mayor's commitments to act4nature Portugal

Adega Mayor is Grupo Nabeiro's (Delta Cafés) wine and olive oil brand. The first signature winery in Portugal – designed by architect Siza Vieira – brought back the winemaking heritage to Campo Maior. With the purpose to celebrate Portuguese culture, through wines and people, the whole team is driven by the commitment of handing over to the next generations a better land than the one they had in hand.

Sustainability is rooted in the Adega Mayor matrix, especially in areas such as efficient water and energy consumption, the maintenance and regeneration of biodiversity, correct waste management and the search for circular matrix solutions that involve extending the life cycle of its products. Adega Mayor's quality policy has been building up over the years, both by increasing and training the team and by adapting to new and challenging quality parameters in the national wine industry. The certificates won over recent years such as ISO 9001, awarded by Bureau Veritas – one of the world's most renowned organisations for the certification of products and services – or more recently the seal of approval of the PSVA – Alentejo Wines Sustainability Programme, the only sustainability programme applied to the Portuguese wine industry, Adega Mayor being one of the first certified members – are proof of this enhanced quality policy.

Aware that being sustainable means more than saving natural resources, Adega Mayor is moving, step by step, towards an increasingly binding commitment to sustainability through green growth, that is, economic development that respects the natural heritage and resources surrounding it. Adega Mayor values the continuity of a responsible business, which is why we work in various fields to reduce the environmental impacts of our activity. By focusing on the circular economy, reducing financial costs, regenerating the biodiversity surrounding our facilities and socially and economically supporting the local community surrounding the brand, Adega Mayor's work – beyond action – is a work of deep reflection and constant adaptability.

**“ By joining the Business for Nature – act4nature Portugal partnership, we strengthen our commitment to protect, promote and restore the biodiversity of the ecosystems in which we operate. Adega Mayor works on this commitment on several fronts: through energy, agricultural, financial and social actions. Within the complexity of the process, we are moved by something simple: the desire to give back to nature as much as it gives us. The key to balance is to stop seeing the environment as an element that is external to human life and to start seeing it as an environment we belong to. Only with this balance we can guarantee the future of businesses, lives and people. ”**

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**Rita Nabeiro**  
CEO, Adega Mayor



ABRE OS SENTIDOS

Individual SMART * Commitments	Monitoring Indicators	Start   End Date
Conversion of the total area (100%) of own vineyard (90 hectares) to organic production by 2026. Total area under organic production in 2022 - 10 hectares.	% of own vineyard area converted to organic production	2026
Implementation of an action to promote knowledge of the local biodiversity among the internal community (Adega Mayor and Grupo Nabeiro) and the external community (Adega Mayor's visitors).	Number of actions implemented to promote the biodiversity of ecosystems surrounding Adega Mayor	2024
Setting up of the Ecosystem and Agroecology Management Plan, NBI consultancy. Deployment of 100% of the measures identified in the Ecosystem and Agroecology Management Plan.	Ecosystem and Agroecology Management Plan published on Adega Mayor's website by the end of the 1st Quarter 2023  % of implementation of the Ecosystems and Agroecology Management Plan	2022 - 2023
Launching of a cork stopper collection initiative among employees and customers, with the aim of collecting 1M stoppers by the end of 2024. The aim is to contribute to carbon offsetting, through the reforestation of cork oak forests, with a target of 10,000 trees by the end of 2025. The rate of setting of the cork oak forest should be 10%, to be measured in 2027.	Implementation of the cork stopper collection initiative with a calculation of the quantity collected.  Rate of reforestation of cork oak forests (number of trees)  Setting rate of cork oak forest (%), to be measured in 2027	2023-2027

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).



## Agrimota – Sociedade Agrícola e Florestal, S.A.

**Inês Mota**  
(Chairman)

**André Estácio Pinto**  
(CEO)

<https://www.calcadawines.pt/>

### Agrimota's commitments to act4nature Portugal

Calçada Wines is a century-old project, owned by the Mota Family, founded in 1917 and located in the historic center of Amarante.

The socio-economic framework in the region and the historic wine Legacy, classified as the oldest Vineyard in the Região dos Vinhos Verdes have always mobilized a constant search for sustainable practices in daily activities. Sustainability, in its various aspects, is rooted in our identity, from the concern with the creation of human conditions, in a disadvantaged and low-density territory, to the preservation of our heritage, and consequently of Biodiversity and ecosystem services inherent.

Never forgetting the productivity criteria that seek to perpetuate and enhance the efficient use of water and soil.

We assume as our mission the search for the best practices, supported by science and current knowledge, seeking to respond to the constant demands of the climate paradigm, which this activity has experienced in a very intense and particular way.

We embrace new challenges, with constant tests, and whose results, we believe, should be shared with the entire community.

The formalization of this commitment also reveals the commitment of Calçada Wines to the entire value chain, seeking to reflect the concerns of our consumers. This is particularly relevant for Calçada Wines, which exports more than 90% of its production to more than 20 countries around the world, where contexts and concerns dictate our ability to differentiate.

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***Taking care of Nature is intrinsic to a good business, we cannot ignore that all businesses, like all living beings on this planet, are dependent on Mother Nature and as such we must assume it with due importance and respect. By managing our impact and realizing our dependence on ecosystem services, we can act to ensure continuity and benefit from your services in a healthy way.***

***I believe that today, in the wine business, as in so many others, it is no longer just a matter of strategy, it is a matter of survival.***

”

**Inês Mota**  
Chairman, Agrimota

**Agrimota –  
Sociedade Agrícola  
e Florestal, S.A.**

Individual SMART * Commitments	Monitoring Indicators	Start   End Date
<p>Implementation of the proposed measures suggested in “Plano de Gestão da Biodiversidade e Serviços dos Ecossistemas da Vinha do Salvador” (PGBSE):</p> <ul style="list-style-type: none"> <li>• Row cover crops using honey plants (mellifera between row)</li> <li>• Installation of functional hedges</li> <li>• Recovery of non-productive areas</li> </ul> <p>Improvement of the ecosystem status at Salvador Vineyards by 1 level in all areas identified in red in the PGBSE.</p>	<p>Annual summary report with performance and impact indicators</p> <p>(To be published at <a href="http://www.calcadawines.com">www.calcadawines.com</a>)</p> <p>Updated ecological cartography</p> <p>Salvador Vineyards improved by 1 level, according to the color scale. (Attach the plan with the PGBSE study)</p>	<p>2022 – 2026*</p> <p>* The PGBSE will be updated before the deadline - 2030)</p>
<p>Ensure the application of good agroecological measurements and production methods with lower impacts on water and soil.</p> <ul style="list-style-type: none"> <li>• Reduce water consumption by 5%</li> <li>• Promote the increase of organic matter content in the soil [2 to 4%]</li> </ul>	<p>Agroecological matrix with impact indicators (% reduction in water consumption, % increase in soil organic matter content) and respective publication on the website</p> <p>Annual impact matrix and sharing the good practices with our grape suppliers.</p>	<p>2023 - 2030</p>
<p>Progressively increase, up to 30% of the total heritage, the areas identified as of High Conservation Value – habitats and protected species – and High Ecological Value – important for water, soil, carbon and functional biodiversity regulation services (pollinators and natural enemies) and ensure their conservation, with the allocation of the necessary tools to achieve the objectives.</p>	<p>Summary report with cartography update.</p> <p>Annual monitoring with evolution of identified areas as High Natural Value and High Ecological Value</p>	<p>2023 - 2030</p>
<p>Promote an annual training action on good agroecological management practices for all employees of the viticulture department.</p>	<p>% of employees of the viticulture department who received training and disclosure of training content</p>	<p>2023 - 2030</p>
<p>Disseminate the implementation of act4nature Portugal commitments to external stakeholders through the disclosure of case studies on their implementation. Minimum 4 publications per year on social networks and in local newspapers.</p>	<p>To be published at <a href="http://www.calcadawines.com">www.calcadawines.com</a></p> <p>Publicity on social networks (reach indicators, click-rate)</p> <p>Dissemination of case studies at events (number and name of events and number of participants).</p> <p>Number of publications/years on social networks and in local newspapers</p>	<p>2023 – 2026</p>

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





**Filipe Araújo**

Chairman of the Board of Directors

[www.aguasdoporto.pt](http://www.aguasdoporto.pt)

## Águas e Energia do Porto's commitments to act4nature Portugal

Águas e Energia do Porto (AEdP) is an integrated utility company committed to a sustainable, resilient, and circular future under the 2030 Agenda for Sustainable Development Goals. The main activities of our core business (water supply, wastewater drainage and treatment, and stormwater drainage) enable the cleaning up and conservation of aquatic and terrestrial environments, promoting the protection of nature and biodiversity.

Our water resources management model goes even further. In addition to the traditional activities previously mentioned, AEdP is also responsible for the city's watercourses and the coastal area, being nationally and internationally recognized for the integrated and sustainable management of the entire urban water cycle. It is a disruptive and transformative management model based on the integration of water into urban planning and design, in order to support functional ecosystems, healthy lifestyles, and sustainable livelihoods.

This is the basis for the design of the "city as an ecosystem" as it contributes to the protection and enhancement of natural heritage and to the mitigation and adaptation to climate change. The landscape and environmental value of the waterfronts, in dialogue and collaboration with the population, is one of the sustainability axes of the city of Porto, its territory, and its social and economic dynamics. Relevant examples of this are the projects we have been implementing in urban streams and rivers, through its cleaning up, daylighting, and rehabilitation, as well as on the beaches, with the Blue Flag programme.

By joining the act4nature Portugal initiative, AEdP intends to reinforce the adoption of nature-based solutions (NbS) in line with the new paradigm of sponge cities and water sensitive urban design principles and practices. This is one of the guidelines of the Porto Climate Pact, launched by the Porto City Council and subscribed in February 2022 by our company, intending to lead, at a national level, carbon neutrality and climate action.

Beyond that, the development of the Plan for Valorisation and Rehabilitation of Streams and Rivers in Porto must also be highlighted. This ongoing project will play a vital role in the search for a balance between "blue" (river ecosystems), "green" (NbS), and "grey" (built infrastructure) solutions, involving all citizens in the protection of water resources and the promotion of ecosystem services.

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***By joining the act4nature Portugal initiative, AEdP intends to reinforce the adoption of nature-based solutions in line with the new paradigm of sponge cities and water sensitive urban design principles.***

”

**Filipe Araújo**

Chairman of the Board of Directors,  
Águas e Energia do Porto



Individual SMART * Commitments	Monitoring Indicators	Start   End Date
Integrate biodiversity, ecosystems, and natural capital protection and promotion into the overall strategy of AEdP, with the achievement of 85% of the Roadmap for Sustainability and ensure the public disclosure of the commitments made.	<ol style="list-style-type: none"> <li>Roadmap for Sustainability with biodiversity integration published on the company's website</li> <li>Achievement of the Roadmap for Sustainability (%)</li> </ol>	<ol style="list-style-type: none"> <li>2023</li> <li>2023-2025</li> </ol>
Include biodiversity protection in the AEdP's Code of Ethics and Conduct, as well as promote its dissemination to employees.	Publication of the Code of Ethics and Conduct on the company's website	2023
Develop the Plan for Valorisation and Rehabilitation of Streams and Rivers in Porto, fully complying with its schedule and carrying out 1,500 monitoring actions of watercourses per year.	<ol style="list-style-type: none"> <li>Degree of compliance with the plan preparation schedule (%)</li> <li>Number of watercourses monitoring actions</li> </ol>	1. e 2. 2022-2024
Promote the recognition of the importance of biodiversity and its incorporation in the daily activity of AEdP's employees, customers, and the general population, through the development of 2 internal awareness and training actions per year, covering 100 employees, and 2 external actions for 100 participants.	<ol style="list-style-type: none"> <li>Number of internal awareness-raising and training actions carried out and number of employees covered</li> <li>Number of external awareness-raising and training actions carried out, and number of participants reached</li> </ol>	1. e 2. 2023-2030
Develop annual communication campaigns on the good practices for preserving biodiversity and ecosystem services and disseminate the activities and projects of AEdP under this topic through 10 internal actions for 500 employees and 2 external actions reaching 10,000 participants.	<ol style="list-style-type: none"> <li>Number of internal communication actions and number of employees covered</li> <li>Number of external communication actions and number of persons covered</li> </ol>	1. e 2. 2023-2030
Carry out the impact diagnosis of the AEdP's activities by calculating the environmental footprint and specific biodiversity and risk assessment, as well as make the strategic assessment of the value of ecosystem services (provision, regulation, cultural and recreational, and support), in the sense of defining objectives, goals and a detailed and long-term action plan.	Public disclosure of the study results	2024-2030
Develop a Sustainable Purchasing Policy, including environmental and biodiversity criteria in the processes of acquisition and selection of products and suppliers.	Publication of sustainable procurement criteria on the Company's website and dissemination of public procurement procedures that integrate these criteria	2024-2030
Monitor and publicly disclose the progress achieved in executing the individual commitments made by AEdP within the scope of the act4nature Portugal initiative.	Annual report of results integrated into the company's Sustainability Report published on the website	2023-2030

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





João Manso Neto  
CEO

[www.greenvolt.pt](http://www.greenvolt.pt)

## Greenvolt - Energias Renováveis S.A.'s commitments to act4nature Portugal

GreenVolt - Energias Renováveis, S.A. ("GreenVolt") is a European benchmark in the renewable energy market.

Through its Sustainability Strategy, Greenvolt assumes a set of principles in different areas which are essential to implement a sustainable development model focused on social progress, environmental balance, and economic development to create long-term value and prosperity for all stakeholders.

Fully aware that a transition to renewable energy that avoids damage and helps to preserve and promote nature is fundamental, GreenVolt has identified biodiversity as one of the priorities of its ESG (Environment, Social and Governance) strategy, incorporating the following goals into its Sustainability Policy:

- to preserve and protect biodiversity and ecosystems by prioritizing the application of the mitigation hierarchy to different projects, aiming for a positive outcome on the biodiversity balance sheet in the long term; and
- to integrate biodiversity throughout the value chain and the different phases of the project cycle (planning, building, operations and maintenance).

In this context, with the aim of integrating biodiversity into its business strategy, GreenVolt will begin developing a Global Corporate Biodiversity Strategy, following an approach of positive impact, applicable to its business activities.

In terms of operations, based on an assessment of the impacts, dependencies, risks and opportunities of its business with regard to biodiversity, ecosystem services and natural capital, practical measures will be implemented, focused on ecosystem management issues, based on nature and on evidence, to protect, conserve, restore and enhance natural assets within the scope of its operations.

GreenVolt will also partner with stakeholders – local authorities, NGOs and local communities – to support biodiversity projects.

The aim is thus to proactively contribute towards positively impacting nature and sustainably managing the territories where GreenVolt is present.

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***As a company operating in the renewable energy sector, we aspire to have a positive and transformative impact on the planet. Recognizing the impacts and dependencies of our business on nature, preserving and protecting biodiversity and ecosystems are both a responsibility and strategic priorities for GreenVolt.***

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João Manso Neto  
CEO, GreenVolt

Individual SMART * Commitments	Monitoring Indicators	Start   End Date
<p>To develop a Global Nature Positive Strategy, based on a nature-positive approach, with guidelines applicable to the company's business (biomass, solar and wind, and others) and in the different phases of the project cycle (planning, building, operations, maintenance and end-of-life), which include impact metrics on biodiversity and ecosystem services until 2023.</p>	<p>Global Nature Positive Strategy created and published at <a href="https://www.greenvolt.pt/pt">https://www.greenvolt.pt/pt</a></p>	<p>2022 - 2023</p>
<p>To ensure that all new projects implemented, at least, until 2030, meet the following requirements:</p> <ul style="list-style-type: none"> <li>prioritization of areas of low natural value for their implementation;</li> <li>inclusion of a special management plan for biodiversity and ecosystems, if these are totally or partially integrated in conservation areas, or are located in areas adjacent to them;</li> <li>inclusion of specific biodiversity and ecosystem management indicators;</li> <li>favour Nature-based Solutions (NbS), according to the International Union for Conservation of Nature (IUCN);</li> <li>inclusion of indicators to assess compliance with no net loss (NNL) or net gain (NG) goals for biodiversity in relation to the baseline status (prior to the project implementation).</li> </ul>	<p>Annual reporting on biodiversity and ecosystem management of new projects (including specific biodiversity and ecosystem management indicators, information on NbS implementation and NNL/NG biodiversity assessment indicators) (to be published at <a href="https://www.greenvolt.pt/pt">https://www.greenvolt.pt/pt</a>)</p>	<p>2023 - 2030 (annual implementation)</p>
<p>To implement two pilot cases using the nature-positive strategy, by creating a biodiversity and ecosystem management plan and implementation of the respective actions on the ground for the following:</p> <ul style="list-style-type: none"> <li>photovoltaic power plant project located in Portugal; and</li> <li>biomass power plant or energy communities project (to be determined).</li> </ul>	<p>Pilot cases - Project reporting and publication of case studies at <a href="https://www.greenvolt.pt/pt">https://www.greenvolt.pt/pt</a></p>	<p>2022 - 2024</p>
<p>To proactively participate in nature management, conservation and restoration projects (e.g. areas impacted by fires, woody invasive species, climate change, etc.), which may contribute positively towards adapting to climate change, with the involvement of local communities and other stakeholders, in a sum of areas that should progressively reach, by 2030, an area over 20% of the total deployment area of solar photovoltaic, wind and biomass projects in Portugal.</p>	<p>Conservation area (ha/year) Conservation area (ha/year/habitat) Reporting on impact indicators for biodiversity, ecosystem services and climate adaptation</p>	<p>2023 - 2030</p>



Individual SMART * Commitments	Monitoring Indicators	Start   End Date
Include criteria for minimizing risks and direct and indirect impacts on biodiversity and ecosystem services into the Sustainable Procurement Policy.	Sustainable Procurement Policy approved by the management and integrated into procedures	2024
Develop a methodology for assessing biodiversity-related impacts and dependencies for the value chains involved in GreenVolt's activities, with the aim of identifying the main challenges and the best solutions to overcome them, in line with the main applicable international benchmarks.	Verifiable methodology and results of its application and analysis published at <a href="https://www.greenvolt.pt/pt">https://www.greenvolt.pt/pt</a>	2024 - 2025
Promote training initiatives for suppliers identified as relevant about the importance of natural capital and/or practices for sustainable forest management (at least one training initiative per year).	No. of suppliers participating in training initiatives/ year Training results (e.g. changed and/or improved supplier practices) published in annual report	2023 - 2030
Hold training initiatives, as part of the annual training plan, for all employees on the importance of natural capital.	No. of employees participating in training initiatives/ year Training results (e.g. changed and/or improved employee practices) published in annual report	2023 - 2030

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).



**António Carlos Rodrigues**  
CEO

<https://casais.pt/>

## Grupo Casais' commitments to act4nature Portugal

Over 60 years old and currently in the third generation, Casais is a family-owned company. The responsibility to maintain and evolve the generational cycle of value creation impels the Group to think about time horizons in which environmental sustainability is a value of extreme importance.

We feel that our global impact and our mission to develop stronger people and communities is still in its infancy. We mobilise people who have skills, capable of training and being trained, always respecting the different cultures and environments in which we operate.

We identify challenges and opportunities and create objectives and frameworks to achieve the goals. We strive in serving a society, and its needs for a responsible construction with competent professionals, guided by a desire to positively impact the world.

We transform materials from their natural state, apply energy and create built heritage that is intended to be seen as a perpetual value. These are buildings and infrastructure that have value and serve populations, making them more resilient, competitive and sustainable.

We thus created a "Casais Community" organised and motivated by a purpose that we are all proud of.

We are building communities and opportunities across the globe with a focus on the sustainability of the Economy, Society and Habitat, aware that the "Planet Earth" spacecraft is our only habitat and, as crew members, our mission is and will be to build a better world.

“

***The Paris Agreement came to demonstrate the power of individual commitments in the pursuit of the common good. We see the opportunity to be part of this project as a natural consequence of our commitment to society and as temporary stewards with responsibility for ensuring a future for future generations.***

”

**António Carlos Rodrigues**  
CEO, Grupo Casais



Individual SMART * Commitments	Monitoring Indicators	Start   End Date
Publication of a Sustainability Report that includes the indicators below to monitor the act4nature Portugal's commitments.	Sustainability Report following the GRI standards made available annually on the Company's website	From 2022
Use of sustainability criteria, such as the amount invested in R&D in sustainability improvement processes (including biodiversity), use of renewable and certified materials in their origin and minimization of impacts on extraction, etc., in the assessment of 100% of critical suppliers.	% of critical suppliers** assessed against sustainability criteria	From 2025
Incorporation of ESG criteria, such as the introduction of biomaterials or the minimisation of impacts on biodiversity, in the evaluation of significant capital investments (+€5M).	% of significant equity investments evaluated using ESG criteria	From 2024
Incorporation of wood as a building material in 30% of all new projects, promoting nature-based solutions, monitoring annually from 2023 onwards.	% of new projects with the incorporation of wood as a construction material	From 2030
Ensure that at least 75% of investment and innovation resources are allocated to research or development of new solutions with less impact, namely by reducing the use of non-renewable materials and enhancing circularity, thus reducing the extraction of new materials.	Own indicators in the Sustainability Report	From 2024
Publish, through Fundação Mestre Casais, within the scope of its "Collection of Essays for Sustainability" and in a double seal with the University of Minho, an essay specifically oriented towards biodiversity (something that was not foreseen), which should be made available to the company and society in open access, thus increasing internal and external awareness of the topic.	Biodiversity-oriented published essay	2023
Establish a partnership with Fundação Mestre Casais to create a section for debates on biodiversity, to be included in the "Trilogues of the Foundation for Sustainability" initiative, thus increasing internal and external awareness of the topic.	Number of biodiversity-oriented trilogues	Annually from 2023

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).



**José Pedro Abreu Barreira**  
CEO

[www.jpbarreira.pt](http://www.jpbarreira.pt)

## José Pedro Barreira Group's commitments to act4nature Portugal

The José Pedro Barreira Group is a family business group whose approach is the development of forestry and agricultural activities – including the production of cork, eucalyptus, pinecones, olive groves, almond groves, and cattle. Following the motto “We work in the present, with the same commitment as we did in the past”, the Group has three values that guide its action: Tradition, Respect, and Ambition.

The Group's vision is that the preservation of natural capital will require the balance between the continuity of agricultural and forestry activities and the opening to new technologies, which applied to biological resources will satisfy the needs of the populations. It is within this balance between productivity and social and environmental welfare that we intend to be active players in such an important theme as the Bioeconomy.

The José Pedro Barreira Group takes on the mission of maintaining and developing the family heritage, through solid and responsible investment in agricultural activities, among others that may prove to be strategic for the long-term growth of the business. The commitment is made to its employees, customers, suppliers, and nearby communities.

It is in this new paradigm in which we live that the José Pedro Barreira Group begins a process of transformation, with the objective of aligning its practices with the great challenges of today, starting to explicitly integrate the

Sustainability axis into its strategy.

The José Pedro Barreira Group maintains its goal of developing its usual business - respecting Tradition and Family, but with the Ambition of contributing to the welfare of future generations through an increasingly sustainable agricultural activity.

Joining act4nature Portugal is another step that reinforces José Pedro Barreira Group's commitment to the sustainable management of natural capital, hoping that projects like this will help society to move closer to an increasingly responsible business model.



***In the José Pedro Barreira Group, we try to make the best contribution to our country, believing that the future comes from what the land will continue to give us day after day. It is an activity based on natural resources, and therefore, the preservation of biodiversity and the balance of ecosystems are fundamental for the sustainability of our business.***



**José Pedro Abreu Barreira**  
CEO, José Pedro Barreira Group

Individual SMART * Commitments	Monitoring Indicators	Start   End Date
Progressive implementation of biannual management plans for biodiversity and ecosystem services throughout the JPB Group's assets, starting with the core of Herdade de Camões and adjacent areas, municipalities of Avis and Mora, and partially integrated into the SIC RN200 Cabeção, following the approach of the mitigation hierarchy (avoid, minimize, restore, and compensate), with the aim of achieving a positive impact in nature by 2030.	Production of biannual "nature positive" management plans with proposals for actions and concrete measures for the conservation, restoration, and protection of biodiversity and ecosystems and respective cartography – Herdade de Camões Biodiversity and Ecosystem Management Plan in 2022 to be published at <a href="https://jpbarreira.pt/">https://jpbarreira.pt/</a>	2022 – 2030 (biannual)
Promote active management measures for the conservation, restoration, and conversion of habitats and ecosystems in Herdade de Camões and adjacent areas, such as restoration of cork oak forests, conservation of Mediterranean wetlands and temporary ponds, restoration of slopes and ravines, rotational management of the matrix of scrubland and undercover of cork oak and pine forests, installation of cover crops and functional hedges in almond and olive plantations, grazing management, promotion of responsible hunting management plans in strictly defined and delimited areas, promotion of responsible harvesting measures for mushrooms and wild resources, among others.	Dissemination of biannual summary reports with updated cartography and with the main management/investment and achievement/impact indicators (to be published at <a href="https://jpbarreira.pt/">https://jpbarreira.pt/</a> )	2022 – 2030 (biannual)
Progressively increase up to 30% of the total heritage the areas identified as of High Conservation Value - habitats and protected species - and of High Ecological Value - important for water, soil, carbon, and functional biodiversity regulation services (pollinators, natural enemies).	Summary report with updated cartography and achievement and impact indicators  % of the area identified as High Natural Value and High Ecological Value	2022 – 2030 (annual)
Develop pilot projects of carbon banks based on the management of biodiversity and ecosystems in the forest and agroforestry areas of the heritage.	Number and area of carbon banks based on ecosystem management, conservation, restoration, and conversion measures  Value of investment in carbon banks and ecosystem services + volume of credits generated	2022 – 2030
Hold a public event on a biannual basis to promote the active management of biodiversity and ecosystems at Herdade de Camões, as a demonstration centre of excellence within the JPB Group, for customers and suppliers, as well as for the community and stakeholders.	Results of the biannual events, with the respective impact indicators published at <a href="https://jpbarreira.pt/">https://jpbarreira.pt/</a>	2023 – 2030

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





José Reis Costa  
CEO

<https://www.procme.pt/>

## ProCME Group's commitments to act4nature Portugal

In ProCME Group we want to contribute towards a more balanced and cohesive society, based on the principles of sustainability.

In line with the 10 principles of the Global Compact and the Sustainable Development Goals, we have included in our commitments the Preservation of the Environment, materialized by the:

- rational use of natural resources;
- prevention of pollution;
- conservation of biodiversity.

Through the systematic methodology for the identification and assessment of environmental impacts, we define the prevention and mitigation measures to be implemented on a daily basis, and we invest in the training and information of our employees and other business partners under our coordination regarding these measures, legal obligations and Good Practices to be observed.

In the context of climate action and decarbonization, the Group develops several projects and technologies and, in line with the Circular Economy strategy, has incorporated preservation, reuse, recovery and recycling work methodologies into its operation.

Joining act4nature Portugal reinforces our commitment to the preservation of biodiversity, allowing us to consolidate existing practices and leverage new projects and initiatives in this area.

“

*We understand joining act4nature Portugal as a natural step on our path to sustainability, reaffirming our commitment to nature conservation.*

”

José Reis Costa  
CEO, ProCME Group

Individual SMART * Commitments	Monitoring Indicators	Start   End Date
Assess biodiversity in the different dimensions related to our activity in different business areas, and cross-reference with the assessment of aspects and impacts that already exist, reviewing it, in order to guarantee the effective and complete integration of the commitment to protect biodiversity in it.	# of new control measures implemented	2023
Awareness actions on good environmental practices aimed at employees (including the objective of raising awareness on biodiversity), with the objective of reaching 90% of employees.	% of employees covered After-action survey to assess knowledge	2023 (annual)
Taking advantage of the geographical dispersion of the Group's operations, training actions for employees to identify invasive species, and the creation of an internal contact to communicate the identified species (and their location), with the objective of involving 90% of those in charge/supervisors.	% of supervisors involved After-action survey to assess knowledge	2023 (biannual)
Establish partnerships at a local or regional level (e.g. with local communities, associations, companies, academia, public entities, etc.) in projects that have a significant impact on biodiversity (to solve concrete problems or in alignment with the Group's strategic plan), with the objective of identifying 1 project.	# of identified projects	2023 - 2024
Report, annually, in the clearest and most transparent way possible, the progress in the fulfilment of the individual commitments made within the scope of act4nature Portugal.	Annual publication of the integrated report	2023 (annual)

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).



**Eric van Innis**  
CEO

<https://www.rovensa.com/>

## Rovensa's commitments to act4nature Portugal

The Rovensa Group started its activity in the agriculture sector in 1965, in Setúbal, Portugal. Its current headquarters are in the Iberian Peninsula, as the company has a direct presence in more than 30 countries, with products commercialised in over 80 countries. The Group offers a portfolio of complementary solutions for sustainable agriculture, through a group of companies that develop, manufacture and commercialise bio-nutrition, biocontrol and crop protection products, which aim to help farmers produce safe and healthy food.

This is Rovensa's mission: to help feed the planet through healthy and safe solutions for a more balanced and sustainable agriculture.

The Group recognises the impact of its activities on biodiversity and ecosystem services, and so seeks to contribute to not only the development of innovative agricultural solutions for farmers, the environment and human health, but also focuses on reducing the impacts of its operations, a commitment embodied in its Sustainability Policy.

Rovensa's adherence to act4nature Portugal is aligned with the Group's priorities, as the individual commitments made will also be included in Rovensa's Sustainability Strategy, to be published soon.

The Group monitors the indicators associated with the impacts of its activities and discloses them annually in its sustainability report, verified by an external and independent entity.

“

***Our growth has been sustained by the development of innovative solutions that allow farmers to produce more and better, while respecting the environment and biodiversity. Our commitment to act4nature Portugal is in line with the Rovensa's Group ambition to play an active role in the transition to a more sustainable agriculture, so that global food production preserves fertile and healthy soils, contributes to the balance of ecosystems and ensures healthy and equitable food for the entire world population.***

”

**Eric van Innis**  
Chief Executive Officer, Rovensa



Individual SMART * Commitments	Monitoring Indicators	Start   End Date
Develop a strategy for nature and biodiversity, including alignment with the Science Based Targets for Nature Initiative, to ensure that robust and relevant targets are set and aligned with science and for the context of the Rovensa Group.	Publication of a strategy for nature and biodiversity on <a href="https://www.rovensa.com/">https://www.rovensa.com/</a>	2022 - 2025
Include criteria for minimising risks and impacts on biodiversity and ecosystem services in Rovensa's Code of Conduct for Suppliers.	New version of the Code of Conduct for Suppliers published on <a href="https://www.rovensa.com/">https://www.rovensa.com/</a>	2023 - 2024
Include guidance on action for biodiversity in Rovensa's Global Environmental Policy.	Publication of the new Global Environmental Policy on <a href="https://www.rovensa.com/">https://www.rovensa.com/</a> Publication of the description of operational changes resulting from its application in the sustainability report	2022 - 2025
Promote a training programme that includes at least two awareness/training sessions per year for customers (distributors and farmers) on good practices in the application of Rovensa's products and their connection with agroecological practices, in the countries where Rovensa has a direct presence.	Annual publication of the results of awareness/training actions in the sustainability report (examples of indicators: actions carried out by location, number of participants by type (distributors and farmers), number of farmers that started implementing good practices (information to be obtained via annual survey))	2023 - 2030 (annual)
Increase the use of eco-certified products (Ecocert, OMRI, FIBL, JAS, Australian Certified Organic) by 30% by 2030, in relation to 2019/2020.	Proportion (%) of the amount of eco-certified products sold in the year compared to the total amount of products sold in the year	2022 - 2030
Engage stakeholders on Rovensa's action for nature and biodiversity, whenever sustainability materiality is reviewed.	Publication, whenever applicable, of the results of the consultation in the sustainability report	2022 - 2030
Promote employee awareness on the importance of protecting biodiversity and ecosystem services, through: <ul style="list-style-type: none"> <li>• awareness and/or training actions for employees</li> <li>• initiatives for the promotion of biodiversity to be implemented by employees (e.g. internal competitions on biodiversity)</li> </ul>	Annual publication of the results of awareness/training actions and initiatives promoted by employees (examples of indicators: actions carried out by location, number of employees participating and their proportion to the total number of employees, number of employees with practices changed by the inclusion of biodiversity concerns (information to be obtained via annual survey))	2023 - 2030 (annual)
Disclose, on an annual basis, the evolution of the individual commitments made within the scope of act4nature Portugal in Rovensa's Sustainability Report.	Sustainability Report including the progress of the individual commitments made (available at <a href="https://www.rovensa.com/">https://www.rovensa.com/</a> )	Annual

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).

Life Is On

**Schneider**  
Electric

**Víctor Moure**  
CEO

<https://www.se.com/>

## Schneider Electric Portugal's commitments to act4nature Portugal

Schneider Electric's strategy is embedded in its commitment to making a valuable contribution to the research and development needed to meet five closely-related challenges that will safeguard our future: fighting climate change with active energy efficiency; protecting biodiversity through a circular economy; encouraging ethics with strict guidelines and management tools; preserving health and equity with global programmes for structural development led with economic partners in the field; and encouraging development with shared training and education and access to energy. Driven by the UN's 17 Sustainable Development Goals, Schneider Electric's ambition is to help develop our planet and companies that will work for the common good, and to help speed up the search for new solutions that are not only able to keep pace in the race against time, but that offer a fresh perspective on the challenges of biodiversity as they take shape.

A major player in electric intelligence, Schneider Electric provides its customers with the safe, clean, efficient, and sustainable energy they need to build tomorrow. Schneider Electric is committed to a new world of energy, a world in which operators must comply with increasingly restrictive carbon emission requirements yet provide increasingly flexible solutions. This flexibility is crucial if we are to efficiently integrate new decentralised, decarbonised, and digital energy production that, more and more, can be derived from renewable sources.

Above all, Schneider Electric's mission is to help tackle development and climate change. Its strategic roadmap for biodiversity is centred on gaining a deeper, more immediate understanding of the issues at stake and helping to forge closer ties between players. Schneider Electric's

commitment to biodiversity is an integral part of its transition to carbon neutrality for its ecosystem by 2030.

Its core goals are to:

- Reduce pressure on the use of raw materials, by committing now to lower consumption in the future, giving preference to recycled materials and pledging to systematically recycle waste;
- Integrate respect for biodiversity into its values;
- Raise employee awareness through concrete measures at each of its sites.

“

***Businesses have an important responsibility to help consumers realize how much CO<sub>2</sub> emissions they are responsible for; to identify the best way to compensate them; and helping all people around the world to have a more sustainable and carbon neutral planet.***

”

**Victor Moure**  
CEO, Schneider Electric Portugal

Individual SMART * Commitments	Monitoring Indicators	Start   End Date
<p>Biodiversity projects: working with local entities, adding value with Schneider solutions, volunteering with Schneider employees to raise awareness of biodiversity. The goal is to reach 25% of employees participants / year.</p> <p>2 volunteer actions in the Greater Porto and Greater Lisbon area open to all employees in 2023, 2024 and 2025</p> <p>Entities contacted and projects identified:</p> <ul style="list-style-type: none"> <li>• <b>Grupo Lobo – protection of the Iberian wolf:</b> <ul style="list-style-type: none"> <li>• Volunteering for cleaning the forest/plant native plants;</li> <li>• Training on the Iberian wolf as a protected and endangered species;</li> </ul> </li> <li>• <b>Tagis – Portugal's butterfly conservation centre:</b> <ul style="list-style-type: none"> <li>• Training for volunteers to collaborate in the construction of a database through observation and recording of observed species;</li> </ul> </li> <li>• <b>Plant a Tree - Association:</b> <ul style="list-style-type: none"> <li>• Action to be carried out in the Sintra-Cascais Natural Park or the Bussaco National Forest;</li> </ul> </li> <li>• <b>Collaboration with other entities already identified: ANP – WWF and Verde Associação</b></li> </ul>	<p>% of employees participants / year</p> <p>Indicators to be defined according to the projects' impact measurements that will be carried out (eg area covered (hectares or linear meters); No. of observed/recorded species)</p>	2023 - 2025
<p>Raising awareness / biodiversity training for all Schneider Electric Portugal's employees through internal actions (internal e-learning courses and webinars) and external actions (partnerships with organizations / associations for the biodiversity protection).</p> <p>Annually hold 1 internal Webinar (with final quiz) to all Schneider Electric Portugal's employees.</p> <p>The impact of the actions developed will be evaluated according to the following goals:</p> <ul style="list-style-type: none"> <li>• 50% of all employees carried out a training/ awareness-raising action – by the end of 2023</li> <li>• 80% of participants obtained a final evaluation of the webinar &gt; 80%</li> <li>• 50% of all employees carried out a training/ awareness-raising action – by the end of 2024</li> <li>• 80% of participants obtained a final evaluation of the webinar &gt; 80%</li> </ul>	<p>% of all employees who carried out a training/ awareness-raising action – by the end of 2023</p> <p>% of participants who obtained a final evaluation of the webinar &gt; 80%</p> <p>% of all employees who carried out a training/ awareness-raising action – by the end of 2024</p> <p>% of participants who obtained a final evaluation of the webinar &gt; 80%</p>	2022 - 2024

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





**João Marques**  
Managing Director

<https://www.sgs.pt/>

## SGS Portugal's commitments to act4nature Portugal

SGS is the world's leading testing, inspection, and certification company. This is due to its multidisciplinary teams, committed to creating more competitive and sustainable businesses.

Operating in a wide variety of industries, it develops creative value chain solutions for its partners in all sectors of economic activity, from agriculture to services, facilitating more competitive transactions of goods and services.

While seeking to create value solutions, SGS also has a strong commitment towards society, striving to have a clear and positive impact on natural and human capital to promote a more prosperous future.

This commitment is supported by SGS Group's sustainability strategy, which sets out its sustainability ambitions for governance, social and environmental areas. On this last topic, it seeks to protect the environment, supporting the transition to a world with lower CO<sub>2</sub> levels and more resilient to climate change.

SGS's strategy is aligned with the Sustainable Development Goals (SDGs) and with the United Nation's (UN) Principles for Responsible Investment. SGS seeks therefore to help set the course for sustainability, enabling the creation of long-term value through safe, fair, transparent, and responsible business practices, which are shared with its stakeholders.

With sustainability at the core of its corporate strategy, SGS Portugal (affiliate of the SGS Group) seeks, through the commitment made with act4nature Portugal, to meet and go beyond the sustainability ambitions it

sets itself, being aware of the important necessity to promote, protect and restore the several services that the ecosystems can offer, focusing on biodiversity. By doing so, it will actively contribute to support and influence, through a holistic view, the sustainable development of the business fabric and of society.

“

***At SGS we want to contribute to a better, safer, more interconnected world for the protection of future generations. Our participation in act4nature Portugal intends to reflect this concern to generate a positive impact on natural capital and biodiversity and, consequently, the possibility to continue enjoying the benefits of ecosystem services in society and economy.***

”

**João Marques**  
Managing Director, SGS Portugal

Individual SMART * Commitments	Monitoring Indicators	Start   End Date
<p><b>Involve, raise awareness, and empower employees</b></p> <p>Set up an internal sustainability awareness team that will address issues such as biodiversity and environmental protection, which will plan and execute initiatives among SGS Portugal's stakeholders (employees, partners, and clients).</p> <p>Carry out awareness and capacity building actions for SGS Portugal employees on biodiversity, natural capital and ecosystem services.</p>	<p>Constitution and operationalization of the team in the 1st year of execution (2022)</p> <p>Number of team members (at least 3 members)</p> <p>Number of awareness raising and/or capacity building actions for employees (2 actions/year)</p>	<p>Annual (2022 – 2030)</p>
<p><b>Create information material</b></p> <p>Develop a good environmental practices guide, covering the theme of biodiversity throughout the value chain for various sectors.</p>	<p>Publication of the good environmental practices guide in SGS Portugal's communication channels</p>	<p>2022 – 2024</p>
<p><b>Promote external awareness raising and capacity building actions</b></p> <p>Execute awareness raising and capacity building actions among SGS Portugal's stakeholders (partners, clients from several value chains and regulators) on natural capital protection, ecosystem services and biodiversity conservation.</p>	<p>Number of awareness and/or capacity building actions executed among the stakeholders (2 actions/year)</p> <p>Evaluate the impact of the awareness actions on participants through surveys evaluating acquired knowledge</p>	<p>Annual (2022 – 2030)</p>
<p><b>Participate in volunteering initiatives</b></p> <p>Participate in initiatives related to the promotion of biodiversity, habitat preservation and ecological restoration (for example, volunteer actions with NGOs linked to nature conservation).</p>	<p>Number and description of initiatives (1 initiative/year)</p> <p>Number of hours associated to each initiative</p> <p>Public disclosure of the initiative's results</p>	<p>Annual (2022 – 2030)</p>
<p><b>Establish partnerships that promote relevant actions in the field of biodiversity</b></p> <p>Establish partnerships with regional, national and international entities that promote actions within the scope of natural capital's protection and biodiversity (private and public entities, including associations and NGOs) to protect or restore habitats.</p>	<p>Number of partnerships established (2 partnerships/year)</p> <p>Intervened/rehabilitated areas (m2)</p>	<p>Annual (2022 – 2030)</p>
<p><b>Include biodiversity on SGS Portugal's R&amp;I strategy</b></p> <p>Develop projects within the topic of biodiversity and natural capital.</p>	<p>Number of ongoing projects focused on biodiversity and natural capital topics (3 projects/year)</p> <p>Information disclosure about the ongoing projects</p>	<p>Annual (2022 – 2030)</p>
<p><b>Monitoring and Report</b></p> <p>Monitor and publicly report the commitments undertaken in the scope of act4nature Portugal.</p>	<p>Publication of commitments on SGS Portugal's website.</p>	<p>Annual (2022 – 2030)</p>

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).



**Alfredo Romano Castro**

CEO

<https://www.simas-oeiras-amadora.pt/>

## SIMAS de Oeiras e Amadora's commitments to act4nature Portugal

The SIMAS de Oeiras e Amadora has been integrating the sustainability valence in its management policy since 2017, the year in which the first sustainability report was made public.

Due to the nature of its activity (distribution of water for human consumption and effluent collection) its connection with biodiversity and environmental preservation is intrinsic.

Thus, and because it operates in two different municipalities, its action model tends to be more active in the one that shows more need.

In addition to the initiatives developed in both municipalities and directly linked to the preservation of biodiversity, the SIMAS de Oeiras e Amadora makes its own commitments.

Thus, its main commitments to the preservation of biodiversity are based on the prevention of contamination of water lines, the reduction of its footprint and on the training/awareness raising of its employees and adjacent communities.

Although not defined as an objective achieved in the field of biodiversity, these services annually hold the event "Cycle of Debates - Innovation and Sustainability" which aims to promote impact through new concepts and practices from a strategic viewpoint, whether for environmental or political reasons, for organizations and their decision-makers - who are increasingly aware of this transformation - seeking the adoption of a sustainable management model that values all the elements that encompass organisations and, in particular, the environment and biodiversity.

The SIMAS de Oeiras e Amadora commits to make all necessary efforts to comply with the 10 common commitments defined under act4nature Portugal.

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***There are no environmental problems, there are environmental symptoms of human problems. This is why the preservation of biodiversity is a management priority.***

”

**Alfredo Romano Castro**  
CEO, SIMAS de Oeiras e Amadora



Individual SMART * Commitments	Monitoring Indicators	Start   End Date
Integrate specific biodiversity criteria in the organization's Procurement Policy (Introduction of the mandatory presentation of certification 14001:2015 (The Environmental Certification Objective) and 9001:2015 (Quality Certification), 18001:2007 and granting of the "Letter of Commitment of Compliance with Organizational Sustainability Principles") the commitment made is 20% of the total acquisition of goods or services.	Number of total acquisitions/number of acquisitions in line with the commitment made (%)	Present - 2023
Create, together with internal and external stakeholders, an ecological management guide / good practices and make it available not only to operational employees but also on communication platforms. The objective is to create a synthesizer document of the foundations capable of translating into action the principles of ecological management, defining this as a more active and creative approach to management, which aims to minimize the environmental impacts caused by the organization, making its actions ecologically correct and economically viable. (4 awareness-raising/dissemination actions).	Number of dissemination/awareness-raising actions	Present - 2023
1 (internal) idea contest for the development of the activity in a more sustainable way aiming to promote biodiversity.	Number of registrations/number of ideas that meet the requirements that allow the selection of 3 projects, which fulfill opportunities for improvement in the company's activity, aiming to promote biodiversity	Present - 2023

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).



**Joaquim Freire de Andrade**  
co-CEO

## Sinvepart's commitments to act4nature Portugal

The Sinvepart Group is a family-owned business group whose main activity is agriculture. It currently farms around 1,900 hectares in the Beja area, where it has been present for over 300 years. Following the approach of traditional agriculture, in the Sinvepart Group we practise modern, sustainable agriculture which seeks to integrate the principles of agroecology with the tools of modern and precision farming in our olive groves, vineyards, almond groves, forests, cereals and biodiverse pasturelands to feed more than 300 heads of cattle. On a path of constant learning and optimisation, we use complementary practices to improve the profitability, resilience and efficiency of our crops, producing the best products and guaranteeing the management of biodiversity and ecosystems. What was already our form of action is now embodied in the group's Agroecological Management Plan for 2022-2030, which is based on 4 pillars:

- Efficient management of all resources (especially water and soil) and production factors;
- Creation of biodiverse green covers and meadows to improve soil structure and leverage biodiversity and carbon sequestration;
- Creation and preservation of hotspots and natural ecological corridors (via functional hedges) to ensure the presence of pollinators and auxiliaries for crops;

- Preservation and restoration of areas of high natural value (important for species and habitats with protection status) and high ecological value (areas providing ecosystem services).

The commitments we have made by joining act4nature Portugal only reinforce the path that we have followed and that was instilled in us by our predecessors: to take care of the resources that we receive and value them for future generations. This is our purpose, which motivates us every day to do our best for our land and help it produce better and make the people of our land grow. We believe that this path can only be taken together with the best partners, in close relationship with the local and academic community. This has led us to actively participate in various research projects, such as the Showcase Project EU – Exploring synergies between agriculture, biodiversity and ecosystem services (European research project in 15 countries) and Tech4Vine – an intelligent system for decision support in viticulture: Agriculture 4.0. In addition to the fact that all our crops respect an integrated production system and that our forests are certified by the FSC (Forest Stewardship Council), we recently obtained the certification of our vines under the Alentejo Wine Sustainability Plan (PSVA), whose principles we have been applying across all the Group's operations.

“

***We believe that only with the integration of the principles of agroecology with the tools of modern and precision farming will we be able to increase the ecological resilience of our properties and their adaptation to climate change, in order to guarantee that the next generation can continue to grow our business sustainably.***

”

**Joaquim Freire de Andrade**  
co-CEO, Sinvepart Group

Individual SMART * Commitments	Monitoring Indicators	Start   End Date
<p>Implement Biannual Agroecological Management Plans by 2030 in the Marzalonas, Faleira, Balhamim and Vale Caldeiros properties, established to achieve a positive impact on Nature, based on the monitoring of results.</p> <p>Implementation of the Project of Water Ways Restoration: "Living the climate in the Baixo Alentejo" – in partnership with EDIA / EEA Grants</p> <p>Actions contemplated for the 2022-2024 Plan:</p> <ul style="list-style-type: none"> <li>• Installation of functional and biodiverse hedges: 5 km</li> <li>• Functional green covers planted with biodiverse species: 246 ha</li> <li>• Restoration of water ways: 1 km</li> <li>• Conservation and restoration of pond banks and wetlands: Conservation: 0.5 ha; Restoration: 0.2 ha</li> </ul>	<p>Biannual summary reports of implementation indicators:</p> <ol style="list-style-type: none"> <li>Conversion, restoration and conservation actions, e.g. restoration of habitats and water ways, green cover on permanent crops, renaturalisation of marginal areas, installation of hedges and shelters for fauna;</li> <li>Impact actions, e.g.: no. of species protected (fauna and flora), areas with high conservation or ecological value (ha), among others.</li> <li>Increase and study of practices for evaluating the carbon sequestration of the properties.</li> </ol> <p>Actions contemplated for the 2022-2024 Plan:</p> <ul style="list-style-type: none"> <li>• Functional and biodiverse hedges installed (km)</li> <li>• Functional green covers planted with biodiverse species (ha)</li> <li>• Area of water ways restored (km)</li> <li>• Conservation area and restoration of pond banks and wetlands (ha)</li> </ul>	2022 - 2030
<p>Ensure that the properties of the Sinvepart Group:</p> <ul style="list-style-type: none"> <li>• located inside or in the proximity of conservation areas (protected areas, Natura 2000 Network, etc) have a management plan with specific measures for biodiversity and high conservation value habitats;</li> <li>• favours management actions based on natural solutions (NbS - Nature Based Solutions);</li> <li>• uses specific management and impact indicators, aligned with the expected evolution for the ESG indicators on biodiversity.</li> </ul>	<p>Annual summary reports with reference to specific management and impact indicators, namely:</p> <ul style="list-style-type: none"> <li>• Number of group properties located inside or in the proximity of conservation areas with a biodiversity plan;</li> </ul> <p>Area of the group properties covered by management actions using nature-based solutions (ha).</p>	2022 - 2030
<p>Ensure that, by 2030, at least 30% of the areas of the properties managed by the Sinvepart Group are considered areas of high natural value – important for species and habitats with protection status - or ecological – areas providing ecosystem services with added value such as carbon banks, pollinator strips, micro reserves of rare, endemic, localised, threatened or endangered species, etc.</p>	<ul style="list-style-type: none"> <li>• Existence of updated ecological mapping;</li> <li>• Areas of High Conservation Value with active management (ha/year);</li> <li>• Areas of High Ecological Value with active management (ha/year);</li> <li>• Biannual summary reports with reference to specific management and impact indicators.</li> </ul>	2022 - 2030

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).

Individual SMART * Commitments	Monitoring Indicators	Start   End Date
Participation in at least 3 new research projects and agroecological management promotional activities relevant for Sinvepart, as well as biodiversity and ecosystem services in cooperation with universities and other entities.	<p>Description of projects in which Sinvepart is involved, as well as the no. and type of actions developed and impact indicators on biodiversity and ecosystem services:</p> <ul style="list-style-type: none"> <li>• Number of projects</li> <li>• Area affected (ha)</li> <li>• Investment made (€)</li> </ul>	2022 - 2030
Disseminate the implementation of the act4nature Portugal's commitments to external stakeholders, through the disclosure of case studies on their implementation. Disclosure of the case studies in 5 events and to 3 local sector associations.	<p>Disclosure on the website (under construction) and on social networks (reach indicators, click through rate, etc)</p> <p><a href="https://www.instagram.com/montedasmazarlonas/">https://www.instagram.com/montedasmazarlonas/</a>  <a href="https://www.facebook.com/montedasmazarlonas/">https://www.facebook.com/montedasmazarlonas/</a></p> <p>No. and name of the events and no. of participants.</p> <p>No. of local sector associations involved</p>	2023 - 2030

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).





**Johnny Symington**  
Chairman

[www.symington.com](http://www.symington.com)

## Symington Family Estates' commitments to act4nature Portugal

As a family and as a business, we understand that humanity is faced by very real, very urgent challenges. We see it as our responsibility to continue to adapt how our business operates in order to support a healthy, livable future. We manage more than 1,000 hectares of mainly natural Mediterranean scrubland (with some olive and orange groves), which provide valuable sanctuaries for a wide range of animals including wild boar, foxes, genet cats, numerous birds of prey and many other small mammals. This area is half of our total landholding and makes a significant contribution to habitat preservation and biodiversity in the region.

**The Symington Impact Fund:** we created a new Impact Fund with an initial pledge of €1 million euros. The fund will primarily be used to support positive causes in the Douro and Greater Porto regions as well as the Alto Alentejo.

The fund's focus areas are:

1. Community wellbeing and health.
2. Environmental protection and conservation.
3. Cultural heritage and education

As part of our commitment, we have agreed a long-term collaboration with Rewilding Portugal as a key partner of our new Impact Fund. Rewilding Portugal is implementing a bold conservation strategy, focused on improving biodiversity in the Greater Côa Valley. Their approach includes supporting the recovery of habitat and prey for keystone species such as wolves, the Iberian lynx, deer, and birds of prey and fostering local sustainable economic development.

**Wildlife Recovery Centre (CRAS):** We have supported the Vila Real (UTAD) University's Wildlife Rescue Centre (CRAS) since 2011. This specialist unit is one of a kind in Portugal and has an international reputation. Each year it nurses hundreds of injured birds and other animals back to health, and several species of birds of prey have been freed at our vineyards in the Douro over recent years.

**Endangered Species:** We provide the University of Porto's Research Centre for Biodiversity and Genetic Resources

(CIBIO) with access to our properties in the Douro for research purposes. In 2018, we hosted Joel Sartore, the award-winning National Geographic photographer, as part of the Photo Ark project that has taken him to over 40 countries since 2005 in a quest to photograph animal species under threat or close to extinction. At Quinta dos Malvedos Joel photographed a bird called the Black Wheatear, known locally as the *chasco-preto* (*Oenanthe leucura*) and a Desman (a small semiaquatic nocturnal insectivore mammal).

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*Rewilding Portugal are natural partners for us – they are committed to regenerating nature on degraded or abandoned land in the north of Portugal and their model involves boosting the local economy by developing nature-based enterprises that work to protect the conservation efforts. We are deeply concerned by the overlapping environmental challenges that the world faces today, and we are committed to doing what we can to support healthy ecosystems and contribute to a positive future for the communities where we work.*

”

**Johnny Symington**  
Chairman, Symington Family Estates

Individual SMART * Commitments	Monitoring Indicators	Start   End Date
<p>Establish a Biodiversity and Ecosystem Services Management Plan to be implemented on all Symington properties.</p> <ol style="list-style-type: none"> <li>Create a Biodiversity Management Policy that defines the strategy to be adopted in the prevention, management, and remediation of impacts resulting from our activities on our natural habitats.</li> <li>Carry out a biodiversity characterization and monitoring action at Quinta do Vesúvio and Quinta de Vale de Malhadas in order to serve as a pilot project for the development of the Biodiversity Management Plan and Ecosystem Services.</li> <li>Improve the Rewilding Score Questionnaire score by 10% compared to the baseline.</li> </ol>	<ol style="list-style-type: none"> <li>Publication of the Biodiversity Management Policy, available on the company's website</li> <li>Biodiversity characterization and monitoring action: this work will use the Rewilding Score Questionnaire that uses 2 types of indicators:               <ol style="list-style-type: none"> <li>indicators that describe the intensity of human intervention in the area under analysis</li> <li>indicators that describe the ecological integrity of the area under analysis</li> </ol> </li> <li>% of improvement in Rewilding Score Questionnaire score compared to baseline</li> </ol>	<p><b>2023</b></p> <p>Biodiversity Management Policy</p> <p><b>2024 – 2025</b></p> <p>Biodiversity monitoring report</p> <p>Rewilding score - baseline</p> <p><b>2024 – 2025</b></p> <p>Biodiversity and Ecosystem Services Management Plan</p> <p><b>2027</b></p> <p>Rewilding Score</p>
<p>Quinta da Fonte Souto - Complement the Forest Management Plan by introducing all the essential requirements for its recognition as a natural basis for carbon removal.</p> <ol style="list-style-type: none"> <li>FSC certification of the Quinta da Fonte Souto forest</li> <li>Improve baseline carbon removal potential by 10%</li> </ol>	<ol style="list-style-type: none"> <li>Obtaining the FSC Certification of the Quinta da Fonte Souto forest</li> <li>Functional indicators of the carbon cycle – baseline quantification</li> <li>% improvement of baseline carbon removal potential</li> </ol>	<p><b>2025</b></p> <p>FSC Certification</p> <p><b>2025</b></p> <p>Disclosure of carbon quantification - baseline</p> <p><b>2028</b></p> <p>Carbon removal potential</p>
<p>Publish information on Biodiversity following the requirements of the GRI standard Topic 304 – Biodiversity.</p>	<ol style="list-style-type: none"> <li>Publication of information on biodiversity in the sustainability report following the requirements of the GRI standard Topic 304 – Biodiversity, including the progress of the commitments made within the scope of the act4nature Portugal initiative</li> </ol>	<p><b>2024</b></p> <p>Publication of GRI 304 in the sustainability report</p>
<p>Annually promote volunteering initiatives within the scope of Biodiversity protection through Bioblitz actions involving Symington employees and collaboration of other stakeholders.</p>	<ol style="list-style-type: none"> <li>Number of volunteer actions</li> <li>Number of people involved annually</li> <li>Catalog of species present on properties. This catalog will serve as an in-situ communication tool</li> </ol>	<p><b>2022 – 2025</b></p> <p>An annual publication of volunteer metrics</p> <p><b>2025</b></p> <p>Biodiversity catalog edition</p>

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).



**Pedro da Silva**  
CEO

[www.vavaeyewear.com](http://www.vavaeyewear.com)

## VAVA Eyewear's commitments to act4nature Portugal

VAVA Eyewear is a Portuguese brand, created in 2014, with the mission to bring contemporary design to the world of spectacles of luxury, and whose ambition is to become a reference in the segment of independent brands of excellence.

We believe that this excellence is only achievable with an attentive view of the world around us. In this way, it becomes imperative to change into a sustainable business, from all its angles.

Our office located in the city of Porto is the nerve centre of the product design, sourcing, and distribution processes. The brand is present in more than 50 countries, so its reach is global. This fact motivates us to embrace these commitments with a high sense of responsibility, knowing that we can influence and promote the sustainability theme. On the other hand, a large part of our production is located in Italy, and with these initiatives, we seek to approach and positively influence suppliers of raw materials, producers, and all market agents, in the sense of raising awareness and implementing strategies of sustainability. Therefore, we consider it of great importance to make this commitment, also with the stakeholders, in favour of the preservation of biodiversity.

In 2021, we launched the THEOREM project, which represents our philosophy regarding human and planet needs. We are aware of the enormous challenges we need to face, from climate change to pollution, through social inequality and the various forms of discrimination.

Through the commitments made here, we seek to be more transparent and coherent with our social, environmental, and economic responsibility, quantifying with detail and precision the improvements we want to achieve. Thus, we aim, not only for the business environment but for society as a whole, for greater awareness on the importance of preserving the environment.

This path of sustainability is carried out in the most diverse polyvalences, inevitably, the preservation of biodiversity is one of them. Therefore, we made an ambitious commitment to protect biodiversity throughout our value chain.



***It is vital that independent brands lead the way and implement advanced sustainability programs. And the THEOREM project, as well as the commitments made to biodiversity are important steps towards promoting the urgent changes we need to achieve.***



**Pedro da Silva**  
CEO, VAVA Eyewear



Individual SMART * Commitments	Monitoring Indicators	Start   End Date
Integrate act4nature Portugal's commitments during the preparation of the strategic sustainability plan, focusing on the importance of this theme for the company and throughout the value chain.	Publication of the respective KPIs (Key Performance Indicators) in the sustainability report	2022- 2023
Develop an environmental policy to be transmitted to our suppliers, which includes the protection of biodiversity, with the compliance as a criterion of tender. Commitment by at least 50% of suppliers to our environmental policy.	% of suppliers committed to environmental policy Annual monitoring of compliance with the environmental policy	2022 - 2025
Annually carry out the '1000 trees' project, which promotes the planting of 1000 indigenous trees in partnership with NGO.	Assessment of the area after 6 months to identify the need for reinforcement of the plants	2022 - Ongoing
Promote at least two annual "Team Building" activities to encourage direct action by employees focused on biodiversity. Examples: waste collection on the beach, workshops (composting/urban garden), recovery of springs, etc.	Number of actions performed Assessment of employee awareness	2022 - Ongoing
Train and make all employees aware of the importance of biodiversity.	Assess employee awareness before and after training. Number of employees with training in biodiversity	2022 - 2024
Disseminate newsletters focused on biodiversity to internal and external stakeholders.	Assess relevance to stakeholders through the number of interactions and questionnaires	2022 - Ongoing
Develop an ecological management and good practices guide focused on the entire production cycle, prioritising the importance of biodiversity conservation. Its aim is to promote an alliance in favour of biodiversity throughout the value and supply chain.	Ecological management guide that will be developed by 2024 and will have interim evaluations to identify advances and constraints and will serve as a basis for the quantification and evolution of our suppliers and employees	2022 - 2030
Promote the traceability of raw materials and assess the company's environmental impact on biodiversity, considering the entire supply chain.	Development of an assessment methodology in line with the Science Based Targets Initiative for biodiversity Publication of the on our website	2022-2030
Annually offset carbon emissions from promotional materials shipments and business trips, through the acquisition of carbon credits for the conservation of native forests.	Kgs of CO <sub>2</sub> offset per year Disclosure of projects where offsets were carried out in the sustainability report	2022 - Ongoing





Individual SMART * Commitments	Monitoring Indicators	Start   End Date
Report annually, as clearly and transparently as possible, the progress in fulfilling the individual commitments made in the act4nature Portugal.	Publish the sustainability report on the company's website	2022 – Ongoing

\* Specific | Measurable | Additional | Realistic | Time-bound (with a set time frame).

The background of the entire page is a photograph of a dense forest with tall trees and a fallen log. Overlaid on the left side of the image are several white geometric shapes, including triangles and a zigzag line.

# *act*4nature Portugal



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