

A lush green forest scene with a stream in the foreground. Large, thick tree trunks are prominent on the left and right. The water reflects the surrounding greenery. The sky is visible through the dense canopy of leaves.

*act*4nature Portugal

Business for Biodiversity

2023

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The background of the entire page is a close-up photograph of a flamingo, showing its head, neck, and part of its body. The flamingo has bright orange-red feathers and a long, dark beak with a lighter tip. Its eye is visible, showing a yellowish-green iris. The background is slightly blurred, showing other flamingos in the distance. On the left side, there are several white geometric shapes, including triangles and lines, some of which are partially cut off by the edge of the page. The text 'act4nature Portugal' is located in the top left corner, with 'act' in a script font and '4nature Portugal' in a sans-serif font.

*act*4nature
Portugal

COMMON COMMITMENTS



Business for Biodiversity

Recent scientific studies warn that the planet is losing biodiversity at an unprecedented rate, rapidly approaching a point of no return. In the past 50 years, wild vertebrate populations have declined 60% and scientists warn that the sixth mass extinction of life on Earth has already begun.

According to two reports published by the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES) in 2022 on the [sustainable use of wild species](#) and the [diverse values of nature](#), about 50,000 species of flora and fauna satisfy human needs related to food, medicines, cosmetics, decoration, and recreation. In contrast, approximately 1 million animal and plant species are at risk of extinction. This massive loss of biodiversity is degrading the natural systems, that sustain societies and economies, and the degradation rate continues to accelerate.

Alongside global warming, which is one of the main drivers of this serious loss, the biodiversity and ecosystem services preservation is one of the most important challenges facing the world today. Biodiversity and ecosystem services underpin prosperity and well-being of species, including the human species. Restoring the fragile balance of the natural world and life on Earth is thus not only an environmental issue, but also an economic, social, and moral imperative.

In this context, businesses can contribute to the development of new dynamics.

In addition to their corporate social responsibility, innovating it's on the best interest of companies, since they depend on stable and resilient ecosystems, and that, by choosing different approaches, new business opportunities may arise.

Currently, solutions already exist, and we can develop new solutions to meet the expectations of a growing part of the population. The experiences in our companies and value chains, from suppliers to customers, encourage us to change the scale and create value by integrating biodiversity into our strategies.

Public policies designed to foster nature conservation and biodiversity are evolving across the world. This new paradigm assumes a greater and more active engagement by companies in these matters, at all levels.

Aware of the role and action expected from our companies, we commit to integrating nature - environment, animals, plants, ecosystems, interactions, and genetic heritage - into our business strategies and models, and to put measures in place that deliver solutions for the conservation and restoration of biological diversity, for the sustainable use of natural resources and for a fair and equitable distribution of the benefits accruing from this use.

Currently, 46 companies are committed to the act4nature Portugal initiative, which was launched in 2020. The individual commitments made by the 8 new companies that joined the initiative in 2023 are presented in the next section.

THE 10 COMMON COMMITMENTS

- 1 Integrate biodiversity into our corporate strategy, founding our action on available scientific knowledge.
- 2 Engage in dialogue with all our stakeholders regarding their expectations and our impacts, actions and progress.
- 3 Assess the various components of biodiversity of concern to us, using direct and indirect impact indicators, risk and performance indicators and, when relevant for decision making purposes, assess in economic terms our impacts and our reliance on smoothly functioning ecosystems.
- 4 Promote the progressive integration of biological diversity into decisions throughout our value chains, from the production of natural raw materials to the final stage of our products life cycle after use by consumers.
- 5 Primarily prevent, reduce and ultimately offset our impacts, by seeking on a case-by-case basis no net loss as a bottom line or even a net gain of biodiversity in our activities and geographical areas of influence, and by factoring in the need for ecosystems to adapt to climate change.
- 6 Give priority to the development of Nature-based Solutions, ensuring that they are implemented in a science-based and biodiversity-friendly manner, and promoting a certain variety in such solutions.
- 7 Incorporate biodiversity into our dialogue with policymakers so that this issue is progressively embedded into public policies. When invited to do so, contribute to the national biodiversity strategies of countries where we operate.
- 8 Raise awareness of and train our employees in biodiversity and its relation to their jobs. Promote and encourage nature-friendly initiatives by them and providing due recognition to such actions and practices.
- 9 Mobilise resources and establish appropriate partnerships to support and monitor our actions taken in the field.
- 10 Publicly report on the implementation of these commitments and of our individual commitments set out below.



INDIVIDUAL COMMITMENTS

In addition to the implementation of act4nature Portugal's 10 common commitments, participating companies reinforce their pledge through a set of individual SMART (Specific, Measurable, Additional, Realistic and Time-bound) commitments. These are aligned with the nature of each company's business activity.



Wolfgang Graff
CEO

<https://www.aldi.pt/>

ALDI Retail Unipessoal Lda. (ALDI Portugal)'s commitments to act4nature Portugal

The sustainability commitment of ALDI Portugal as a part of the ALDI Nord group is based on clear strategies, ethical and compliant conduct, and efficient organizations.

The effects of the issues that concern us today are being felt globally. We are currently facing challenges such as the impact of climate change, increasing amounts of waste, loss of biodiversity, and the need to improve living conditions in countries where raw materials are grown and our products are produced.

In its 2030 Agenda, the United Nations have emphasized the importance of close cooperation among various stakeholders to achieve the ambitious Sustainable Development Goals.

We tackle these challenges and make a difference by collaborating with initiatives and building alliances with key stakeholders to promote sustainability. Additionally, we work in collaboration with our suppliers to enhance sustainability throughout our supply chains, addressing both the conditions of labor during production and the protection of forests, soil, oceans, and biodiversity.

In the context of biodiversity protection, we commit to continue:

- Promoting better sustainable agricultural practices by defining specific requirements to contribute to sustainable cultivation;
- Supporting sustainable fishing and advocating for ocean protection by implementing specific requirements to meet the demand for fish as a long-term food source;
- Protecting forests and soils through sustainable procurement practices;
- Encouraging more responsible and sustainable consumption patterns among consumers;
- Integrating specific policies into our sustainability strategy to mitigate deforestation and conversion risks across a wide range of products in our supply chains;

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Acting sustainably as a retailer is not an option for us, it is a strategic approach. By joining act4nature Portugal, we aim to strengthen our commitment to addressing global challenges such as climate change and biodiversity loss. We believe that by forming alliances, we can make a difference and promote sustainability today and tomorrow.

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Wolfgang Graff
CEO, ALDI Portugal



Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
<p>Increase by 10% the sold quantity of fish and seafood certified, through systems that aim to ensure a positive impact on biodiversity at their origin.</p> <p><i>Scope: all own-brand products with more than 5% fish content.</i></p>	<p>Implementation Indicator Total weight of own-brand fish and seafood products (wild-caught and aquaculture) certified by one of the following standards that aim to ensure the maintenance of sustainable fish populations and minimize negative environmental and ecosystem impacts (% compared to the total weight of all own-brand seafood marketed in the defined categories). Baseline: 40% in January 2023 + Target: 50% by December 2024.</p> <p>Wild catch:</p> <ul style="list-style-type: none"> • Marine Stewardship Council <p>Aquaculture:</p> <ul style="list-style-type: none"> • Salmon: Aquaculture Stewardship Council (ASC) • Shrimp: Aquaculture Stewardship Council (ASC) • GLOBALG.A.P. 	-	January 2023 December 2024	4 5
<p>100% of our own-brand products must use certified cocoa through systems that aim to ensure a positive impact on biodiversity at its origin.</p> <p><i>Scope: Chocolates, biscuits, and seasonal products (e.g., Christmas chocolate products) and all products with more than 1% cocoa content.</i></p>	<p>Implementation Indicator Weight of cocoa certified with systems that aim to ensure a positive impact on the planet, forests, biodiversity, water, and climate at its origin (% compared to the total weight of cocoa used in own-brand cocoa products). Baseline: 70% in January 2023 + Target: 100% by December 2025.</p> <p>Accepted certification systems:</p> <ul style="list-style-type: none"> • Rainforest Alliance • Fairtrade Standard for Cocoa (Fairtrade Standard for Small Producer Organizations or the Fairtrade Standard for Contract Production (only for the Pacific region) + Fairtrade Standard for Cocoa) • Organic – apenas em combinação com uma das outras duas normas 	-	January 2023 December 2025	4 5
<p>75% of our own-brand coffee products or those containing ≥95% coffee must use certified coffee through systems that aim to ensure a positive impact on biodiversity at its origin.</p> <p><i>Scope: Instant coffee, filter coffee, hot coffee-based beverages, powder blends, coffee capsules, and single-serve and ready-to-drink coffee, as well as all other categories containing ≥95% coffee.</i></p>	<p>Implementation Indicator Weight of coffee certified with systems that aim to ensure a positive impact on the planet, forests, biodiversity, water, and climate at its origin (% compared to the total weight of coffee used in own-brand coffee products). Baseline: 45% in January 2023 + Target: 75% by December 2024</p> <p>Sistemas de certificação aceites:</p> <ul style="list-style-type: none"> • Rainforest Alliance • Fairtrade Standard for Coffee (Fairtrade Standard for Small Producer Organizations + Fairtrade Standard for Coffee) • Organic 	-	January 2023 December 2024	4 5



Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
<p>100% of our own-brand coffee products or those containing ≥10% coffee must use certified coffee through systems that aim to ensure a positive impact on biodiversity at its origin.</p> <p><i>Scope: Instant coffee, filter coffee, hot coffee-based beverages, powder blends, coffee capsules, and single-serve and ready-to-drink coffee, as well as all other categories containing ≥10% coffee.</i></p>	<p>Implementation Indicator Weight of coffee certified with systems that aim to ensure a positive impact on the planet, forests, biodiversity, water, and climate at its origin (% compared to the total weight of coffee used in own-brand coffee products).</p> <p>Baseline: 45% in January 2023 + Target: 100% by December 2025.</p> <p>Accepted certification systems:</p> <ul style="list-style-type: none"> • Rainforest Alliance • Fairtrade Standard for Coffee (Fairtrade Standard for Small Producer Organizations + Fairtrade Standard for Coffee) • Organic 	-	<p>January 2023 December 2025</p>	<p>4 5</p>
<p>100% of our own-brand tea products must use certified tea through systems that aim to ensure a positive impact on biodiversity at its origin.</p> <p><i>Scope: Green, white, and black tea / herbal and fruit tea (minimum percentage of certified raw material: 50%) / rooibos tea.</i></p>	<p>Implementation Indicator Weight of tea certified with systems that aim to ensure a positive impact on the planet, forests, biodiversity, water, and climate at its origin (% compared to the total weight of tea used in own-brand tea products).</p> <p>Baseline: 64% in January 2023 + Target: 100% by December 2024.</p> <p>Accepted certification systems:</p> <ul style="list-style-type: none"> • Rainforest Alliance • Fairtrade Standard for Tea (Fairtrade Standard for Small Producer Organizations + Fairtrade Standard for Tea) / (Fairtrade Standard for Hired Labour + the Fairtrade Standard Tea) • Organic 	-	<p>January 2023 December 2024</p>	<p>4 5</p>
<p>Annually publish the Sustainability Report and the CR Agenda on the ALDI Portugal website, as well as release an annual report on the implementation of the individual commitments made under act4nature Portugal and the progresses achieved.</p>	<p>Implementation Indicator Annually publish the mentioned documents on the ALDI Portugal website, including the individual commitments made, defined goals, assessed indicators, as well as the progresses achieved.</p> <p>Impact/Outcome Indicator</p> <ol style="list-style-type: none"> 1. Number of assessed indicators and results presented in the mentioned documents annually. 2. Evidence of the impact of publications on communication channels related to Sustainability Report, CR Agenda, and Annual Report on the implementation of act4nature Portugal commitments (Number of interactions; Number of reactions; Number of comments; Engagement rate for each content; Number of shares; Number of clicks). 	-	<p>July 2023 July 2024</p>	<p>10</p>

* Alignment with the 10 Common Commitments



Grupo  CaixaBank

João Pedro Oliveira e Costa
CEO

<https://www.bancobpi.pt/en/bpi-group>

Banco BPI's commitments to act4nature Portugal

Banco BPI recognizes that biodiversity conservation is one of the main current concerns due to the impact it has on the development of economy and well-being of Society, being fundamental the preservation of ecosystems and natural resources.

Through its Sustainability Director Plan, BPI reflects the main axes of its action in environmental balance, social progress and economic development, assuming the commitment to the contribution for sustainable transition of companies and Society.

BPI considers "indirect" impacts relating to its financing activity to be the most significant and for which it intends to assert its ability to influence the economic activities of its customers, minimizing substantial pressure on areas of high value for biodiversity, sensitive ecosystems, water stress areas or protected areas. In this way, the Bank is including in its sustainability risk management, the identification of metrics and the definition of models

that promote the protection, conservation, restoration and valorization of natural assets within the scope of its operations.

BPI is also committed to controlling and minimizing its "direct" impacts associated with its operational activity, being Carbon Neutral, since 2021, with the compensation of its carbon footprint through high-quality agroforestry projects that promote biodiversity.

In this context, and considering its potential role as a financial institution and agent of positive change in reinventing the economy and creating value for all its stakeholders, BPI adheres to act4nature, contributing to this collective and international movement, encourage the development of new businesses that promote protection of biodiversity and that enhance all the benefits of natural capital in decision-making processes.

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We are a resilient institution with a strong impact on the financial market, committed to the transition to a carbon-neutral economy that considers Biodiversity an indispensable element in the conservation and preservation of natural capital. We reinforce our position on this matter and our contribution to a better future for Society.

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João Pedro Oliveira e Costa
CEO, Banco BPI

Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
1. BIODIVERSITY STRATEGY Definition of a Biodiversity Strategy to be considered in BPI's Sustainability Director Plan TARGET: <ul style="list-style-type: none"> Integration of Biodiversity theme into the Sustainability Risk Management Policy Integration of Biodiversity theme into BPI's Environmental Management Principles 	Execution Indicators i) Qualitative: Identifications of BPI's Areas involved in the Government of Biodiversity Definition of responsibilities / functions of each Area Creation of training plan for dedicated teams Publication of BPI's Biodiversity Strategy in line with the Sustainability Director Plan Management Report in line with the assessment of the execution of the Biodiversity Strategy and Sustainability Director Plan ii) Quantitative: Number of initiatives Number of BPI's Areas involved Number of Employees with specific training in biodiversity No. of updated Policies/ Principles/ Statements Impact Indicators: % of measures implemented Level assessment of awareness of Employees after carrying out the training actions	Amount Invested to define the biodiversity strategy New Partnerships established Employees with new knowledge/ skills resulting from volunteer activities specific to biodiversity	January 2024 December 2025	1 7 9 10
2. COMPENSATION PROJECTS WITH IMPACT ON BIODIVERSITY Promotion of biodiversity projects that aim the offset of carbon footprint in the context of the voluntary carbon market in Portugal TARGET: Establishment of at least 2 partnerships for compensation projects that promote biodiversity, at national level	Execution Indicators i) Quantitative: Acquisition of carbon credits + (ton/€) to offset BPI's direct carbon footprint based on national projects that promote biodiversity Volume of financing operations (€) to owners with national projects that promote biodiversity and the emission of carbon credits + Volume of financing operations (€) to offset the carbon footprint of Companies Clients, based on national projects that promote biodiversity and the emission of carbon credits + Number of projects supported Number of partnerships established Impact Indicators Number of species benefited Number of native trees/shrubs conserved or planted Number of areas of high value for biodiversity benefited	Amount Invested for national compensation projects for BPI's carbon footprint that promote biodiversity (€) New Partnerships established	January 2024 December 2027	5 6 9

Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
3. INTERNAL TRAINING AND AWARENESS Promote internal training on biodiversity topics through the development of a Training Plan that integrates Biodiversity topics TARGET: 30% of Employees who positively evaluate the general training on Biodiversity	Execution Indicators i) Qualitative: Internal training plan for teams dedicated to the topic Launch of general training and making it available to all employees ii) Quantitative: Number of Employees with specific training in Biodiversity (sustainability teams) Number of Employees with general training in Biodiversity (all employees) Impact Indicators: Survey to evaluate general training actions for employees	% of employees with new knowledge/skills resulting from specific training on biodiversity % of employees who positively evaluated the general training on biodiversity	January 2024 December 2025	8
4. VOLUNTEERING ACTIONS Expand the Volunteer Program to promote specific actions to conserve Biodiversity and Ecosystem Services TARGET: 10% of Employees with new knowledge resulting from specific volunteering activities in Biodiversity	Execution Indicators i) Qualitative: Inclusion of volunteering initiatives in the set of activities available of the Volunteer Program, that promote Biodiversity ii) Quantitative: Number of new actions Number of Volunteers Impact Indicators Surveys to analyse the impact of volunteering actions Areas of high value for biodiversity targeted by specific volunteering activities for biodiversity conservation Number of protected species benefited No. of trees/shrubs planted	Value Invested (€) New Partnerships established % Employees with new knowledge/skills resulting from volunteer activities specific to Biodiversity	January 2024 December 2027	8 9
5. PUBLICATION OF SUSTAINABLE FINANCE GUIDE WITH BIODIVERSITY CRITERIA Evaluate the creation of incentives/bonuses for projects with a positive impact on biodiversity TARGET: Realization of training sessions for partners focusing on the biodiversity criteria defined in the Sustainable Finance Guide	Execution Indicators i) Qualitative: Publication of the Sustainable Finance Guide with biodiversity criteria Impact Indicators: Volume of sustainable financing operations with bonuses aimed at new clients with a positive impact on biodiversity	Invested Value (€) New Partnerships established % of partners with knowledge of biodiversity criteria defined in the Sustainable Finance Guide	January 2024 December 2027	3 4

* Alignment with the 10 Common Commitments



GAIURB,EM
URBANISMO E HABITAÇÃO

António Miguel Castro

Board President

<https://www.gaiurb.pt/>

Gaiurb's commitments to act4nature Portugal

Gaiurb – Urbanismo e Habitação, EM as a Municipal Company responsible for the development of a urban policy of excellence, for the planning and supervision of the urban landscape and for the exploitation, development and management of the social housing patrimony, in order to achieve social cohesion, it intends to increasingly assume, both in urban operations and among the population, the Preservation, Promotion and Conservation of Biodiversity as an integral part of its corporate strategy.

One of Gaiurb's strategic objectives defined in its internal project – EndoChanges (original name: EndoMudanças) – involves the creation of a more Eco-Conscious organization, through the implementation of a participatory environmental sustainability strategy integrating the principles of the 2030 Agenda and the Sustainable Development Goals, in particular the issues related to environmental protection, contributing to the reduction of greenhouse gas emissions and the mitigation of climate change, promoting the necessary transition to a circular and low-carbon economy. In this context, Gaiurb

has sought to implement measures and raise awareness among its employees in the following areas:

1. Management and efficient use of water.
2. Reduction of Material Consumption and Sustainable Purchasing Policy.
3. Energy Management and Efficiency Policy.
4. Waste Management.
5. Sustainable Mobility.

Gaiurb is therefore committed, within the scope of act4nature Portugal, to work daily to know, understand and anticipate the impacts of its activities on biodiversity and develop strategies to minimize and/or compensate these same impacts.

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Signing this commitment with act4nature reinforces the effort, involvement and commitment to doing the best every day, as it reflects the work of a team and a path that we follow together, with a past, but with an unparalleled desire to create a future.

”

António Miguel Castro
Board President, Gaiurb

Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
Integrate a plan to protect and promote biodiversity and/or restore ecosystems as an integral part of the activities carried out by the company into Gaiurb's strategic plan, by December 2025, with the participation of an external consultant and internal professionals with training in the area.	Execution Indicators: Strategic Plan for the Integration of Biodiversity into Company's activities published at gaiurb.pt – Baseline (0) + target (1) Impact Indicators: % of implemented measures compared to proposed measures (to include in the plan the commitments declared in 2, 3 and 4) – Baseline (0) + target (70%)	No. of employees assigned to the working group responsible for integrating the promotion of biodiversity into the Company's Strategic Plan. Baseline (0) + target (2) Disclosure within Gaiurb the proposed measures to promote biodiversity and/or restore ecosystems. Baseline (0) + target (200 people)	January 2024 December 2025	1 10
Carry out 3 actions to raise awareness on the topics of biodiversity and ecosystems restoration, by December 2024 among employees, external urban planning processes-technicians and the population residing in social housing, in order to increase awareness and knowledge in this area.	Execution Indicators: No. of awareness actions developed – Baseline (0) + target (3) Impact Indicators: % of employees who demonstrate the acquisition of knowledge on the topics of the actions, through a questionnaire – Baseline (0) + target (60%) % of employees who show greater awareness on the topics of the actions, through a questionnaire – Baseline (0) + target (80%) Green spaces (Tiny Forests) of common spaces in social housing targeted for biodiversity improvement – Baseline (0) + target (100m²) Number/diversity of species at the site before and after the implementation of Tiny Forests.	No. of benefited people – Baseline (0) + target (200) No. of residents in social housing who participate in the actions – Baseline (0) + target (5)	January 2024 December 2025	2 8 9
By December 2025, establish at least one partnership to increase scientific knowledge about the impacts of at least one Gaiurb's project on biodiversity and ecosystem services and identify appropriate measures to prevent, reduce and, ultimately, compensate for them.	Execution Indicators: No. of established partnerships – Baseline (0) + target (1) No. of Scientific Publications or Academic Theses – Baseline (0) + target (1) Impact Indicators: No. of Gaiurb's projects reviewed – Baseline (0) + target (1) No. of measures identified – Baseline (0) + target (3)	Dissemination within the organization of results and publications developed within the scope of this commitment. Baseline (0) + target (1)	January 2024 December 2025	5 9

Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
By December 2025, develop an internal procedure in order to meet "No Net Loss" biodiversity objectives for urban planning projects promoted by Gaiurb and test its application to at least one project.	Execution Indicators: No Net Loss Biodiversity Plan – Baseline (0) + target (1) Impact Indicators: No. of projects implemented to achieve No Net Loss of biodiversity – Baseline (0) + target (2)	No. of employees involved in developing the procedure – Baseline (0) + target (5)	January 2024 December 2025	5
By December 2025, evaluate the direct and indirect impacts on biodiversity of Gaiurb's activities by an external consultant.	Execution Indicators: Hiring a consultant to assess the impacts of Gaiurb's activities – Baseline (0) + target (1) Impact Indicators: % of activities with medium and high impact on biodiversity.	% of employees who are directly involved in activities defined as having medium and high impact on biodiversity – Baseline + target (no information at the time)	January 2024 December 2025	3

* Alignment with the 10 Common Commitments



Filipe Crisóstomo Silva
CEO

<https://www.galp.com/corp/en/>

Galp's commitments to act4nature Portugal

The Energy Transition has had a significant expression within Galp, namely through the progressive decarbonization of the portfolio, developing a responsible process and that adds value.

Regarding its environmental strategy, Galp has an Environmental Management Model based on the Health, Safety, and Environment Policy and its Integrated Management System. In this strategy, the protection of biodiversity and ecosystems has been identified as a key element of the Sustainability Roadmap. This element is an integral part of one of the five foundations that serve

as core pillars to this journey, including the different Environmental, Social, and Governance aspects of the organization. Considering this, we aim to preserve the environment throughout the life cycle of our projects, creating a positive impact whenever possible, with particular attention to the dependencies and impacts of Galp's activities along the value chain.

In this context, Galp believes that joining act4nature Portugal will reinforce its ambition to protect biodiversity and ecosystems, sharing the vision of the Kunming-Montreal Global Biodiversity Framework 2050.

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Guided by our values and talent, I am confident in our ability to manage an energy transition that is fair, efficient, and generates long-term value for the organization. This includes integrating the goal of protecting biodiversity and ecosystems into the development of relevant activities.

”

Filipe Crisóstomo Silva
CEO, GALP



Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
Until December 2025, approve Galp's Sustainability Roadmap 2030 and 2023-2025 action plan, including biodiversity actions	State of the Roadmap 2030 and action plan 2023-2025 proposal	NA	January 2024 December 2025	1
Until the end of 2024, create and communicate a Biodiversity Policy which includes commitments and guidelines to biodiversity conservation	State of the creation and communication of the Policy	NA	July 2023 December 2024	6 7
Until the end of 2025, develop a pilot project with Net Positive Impact strategy on biodiversity ¹	State of the project	NA	January 2023 December 2025	5
Until December 2025, promote 5 new volunteer actions, supporting local/regional entities in biodiversity conservation initiatives, and promoting the employees awareness (at least 50% that gave feedback are more sensitive to biodiversity topics)	No. of volunteer actions that support entities on biodiversity conservation activities % of surveys answered with positive feedback on biodiversity awareness	NA	January 2023 December 2025	2 8 9
From 2023, monitor and report publicly, with annual frequency, the implementation of the act4nature individual commitments	State of the published commitments on Galp's website	NA	July 2024 December 2025	10
Until the end of 2025, evaluate the impact generated due to the usage of the platform IBAT that allows 80% evaluation of new operated projects, considering biodiversity criteria	No. of new operated sites, located in protected areas, flagged to elaborate action plan/No. of total new operated sites evaluated % of new operated sites subject to evaluation using IBAT	NA	January 2023 December 2025	3

* Alignment with the 10 Common Commitments

¹ A pilot project to implement this methodology has already started in a PV Plant situated in Alcútem, south region of Portugal, and we are also developing an action plan to our PV sites in Aragão (Spain) to restore the natural ecosystem. Adding to this, in future projects, we plan to perform socioenvironmental diagnosis and identify relevant stakeholders where we will operate, to get a complete characterization and meet the community and environment expectations and needs, regionally. These inputs will contribute for a more complete and realistic action plan, aligned with our sustainability targets.

² UNESCO World Natural Heritage areas and IUCN categories I-IV



António Pires de Lima
Chairman of the Executive Board

<https://www.brisa.pt/en/>

Brisa Autoestradas de Portugal, S.A.'s commitments to act4nature Portugal

Brisa Group is a mobility operator with strong national and international experience in the operation and maintenance of road infrastructures. Brisa concessions cover the backbone of the Portuguese road system, with a total of 12 highways in operation.

Over the years, the Brisa Group has made several commitments to nature and biodiversity, from its commitment to the "Business & Biodiversity" initiative, signed in 2007, to its active participation in national and international working groups on the subject.

Recently, it developed a corporate strategy to support its ambitions to manage biodiversity, ecosystems and natural capital in an integrated way with its business areas, entitled 'BRISA NATURE POSITIVE 2030', which includes a roadmap to lead BRISA to manage its impacts on nature more positively.

This strategy, supported by the assessment of Brisa's impacts and dependencies on nature carried out in 2022, will be the fundamental basis for 1) the proper management of the natural value of its assets, 2) the relationship between management operations and 3) the state of conservation of biodiversity, with a special focus on flora and habitats, as well as for the identification of investment opportunities to strengthen natural capital, with benefits for both the company and society.

Several actions are planned that cover the value chain and, in line with the mitigation hierarchy, are intended to generate positive results in nature.

Direct actions focus on biodiversity (fauna and flora), habitats (habitat restoration and promotion of biodiversity and ecosystem services, e.g. carbon capture) and risk minimization (management and control of invasive flora and fire risk), such as:

- selective vegetation control to maintain and favor native species with high conservation value;
- planting native species;
- management and control of invasive exotic flora species;
- restoration of habitats with high natural value;
- adapting passageways for wildlife.

Indirect actions focus on preventing and minimizing impacts through procurement and training suppliers and employees on good biodiversity management practices in linear infrastructures.

This is another step towards integrated management for a future of enhancing and conserving nature, as aspired to by the global objectives set by the Kunming-Montreal Declaration on Biodiversity.

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Brisa Group recognizes its commitment to preserving and respecting ecosystems. 'Nature Positive' is a strategic area of the Group's environmental management, enhancing opportunities for innovation and investment in new geographies and ecologically sensitive areas. Only a highly qualified group can manage ecosystems and be licensed to operate.

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António Pires de Lima
Chairman of the Executive Board, Brisa Group

Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
Public disclosure in 2024 of the Brisa Group's Nature Positive strategy, through website, Integrated Report and sector seminars.	Biodiversity and Ecosystem Services Strategy published and available online by 2024 (1) + Baseline (0) + Target (100% by Dec 2024). No. of views/downloads of the Biodiversity Strategy on the Brisa Group website.	-	July 2023 December 2024	1
By December 2024, communicate the Brisa Group's 'Nature Positive' strategy to 100% of employees and material service providers (with a material impact on action for nature within the scope of the Brisa Group's activity).	<p>Implementation indicators: Employees (in relation to the total number of employees) who are informed of the Brisa Group's Nature Positive strategy (%) + Baseline (0) + Target (100% by Dec 2024)</p> <p>Service providers with materiality (in relation to the total) involved in publicizing the Brisa Group's 'Nature Positive' strategy (%) + Baseline (0) + Target (100% by Dec 2024)</p> <p>Impact indicators: Employees can indicate a concrete measure of the Brisa Group 'Nature Positive' strategy with direct relevance to their functional area (%) + Baseline (0) + Target (100% by Dec 2024). Service providers who declare that they are aware of the Brisa Group's 'Nature Positive' strategy (%)</p>	-	July 2023 December 2024	1 2 8
By January 2025, update and make available online the Brisa Group's Procurement Policy, which now includes requirements for preventing and minimizing impacts on biodiversity, defined through consultancy.	Brisa Group procurement policy updated with biodiversity requirements and available online by 2025 (1) + Baseline (0) + Target (100% by Jan 2025)	-	January 2024 January 2025	4

Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
<p>Implement the measures set out in the 'Nature Positive' 2030 Action Plan over the 2023-2028 period, with the aim of achieving this by 2028 (a specific Action Plan will be drawn up annually):</p> <p>i. achieve level 3 of the internal KPI (key performance indicator) for biodiversity action (0 to 4), in the High Nature Value Areas (HNVA) located in the semi-natural areas covered by Brisa Concessão Rodoviária (BCR) highways;</p> <p>ii. apply good biodiversity and ecosystem management practices in linear infrastructures, in the remaining areas (not HNVA) located in the semi-natural areas covered by Brisa Concessão Rodoviária (BCR) highways.</p>	<p>High Nature Value Areas - Level 3 of the biodiversity action KPI in 2028 (baseline between 0 and 1 in 2022):</p> <p>Flora:</p> <ul style="list-style-type: none"> 25% to 50% of 5 km segments with selective vegetation control 25% to 50% of 5 km segments with more than 50% native plants <p>Fauna:</p> <ul style="list-style-type: none"> 10% to 25% of 5 km segments with passages adapted for fauna 10% to 25% of 5 km segments with fauna hedges <p>Habitats:</p> <ul style="list-style-type: none"> 3 service areas with eco-landscaping 2% to 5% recovered area in relation to the total area available at the access nodes 6% to 10% of restored areas with classified habitats <p>Natural Risk:</p> <ul style="list-style-type: none"> 25% to 50% of 5 km segments with invasive species control actions 2% to 5% of the area with restoration actions (e.g. in critical areas for forest fire prevention) <p>Remaining areas (not HNVA) located in the semi-natural areas of Brisa Concessão Rodoviária highways:</p> <p>100% of semi-natural areas on Brisa Concessão Rodoviária highways with good biodiversity and ecosystem management practices (ha) in 2028, considering the 0% baseline in 2022.</p> <p>Compliance with the Annual Action Plan (1) + Baseline (0) + Target (80% at the end of each year until 2028 - % of segments and % of semi-natural areas covered each year, compared to the plan).</p>	<p>Area of reduced fire risk for local communities (ha)</p>	<p>September 2023 December 2028</p>	<p>1 5 6</p>

Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
<p>Monitoring the implementation of the Nature Positive Action Plan for the period 2023-2028, including indicators for:</p> <ul style="list-style-type: none"> initial characterization of the intervention areas and validation of the potential baseline (2022) (assessed for 100% of the 5km segments of Brisa Concessão Rodoviária highways); implementation of the actions carried out compared to the plan; results (after 12 months), effects (after 18 months) and impacts (after 3 and 5 years) in terms of biodiversity (fauna and flora), habitats (habitats, landscape mosaic and connectivity), risk (invasives and fire) and ecosystem services (e.g. carbon storage and capture, water regulation and prevention of soil erosion). assessment on a macro scale (total area): modelos InVEST; evaluation on a local scale: best available methodologies for local application, based on science (source: Toolkit for Ecosystem Service Site-Based Assessment (TESSA)) 	<p>Compliance with the monitoring actions set out in the Nature Positive Action Plan (1) + Baseline (0) + Target (80% of areas intervened)</p> <p>Communication in the Annual Integrated Report (1) + Baseline (0) + Target (100%)</p>	-	<p>September 2023 December 2028</p>	<p>3 9</p>
<p>By December 2024, enable 100% of plant maintenance service providers to implement the measures proposed in the 'Nature Positive' Action Plan in accordance with good biodiversity and ecosystem management practices in linear infrastructures, helping 100% of trainees to acquire new knowledge.</p>	<p>Implementation indicators: Training sessions on biodiversity management in linear infrastructures, namely selective vegetation control, management and control of invasive flora, promotion of native flora and monitoring of fauna run over mortality (no.) + Baseline (0) + Target (1 training session by Dec 2024)</p> <p>Impact indicator: Trainees surveyed who reported acquiring new knowledge on training topics (%)</p>	<p>No. of people trained in good practices in vegetation management and control</p>	<p>September 2023 December 2024</p>	<p>4</p>

Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
By December 2024, train 100% of the workers involved in monitoring the implementation of the 'Nature Positive' Action Plan (in areas such as selective vegetation control, management and control of invasive flora, promotion of native flora and monitoring the mortality of fauna by trampling), helping 100% of trainees to acquire new knowledge.	<p>Integrated Annual Report, with information on biodiversity and ecosystems, published and available online (1) + Baseline (0) + Annual target (100% per year)</p> <p>Information on biodiversity and ecosystems will include:</p> <ul style="list-style-type: none"> • annual achievement (%) of the key actions of the 'Nature Positive 2030' Strategy, by key action, and a description of the respective actions carried out, compared to the previous year and the forecast for the year to which the report relates; • annual implementation (%) and respective results of the actions set out in the 'Nature Positive' Action Plan • % annual achievement of act4nature Portugal commitments, by commitment, and description of the respective actions carried out, compared to the previous year and the forecast for the year to which the report refers. 	No. of people trained in biodiversity management in linear infrastructures	September 2023 December 2024	8
Disclose annually, starting in 2024, the actions implemented by the Brisa Group to manage biodiversity and ecosystems, and the respective results, as established in the Nature Positive 2030 Strategy and the respective Action and Monitoring Plans, as well as the annual implementation of act4nature Portugal commitments. This information will be disseminated through the website, the Integrated Report and sectoral seminars.	<p>Integrated Annual Report, with information on biodiversity and ecosystems, published and available online (1) + Baseline (0) + Annual target (100% per year)</p> <p>Information on biodiversity and ecosystems will include:</p> <ul style="list-style-type: none"> • annual achievement (%) of the key actions of the Nature Positive 2030 Strategy, by key action, and a description of the respective actions carried out, compared to the previous year and the forecast for the year to which the report relates; • annual implementation (%) and respective results of the actions set out in the 'Nature Positive' Action Plan • % annual achievement of act4nature Portugal commitments, by commitment, and description of the respective actions carried out, compared to the previous year and the forecast for the year to which the report refers. 	-	July 2023 May 2030	10

* Alignment with the 10 Common Commitments



Nuno Soares

Chairman of the Board of Directors

<https://www.tratolixo.pt/>

TRATOLIXO's commitments to act4nature Portugal

TRATOLIXO is an urban waste management public company whose activity, although territorially limited, has high geographic representation – 753 km² regarding Cascais, Mafra, Oeiras and Sintra municipalities from Lisbon Metropolitan Area – and high population served – around 860,000 inhabitants, approximately 8% of Portugal's population.

Having an Integrated Management System and having an environmental certification, TRATOLIXO's purpose is to develop an activity in compliance with Sustainability principles, in accordance with national and international laws and recommendations for waste sector.

TRATOLIXO carries out its activity focused on Decarbonization and Circular Economy – using the most advanced, safe and environmentally appropriate techniques in providing treatment service for waste received in its infrastructures – and promotes the Sustainable Development Goals – monitoring several performance indicators regarding different impacts of its activity.

Within the scope of TRATOLIXO's Integrated Quality, Environment, Safety and Social Responsibility Policy, the goals are to "continuously improve its processes, procedures and work practices, in order to (...) eliminate or minimize (...) significant environmental aspects", as well as "protect the environment, preventing pollution and ensuring natural resources efficient use ...".

Biodiversity protection is a new strategic initiative by TRATOLIXO, given the importance that this topic represents on natural services regulation and maintenance, but especially in providing essential raw materials for public waste management service and for manufacturing its subsequent products.

To date, TRATOLIXO has not had direct impacts on biodiversity, so joining to act4nature initiative is an internal opportunity for organizational improvement and more active participation in Nature protection and ecosystems restoration.

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TRATOLIXO aims to innovate and strengthen its commitment to sustainability by actively participating in projects for nature preservation and mitigation of threats to biodiversity, thereby reducing its environmental footprint across the entire value chain.

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Nuno Soares

Chairman of the Board of Directors, TRATOLIXO

Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
<p>Strategy Formalization: To date, there has been no performance by TRATOLIXO that causes relevant positive impacts on biodiversity. As a first step, the aim is, by 2023, formally and organically assume biodiversity as a strategic commitment at TRATOLIXO, formalized in the company's organic structure – change in organization chart with creation of a specific department – and in its Integrated Quality, Environment, Safety and Social Responsibility Policy – introduction of biodiversity in the Integrated Policy proposals.</p>	Change at the company's Organizational Chart (baseline: no dedicated department; goal: with dedicated department);		May 2023	1
	Change at TRATOLIXO's Integrated Quality, Environment, Safety and Social Responsibility Policy (Baseline: without reference to biodiversity; goal: includes reference to biodiversity)	-	December 2023	7
				9
				10
<p>Greencork Project: By 2025, under the terms of Greencork and Common Forest Projects, selective collect and send 2 t of cork stoppers for recycling, receive the equivalent conversion in number of tree seedlings and plant 50 indigenous trees – mainly cork oaks and other indigenous species – in partnership with 1 local authority (Cascais City Council) and 1 NGO (QUERCUS). Also promote 2 tree planting actions by 2025 for a total of 100 participants and 50 company employees, to obtain 75% rate of planting success at the end year of the initiative cycle. Reevaluate the planting success rate after 5 years of plantation, to obtain a result of 50% success.</p>	Number of planted native trees (Baseline: 0; goal: 50);	Number of tree planting actions carried out (Baseline: 0; goal: 2);		2
	Native trees planting success rate at the end of the initiative cycle (Baseline: 0; goal: 75%);	Number of participants in tree planting actions (Baseline: 0; goal: 100)	January 2024	5
	Native trees planting success rate at the end of a 5 year after planting period, with measures and/or repopulations if necessary (Baseline: 0; goal: 50%)		December 2025	7
		Number of employees aware of the initiative (Baseline: 0; goal: 50)		8
				9
				10

Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
Iberian Wolf Sponsorship Project: Supporting entities located in TRATOLIXO's intervention area, develop a partnership with an NGO – Grupo Lobo – in order to sponsor an Iberian wolf resident at the Iberian Wolf Recovery Centre (CRLI), involving company's governance bodies and TRATOLIXO's municipalities decision-makers, in order to promote citizens awareness for biodiversity preservation and species at risk conservation. Complete sponsorship by 2024 and ensure conservation support for 13% of population individuals in captivity in that sanctuary.	Sponsorship of the Iberian wolf (baseline: Does not exist; goal: Executed);	Number of employees and their families visiting the Iberian Wolf Recovery Centre (baseline: 0; goal: 100);	January 2024	7
	Provide support to 13% of captive individuals in the sanctuary (baseline: 0; goal: 13%);	Level of awareness about the Iberian wolf that was increased among employees post-visit assessment (baseline: Low; goal: High)	December 2024	9
	Number of project dissemination actions promoted among employees (baseline: 0; goals: 3)			10
Blue Circular Post Branding Project: In parallel with improving waste collection on land, carry out the "Blue Circular Post Branding" marine plastic waste collection initiative – developed by national European University/IADE – in partnership with "Pishing for a Sea without Waste" Project – which brings together Portuguese Ministry of the Sea, Docapesca Company and Portuguese Marine Litter Association (APLM) – involving TRATOLIXO's municipalities political decision-makers and local fishermen so that, by 2025, 15 t of plastic waste will be extracted from marine ecosystem and sent for recycling, originating recycled raw material for textile industry.	Amount of plastic waste extracted from marine ecosystem and recycled (baseline: 0 t; goal: 15 t);	Number of local fishermen involved in marine plastic extraction (baseline: 0; goal: 100)	January 2024	4
	Percentage of waste extracted from marine ecosystem within the scope of the "Blue Circular Post Branding Project" compared to the total number of mixed plastics sent for recycling (baseline: 0%; goal: 0,4%) ³		December 2025	7
				10

* Alignment with the 10 Common Commitments

³Regarding that plastic removed from the sea is made up of countless objects/waste with different plastic composition (water bottles, detergent packaging, plastic bags, fishing nets, plastic crates, etc.), it was assumed that they generally correspond to waste material known in the recycling industry as "Mixed plastics". Hence, for measuring the Project's impact purposes, the amount of plastic material removed from the ocean is compared to the amount of "Mixed Plastics" material coming from urban selective collection and sent for recycling.



Sandra Cristina Leitão Cerqueira
Administrator

<https://tub.pt/>

Transportes Urbanos de Braga's commitments to act4nature Portugal

The protection of biodiversity and restoration of ecosystems arises in response to Sustainable and Inclusive Development of Communities and Biodiversity Protection, a strategic objective integrated into Axis 4 - People, Quality of Life, and Planet - within the scope of the 2030 Strategic and Sustainability Plan of Transportes Urbanos de Braga.

With the vision of becoming a reference in responsible mobility, focusing on the development of capable individuals and communities, emphasizing the creation of value and the defense of the planet, and with the mission to promote sustainable and inclusive mobility services committed to people's well-being and the preservation of biodiversity, Transportes Urbanos de Braga bases its activities on Ethics and transparency, Sustainability, Innovation and Creativity, Value creation, as well as People and the Planet.

Promoting and protecting biodiversity are essential to achieve the outlined objectives, as well as to address various needs and activities of human beings. Joining act4nature Portugal allows us to mitigate the impacts of our activity, act in the protection and defense of the planet, and simultaneously mobilize behaviors committed to sustainability, the planet, and biodiversity in the local community.

Among other commitments made in this strategic axis, one of the actions we have been developing, and of which we are very proud, is the TUBaFLORESTAR project. This is a commitment we have made to promote biodiversity and the quality of life of the population. Through the TUBaFLORESTAR project, we commit to planting 500 trees annually to offset CO₂ emissions through carbon dioxide sequestration by afforestation and tree planting in the city.

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Act4nature promotes Sustainable Development and Biodiversity, expanding the economic focus to the integration of environmental and social value. Transportes Urbanos de Braga considers it of crucial importance to give back a portion of the value generated by the company to the community and nature, positively contributing to sustainable development.

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Sandra Cristina Leitão Cerqueira
Administrator, TUB

Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*	
1. Develop and implement, based on the proposed indicators, a Strategic and Sustainability Plan (SSP) to integrate biodiversity into the company's activities, with measures to be implemented by 2030 in the areas of biodiversity promotion or ecosystem restoration, and regularly assess its execution (SSP 2030, Axis 4, Goal 1).	Implementation Indicators:				
	Indicator 1: Execution status of SSP 2030, Axis 4, Goal 1, in 2024 and 2025; Baseline: planned; Target: 40% completion in 2024 and 55% completion in 2025.				
	Indicator 2: Execution status of SSP 2030, Axis 4, Goal 1, in 2030; Baseline: planned; Target: 100% completion.				
	Indicator 3: Number of views of SSP 2030 from the web, from 2024 to 2030; Baseline: 0; Target: 700/year.				
	Outcome/Impact Indicators:		-		
	Indicator 1: % of implemented measures from SSP 2030 relative to the total planned measures in 2024 and 2025; Baseline: 0; Target: ≥20% by 2024 and 50% by 2025.		2023 - 2030 (with intermediate monitoring in Dec 2024 and Dec 2025)	1 2 7 9 10	
	Indicator 2: % of implemented measures from SSP 2030 relative to the total planned measures in 2030; Baseline: 0; Target: 100%.				
	Indicator 3: Areas of ecosystems benefited/restored with the planned actions in Axis 4, Goal 1, in 2024 and 2025, from 2024 to 2030; Baseline: 0; Target: ≥3,500 m²/year.				
2. Starting from January 2023, develop the TUBaFlorestar project as a mean to favor biodiversity and improve the quality of life for local communities, ensuring the annual planting of 500 native trees.	Implementation Indicator:				
	Indicator 1: Planting of native trees from 2023 to 2030; Baseline: 0; Target: 500/year.				
	Outcome/Impact Indicators:				
	Indicator 1: Areas of ecosystems benefited/restored through plantations from 2023 to 2030; Baseline: 0; Target: ≥2,000 m²/year.		-	2023 - 2030 (with intermediate monitoring in Dec 2024 and Dec 2025)	5 8 9 10
	Indicator 2: Measures taken in relation to the plantation success rate from 2023 to 2030; Baseline: 0; Target: ≥75%.				

Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
3. By September 2024, establish a partnership plan in the context of promoting biodiversity or ecosystem restoration, with complementary results in the social area, encompassing an investment of at least 1% of EUB's annual revenue.	Implementation Indicators:			
	Indicator 1: % of EUB revenue from 2024 to 2030; Baseline: 0; Target: ≥ 1%/year.			
	Indicator 2: Number of ongoing partnerships in 2024; Baseline: 0; Target: ≥10.			
	Indicator 3: Number of ongoing partnerships in 2025; Baseline: 0; Target: ≥20.			
	Indicator 4: Number of ongoing partnerships in 2030; Baseline: 0; Target: ≥40.			
	Outcome/Impact Indicator:			
	Indicator 1: Areas of ecosystems benefited/restored, excluding plantations from the TUBaFlorestar project and actions in the adopted stretch of Rio Este, from 2024 to 2030; Baseline: 0; Target: ≥1,500 m ² /year.			
			2024 - 2030	1
			(with	2
			intermediate	3
			monitoring in	7
			Dec 2024 and	9
			Dec 2025)	10
4. Starting in 2023, increase involvement in monitoring, restoration, and regeneration activities in the previously adopted stretch of Rio Este, aiming to create a catalog of its species and achieve a 50% growth in volunteer participation by 2030.	Implementation Indicators:			
	Indicator 1: Number of participants in voluntary contributions to biodiversity regeneration projects from 2024 to 2030, compared to 2019; Baseline: 10; Target: 100%.			
	Indicator 2: Number of species groups monitored in Rio Este from 2024 to 2030; Baseline: 0; Target: ≥4.			
	Outcome/Impact Indicators:			
	Indicator 1: Number of new native species compared to those currently monitored in 2024; Baseline: 0; Target: ≥15.			
	Indicator 2: Number of new native species compared to those currently monitored in 2025; Baseline: 0; Target: ≥20.			
	Indicator 3: Number of new native species compared to those currently monitored in 2030; Baseline: 0; Target: ≥30.			
			2024 - 2030	1
				2
				3
				7
				9
				10

* Alignment with the 10 Common Commitments



Pedro Afonso
CEO

<https://www.vinci-energies.pt/>

VINCI Energies Portugal's commitments to act4nature Portugal

VINCI has made the environment a strategic priority to tackle the climate emergency. Not surprisingly, VINCI Energies is aligned with the Group's environmental ambition in three main pillars: *Acting for the Climate, Optimising Resources thanks the Circular Economy and Preserving Natural Environments.*

Belonging to the act4nature Portugal initiative materializes our efforts to protect ecosystems, integrating biodiversity into our corporate ESG strategy.

The 10 common commitments that we reiterate here, rather than being a letter of intent, are the basis for the individual commitments that we have established for the next three years, which, in line with our activities, will contribute to reversing the loss of biodiversity and the degradation of ecosystems.

Within the framework of act4nature, we plan concrete and measurable actions, incorporating nature's values into our decision-making; aware that a resilient biosphere depends on everyone's strong contribution. We do not neglect our responsibility in this Greater Ambition.

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We strongly believe that we should set an example and be a source of inspiration for environmental protection. We develop green-offers in the areas of digital transformation and energy transition, without neglecting the protection of biodiversity as an integral and inseparable part of our environmental responsibility.

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Pedro Afonso
CEO, VINCI Energies Portugal

Individual SMART commitments	Monitoring indicators	Social indicators	Start End date	CC*
Environment Day Vinci Energies Portugal – environmental team building, with a focus on the protection of biodiversity and natural capital and interaction with various local stakeholders; the activities will be carried out in various biodiversity reserves in the country, organized by Quercus.	No. of registrations and participants: 2022, 750 registrations and 650 participants; 2023, target of 1000 registrations and 800 participants	Employee working hours: 2600 h in 2022; 2023, target 3200 h		
	Collected material and invasive species: 2022 3 ton, 21 m ³ ; 2023, target of 4 ton, 30 m ³	Overall evaluation by participants including question on increasing knowledge of biodiversity: 2022 - 8.74/10; 2023 target of 9/10		1
	Plantation success rate: trees planted vs. trees that succeeded		2022 – 2025 (to probably keep)	2
	Amount invested	Carbon offsetting of the event		7
				9
Approach suppliers , regarding their environmental action and integration of biodiversity requirements : we will ask them about their impacts on ecosystems and their respective control and mitigation measures.	% of suppliers approached (we consider carbon-intensive suppliers because this is the filter from which we can start): 2023, top 3 target per business area BU	Actions to improve the value chain with regard to social factors (qualitative)	2023 – 2025	10
	Improvement actions in the value chain regarding environmental factors (qualitative)			2
				4
Diffusion of the BCSD Portugal's Charter of Principles and the act4nature Portugal initiative, for suppliers to sign	No. of suppliers subscribing to the BCSD Portugal's Charter of Principles	NA	2023 – 2025	9
	No. of suppliers who have joined the act4nature Portugal initiative			2
	Target: 10% (for BCSD charter) and 5% (for act4nature) of suppliers approached			4
Disclosure of green-offers and good environmental practices , with a focus on biodiversity or protection of natural capital	No. of internal/external campaigns: target 1/year	NA	2023 – WIP	9
	No. of employees covered - email openings: target 1/4 of employees			5
Monitor and publicly disclose the progress made in implementing the individual commitments made by Vinci Energies Portugal under the act4nature Portugal initiative	Annual reporting of results in the company's Sustainability Report (SR), published on the website and intranet	NA	2023 – WIP	8
	Quantification of the target audience for downloading/ reading the SR on the website and intranet			1

* Alignment with the 10 Common Commitments

The background of the entire page is a photograph of a dense forest with tall trees and a fallen log in the foreground. Overlaid on the left side of the image are several white geometric shapes, including triangles and a larger polygon.

*act*4nature Portugal



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