

The background of the entire page is a lush green forest scene. In the foreground, a large, gnarled tree trunk is on the left, and a fallen log lies horizontally across the middle ground. The forest floor is covered with green moss and small plants. The trees in the background are tall and thin, with dense green foliage. Overlaid on the left side of the image are several white geometric shapes: a large triangle, a smaller triangle, and a series of connected line segments forming a jagged, mountain-like silhouette. On the right side, the text 'act4nature' is written vertically in a white, stylized font.

# act4nature Portugal

## Business for Biodiversity

Renewal of 2020 commitments

December 2023



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The background of the entire page is a photograph of a colony of flamingos. In the foreground, a flamingo is shown in profile, facing right. Its feathers are a vibrant reddish-pink, and its long, dark beak is prominent. The background is filled with other flamingos, some in focus and others blurred, creating a sense of a large group. Overlaid on the left side of the image are several white geometric shapes, including triangles and lines, some of which are partially cut off by the edge of the page.

*act*4nature  
Portugal

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## COMMON COMMITMENTS



## Empresas pela biodiversidade

Recent scientific studies warn that the planet is losing biodiversity at an unprecedented rate, rapidly approaching a point of no return. In the past 50 years, wild vertebrate populations have declined 60% and scientists warn that the sixth mass extinction of life on Earth has already begun.

According to two reports published by the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES) in 2022 on the [sustainable use of wild species](#) and the [diverse values of nature](#), about 50,000 species of flora and fauna satisfy human needs related to food, medicines, cosmetics, decoration, and recreation. In contrast, approximately 1 million animal and plant species are at risk of extinction. This massive loss of biodiversity is degrading the natural systems, that sustain societies and economies, and the degradation rate continues to accelerate.

Alongside global warming, which is one of the main drivers of this serious loss, the biodiversity and ecosystem services preservation is one of the most important challenges facing the world today. Biodiversity and ecosystem services underpin prosperity and well-being of species, including the human species. Restoring the fragile balance of the natural world and life on Earth is thus not only an environmental issue, but also an economic, social, and moral imperative.

In this context, businesses can contribute to the development of new dynamics. In addition to their corporate social responsibility, innovating it's on the best interest of companies, since they depend on stable and resilient ecosystems, and that, by choosing different approaches,

new business opportunities may arise.

Currently, solutions already exist, and we can develop new solutions to meet the expectations of a growing part of the population. The experiences in our companies and value chains, from suppliers to customers, encourage us to change the scale and create value by integrating biodiversity into our strategies.

Public policies designed to foster nature conservation and biodiversity are evolving across the world. This new paradigm assumes a greater and more active engagement by companies in these matters, at all levels.

Aware of the role and action expected from our companies, we commit to integrating nature - environment, animals, plants, ecosystems, interactions, and genetic heritage - into our business strategies and models, and to put measures in place that deliver solutions for the conservation and restoration of biological diversity, for the sustainable use of natural resources and for a fair and equitable distribution of the benefits accruing from this use.

Currently, 46 companies are committed to the act4nature Portugal initiative, which was launched in 2020. Below are the individual commitments made by the 12 companies that joined the initiative in 2020 and are now renewing their commitments.

## THE 10 COMMON COMMITMENTS

- 1 Integrate biodiversity into our corporate strategy, founding our action on available scientific knowledge.
- 2 Engage in dialogue with all our stakeholders regarding their expectations and our impacts, actions and progress.
- 3 Assess the various components of biodiversity of concern to us, using direct and indirect impact indicators, risk and performance indicators and, when relevant for decision making purposes, assess in economic terms our impacts and our reliance on smoothly functioning ecosystems.
- 4 Promote the progressive integration of biological diversity into decisions throughout our value chains, from the production of natural raw materials to the final stage of our products life cycle after use by consumers.
- 5 Primarily prevent, reduce and ultimately offset our impacts, by seeking on a case-by-case basis no net loss as a bottom line or even a net gain of biodiversity in our activities and geographical areas of influence, and by factoring in the need for ecosystems to adapt to climate change.
- 6 Give priority to the development of Nature-based Solutions, ensuring that they are implemented in a science-based and biodiversity-friendly manner, and promoting a certain variety in such solutions.
- 7 Incorporate biodiversity into our dialogue with policymakers so that this issue is progressively embedded into public policies. When invited to do so, contribute to the national biodiversity strategies of countries where we operate.
- 8 Raise awareness of and train our employees in biodiversity and its relation to their jobs. Promote and encourage nature-friendly initiatives by them and providing due recognition to such actions and practices.
- 9 Mobilise resources and establish appropriate partnerships to support and monitor our actions taken in the field.
- 10 Publicly report on the implementation of these commitments and of our individual commitments set out below.





## INDIVIDUAL COMMITMENTS

In addition to the implementation of act4nature Portugal's 10 common commitments, participating companies reinforce their pledge through a set of individual SMART (Specific, Measurable, Additional, Realistic and Time-bound) commitments. These are aligned with the nature of each company's business activity.



Thierry Ligonnière  
CEO

<https://www.ana.pt/pt>

## ANA Aeroportos de Portugal SA's commitments to act4nature Portugal

With a corporate strategy imbued with the valorization and protection of the natural and human environment, the issues of protection and conservation of species and ecosystems are an integral part of the business plan of ANA Aeroportos de Portugal. These are indispensable for maintaining the balance of environmental quality.

Indeed, the protection of natural values and the promotion of biodiversity are among the strategic objectives defined by the company in its environmental policy, first drafted in 1995. This commitment has materialized through actions ranging from conducting specific studies on fauna and flora at airports and their surroundings to supporting external entities such as CERVAS and RIAS – Wildlife Recovery Centers in Portugal. The significance of biodiversity has gained prominence as one of the goals in

the environmental strategy for VINCI Airports, applicable to all airports within the Group. The objective for 2030 is now to “Promote biodiversity alongside the control of the risk of bird strikes with aircrafts”, with key measures outlined in which ANA is committed and engaged. It is within this commitment that individual commitments are presented under the act4nature Portugal initiative. These commitments draw on not only those made by the VINCI Group, which joined act4nature International in 2018, but also various specialized studies conducted by ANA airports in recent years. In the current context, maintaining our commitment to promoting a more sustainable future is crucial. ANA remains dedicated to working towards a better future for the country and the world, fostering increasingly positive mobility.

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***With a corporate strategy imbued with the valorization and protection of the natural and human environment, ANA Aeroportos de Portugal S.A. incorporates into its business plan the issues of protection and conservation of species and ecosystems, indispensable to the balance of environmental quality. Therefore, it is committed to the realization of the business valorization initiative for biodiversity, act4nature, in Portugal.***

”

Thierry Ligonnière  
CEO, ANA Aeroportos de Portugal



Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
By December 2023, conduct a biodiversity diagnosis for ANA airports, followed by the definition and implementation of a Biodiversity Action Plan.	<b>Implementation Indicator:</b> ANA airports covered by biodiversity diagnosis (%). Baseline: 0% in 2022 Target: 100% in 2024	-	December 2024	3
	<b>Implementation Indicator:</b> ANA airports covered by the elaboration of a Biodiversity Action Plan (%). Baseline: 0% in 2022 Target: 100% in 2024			
By December 2030, implement at least 2 measures outlined in the Biodiversity Action Plan at ANA airports.	<b>Implementation Indicator:</b> Implemented measures from the Biodiversity Action Plan (%). Baseline: 0 Target: 100% of implemented measures until December 2030	-	December 2030 (target)	1 3
Beginning with the initiation of the Biodiversity Management Plan, periodically execute all monitoring measures outlined in it to obtain data on their effects and results on biodiversity. Share the obtained data on the ANA website and any other relevant reporting platforms.	<b>Implementation Indicator:</b> Implemented measures from the Biodiversity Action Plan covered by monitoring activities (%). Baseline: 0 Target: 100% of measures implemented by December 2030 subject to the planned monitoring	-	December 2030 (target)	3 10
	<b>Impact Indicator:</b> Biodiversity monitoring data collected and shared in ANA reports (e.g., Sustainability Report) relative to the total collected data (%). Baseline: 0 Target: 100% of collected data until December 2030			
By December 2025, integrate aspects related to biodiversity loss and ecosystem degradation into the company's Environmental Management System, aiming to prepare the future biodiversity strategy of ANA.	<b>Implementation Indicator:</b> Biodiversity aspects integrated into the Environmental Management System (number). Baseline: 0 Target: 5 aspects until December 2025	-	December 2025	1 3
	<b>Impact Indicator:</b> Status of the definition of ANA's Biodiversity Strategy (in information gathering / in definition / in approval). Baseline: Gathering information Target: Approved by December 2025			



Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
	<b>Implementation Indicator:</b> Established partnerships (number). Baseline: 2 Target: 1 more by December 2025			
By 2030, promote at least 1 new local partnership in a project with significant impact on biodiversity, similar to existing ones with CERVAS and RIAS, and participate in at least 1 new initiative by national and international entities in the fight against biodiversity loss and ecosystem deterioration.	<b>Implementation Indicator:</b> Initiatives by national and international entities with ANA's participation (number). Baseline: 1 (act4nature) Target: 1 more by December 2025	-	December 2025 (Intermediate target), December 2030	9
	<b>Impact Indicator:</b> Habitats targeted for biodiversity conservation measures through partnerships (m <sup>2</sup> ) or number of species recovered by the partner with ANA's support. Baseline: 0 Target: 10m <sup>2</sup> more by 2025 / 5 more species			
By December 2025, define and initiate the use of criteria focused on the conservation and preservation of biodiversity in the assessment of relevant procurement categories.	<b>Implementation Indicator:</b> Procurement categories covered by the application of specific criteria (%). Baseline: 0, as of Jan/2023 Target: 100% by December 2025	-	December 2025	4
	<b>Impact Indicator:</b> Fraction of ANA's purchases where specific criteria are applied, relative to the total purchases (%). Baseline: 0%, as of Jan/2023 Target: 100% by December 2025			
By December 2025, progressively ensure that 100% of ANA airports do not apply phytosanitary products in operational areas, except as required by contractual or regulatory provisions.	<b>Implementation Indicator:</b> Annual quantity of phytosanitary products used in ANA airports (L/year). Baseline: 2020 value (626 liters) Intermediate Target (Dec 2022): 243 L Final Target (Dec 2025): 0 L	-	December 2022   December 2025	5
	<b>Impact Indicator:</b> Airports with measures of non-application of phytosanitary products, relative to the total number of ANA airports (%). Baseline: 7 airports in 2020 Intermediate Target 2 (Dec 2022): 3 airports Intermediate Target 2 (Dec 2025): 0 airports			



Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
By 2030, sponsor and regularly promote new initiatives aimed at planting at least 7,000 trees, shrubs, and/or other types of native vegetation, targeting the restoration/rehabilitation of biodiversity in an area exceeding 10 hectares, in synergy with any actions arising from Voluntary Carbon Management and Energy Efficiency.	<b>Implementation Indicator:</b> Native trees and/or shrubs planted (number). Baseline: 0 in 2020 Intermediate Target 1 (Dec/2022): 7,000 Intermediate Target 1 (Dec/2025): 8,000 Target 1 (Dec 2030): 10,000	<b>Implementation Indicator (Social):</b> Other entities involved in restoration/rehabilitation actions (number). Baseline: 0 in 2020 Intermediate Target 2 (Dec/2022): 2 Intermediate Target 2 (Dec/2025): 3 Target 2 (Dec 2030): 4	December 2022, December 2025, December 2030	5 9
Between 2021 and 2030, strengthen scientific partnerships and develop the R&D area to ensure the acquisition of new data and knowledge beneficial to biodiversity management and conservation activities promoted by ANA.	<b>Implementation Indicator:</b> New R&D partnerships established in the Biodiversity field (number). Baseline: 0 in 2020 Intermediate Target (Dec/2022): 1 Intermediate Target (Dec/2025): 1 Target (Dec/2030): 2	-	December 2022, December 2025, December 2030	9
	<b>Impact Indicator:</b> Area of habitats subject to restoration/rehabilitation interventions (m <sup>2</sup> , ha): Baseline: 0 in 2020 Intermediate Target (Dec/2022): 0 ha Intermediate Target (Dec/2025): 3 ha Target (Dec 2030): 10 ha			
	<b>Implementation Indicator:</b> New knowledge/studies and/or data in the field of Biodiversity resulting from partnerships (number). Baseline: 0 in July 2023 Intermediate Target (Dec/2025): 5 more studies Target (Dec/2030): 10 more studies		December 2025, December 2030	

\* Alignment with the 10 Common Commitments



# AMORIM

**António Rios de Amorim**

Chairman & CEO

<https://www.amorim.com/pt/>

## Corticeira Amorim, S.G.P.S., S.A.'s commitments to act4nature Portugal

Corticeira Amorim is a multinational company of Portuguese origin, founded in 1870, prominent leader in research, development and transformation of cork-based products and solutions. Under the motto "take care of the present, build the future", Nature is a source of inspiration for the development of products from an extraordinary natural raw material – cork, a treasure to be preserved and valued.

Its mission, developed in perfect harmony with nature, determines the strategic principles that underpin every activity, including its environmental policy. The company is committed to the adoption of practices that ensure the preservation of nature, with sustainability as the main reference. In line with the United Nations Sustainable Development Goals, Corticeira Amorim has set ambitious targets for four material aspects that are impacted by the Group's activities:

1. preserve the cork oak forest and ecosystem services by increasing knowledge, mobilizing resources and proposing initiatives;
2. reduce the environmental impact of operations by adopting renewable, affordable and efficient solutions;
3. apply the principles of circular economy through the reduction of waste, extend the life of materials and regeneration of natural systems;
4. maintain a proactive role in developing the already vast scope of application of cork, sustained by the innate properties of the material.

Corticeira Amorim performs the measurement and monitoring of the indicators associated with these aspects and reports them annually in the sustainability report, subject to independent verification.

“

***Our ambition is to continue this growth: in terms of knowledge, intervention in the cork oak forest, protection of ecosystems, circularity of processes, integration of operations, efficient resource management, and development of our People, thereby creating value ethically and sustainably for everyone.***

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**António Rios de Amorim**  
Chairman & CEO, Corticeira Amorim

Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
Develop initiatives that foster cork oak forests, biodiversity and ecosystem services	Number of initiatives and results	Number of initiatives carried out and results with an impact on the community/society	2021-2024	1
				2
				3
				4
				5
				6
				7
				8
				9
				10
Expand knowledge on the environmental impact of cork products and of the ecosystem that they support	Number of actions and results	Number of initiatives carried out and results with an impact on the community/society	2021-2024	1
				2
				3
				4
				5
				6
				7
				8
				9
				10
Promote biodiversity in the value chain, ensuring a 5% reduction in the weight of non-renewable virgin materials per year	Annual variation in the weight of non-renewable virgin materials/year	-	2021-2024	1
				3
				4
				5
				6
				9
Encourage the integration of biodiversity into the production process by ensuring the consumption of 2/3 of controlled renewable energy per year	Percentage of controlled renewable energy in the total of energy consumption	-	2021-2024	10
				1
				3
				4
				5
				9
Reduce the impacts on the production process by ensuring energy efficiency savings of 2% per year	Percentage of reductions in energy consumption in total of energy consumption	-	2021-2024	10
				1
				3
				4
				5
				9
Increase resource management efficiency by ensuring a waste recovery rate (non-cork) of 90% or higher	Percentage of waste recovery (non-cork) in the total waste production	-	2021-2024	10
				1
				3
				4
				5
				9



Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
Keep a proactive role in the development of what is already a vast field of cork applications, in order to ensure the sustainability and biodiversity of cork oak forest associated biodiversity	Annual investment in R&D+I and results	-	2021-2024	1 3 4 5 6 9 10
Implement initiatives that raise employee awareness of biodiversity issues	Number of initiatives and their results	Number of initiatives carried out and results with an impact on the community/society	2021-2024	2 8 9 10
Publish the monitoring of the commitments made	Annual sustainability report published on the Corticeira Amorim's website	-	2021-2024	2 10

\* Alignment with the 10 Common Commitments



Empresa de Desenvolvimento  
e Infra-estruturas do Alqueva, S.A.

**José Pedro Salema**

Chairman of the Board of Directors

<https://www.edia.pt/pt/>

## EDIA's commitments to act4nature Portugal

The Development and Infrastructure Company of Alqueva, S.A. (EDIA) belongs to the State's business sector under the supervision of the Ministry of Agriculture and has the mission of conceiving, building, exploring and promoting the Alqueva Multi-Purpose Enterprise (EFMA), being responsible for the largest irrigated area in Portugal (120,000 ha + expansion project with 50,000 ha).

EFMA influence area covers around a third of the Alentejo, and the large size, scope and modernity of the hydraulic infrastructure implemented allow, in addition to the unavoidable hydro-agricultural benefit, hydroelectric production in a reversible system, public and industrial supply, torrential regularization and correction, environmental and heritage preservation and enhancement, and territorial planning.

We believe that the projected expansion of the benefited area, together with the implementation of the ambitious photovoltaic energy production project for self-consumption with a view to reducing energy costs – the most significant operational costs of the system – should be the major vectors of development, concerning to long term sustainability of the Alqueva project.

EFMA was implemented in a territory with a high diversity of habitats and species. Ensuring the integrity of these habitats is a concern of the organization, which unequivocally contributes to the stability of the environment and natural resources in the influence area of EDIA.

An adequate biodiversity preservation strategy is made up of a combination of elements related to the prevention, management and mitigation of damage to natural habitats resulting from the organization's activities. Joining act4nature is the culmination of the strategy that EDIA has been executing to promote the environmental and economic sustainability of the Alqueva Project, with an emphasis on biodiversity, both in its activity and in the activities of its stakeholders.

This way, EDIA, through this membership, will continue, in a reinforced way, to give voice and assume the importance of topics such as the protection, promotion and restoration of biodiversity, in the company, in society in general and in the surrounding business fabric.

“

***The best way to contribute to the defense of biodiversity is by setting an example. EDIA sets this example, by incorporating into the DNA of its core business, the concern for the sustainability of the territory where it operates.***

”

**José Pedro Salema**

Chairman of the Board of Directors, EDIA



Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
1. By December 2024, promote new conservation actions, ecological restoration and exotic, invasive, superdominant and pest species control, beyond legal obligations, aiming to promote and conserve the biodiversity in 15 ha of riparian areas and temporary ponds, and in 20 ha of high natural value areas.	<p><b>Execution indicators:</b></p> <p>Riparian areas and Temporary ponds interventioned for exotic/invasive/superdominant/pest species control (15 ha)</p> <p>Periodic monitoring of cables for early detection of zebra mussels (3 monitoring campaigns/year)</p> <p>Areas managed by EDIA, interventioned for conservation actions (20 ha)</p> <p><b>Impact indicators:</b></p> <p>Reduction by 10% of the area occupied by exotic/invasive/superdominant/pest species in the intervened areas</p> <p>Presence/absence of zebra mussel in areas managed by EDIA (absence)</p> <p>Areas managed by EDIA interventioned for conservation actions (70%, of all the areas with high natural value managed by EDIA)</p>	-	2023-2024	5 9
2. By 2024, promote the dissemination of Mediterranean Temporary Ponds biodiversity, included in the Mediterranean Temporary Ponds Conservation Plan, among their owners, through the distribution of "Characterization Reports", helping 50% of the owners to become aware of or acquire new knowledge about their MTP biodiversity	<p><b>Execution indicators:</b></p> <p>Characterization Reports sent (20)</p>	<p><b>Execution indicators:</b></p> <p>MTP owners embraced by reports distribution (85% of the total owners)</p> <p><b>Impact indicators:</b></p> <p>Owners of Temporary Ponds that consider themselves satisfied and with more knowledge about MTP biodiversity and importance, after Reading Characterization Reports (50%).</p>	2023-2024	2 4 9 10
3. By December 2024 promote the integration of bats as ecosystem services providers, reaching 50 bat roosts installed in 26 agriculture farms with a potentially covered area of 61000 ha, through the installation of 5 new bat roosts.	<p><b>Execution indicators:</b></p> <p>New bat roosts installed (5)</p> <p>Impact indicators</p> <p><b>Impact indicators:</b></p> <p>Ecosystems potentially benefited (total area: 61000 ha)</p>	<p><b>Execution indicators:</b></p> <p>New farm owners involved (3)</p>	2023-2024	5

Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
4. By December 2024 carry out 2 sensibilization actions with the main players from 2 construction contracts, increasing their knowledge about region's biodiversity and recommended methodologies to reduce/limit the impact of their activity on them.	<b>Execution indicators:</b> Implement dissemination sessions concerning information on the region's biodiversity and methodologies to reduce/limit the impact of works (4) Construction contracts where the dissemination sessions are implemented (2)	<b>Result indicators:</b> Participants in construction contracts that demonstrate greater knowledge and/or less impact on biodiversity (30%)	2023-2024	2 4 5 9
	<b>Impact indicators:</b> Impact mitigation/reduction measures advised and applied by those involved in construction projects (25% of the total identified situations)			
5. By December 2024, promote at least 10 awareness-raising actions for the school public/civil society and 2 awareness-raising/monitoring actions for Ponds and Chiropterans with EDIA employees, aiming to increase knowledge and raise awareness of these audiences about biodiversity or ecosystem services.	<b>Execution indicators:</b> New awareness-raising actions aimed at school audiences/civil society (10) New awareness/monitoring actions for Ponds and Chiropterans promoted for EDIA employees (2)	<b>Result indicators:</b> Total number of participants in awareness raising actions (150) <b>Result indicators:</b> Participants who demonstrate new knowledge after awareness-raising actions (50%)	2023-2024	2 8 9
6. By December 2024, verify the reference situation in at least 10% of the area of the municipality of Beja covered by the Ecological Connectivity Plan, through the assessment of the current state and the suitability of the location to integrate ecological corridors.	<b>Execution indicators:</b> Beja municipality area with verification of the reference situation of the Ecological Connectivity Plan completed (280 m²)	-	2023-2024	1 5 9
	<b>Result indicators:</b> Ecological Connectivity Plan fraction of the municipality of Beja with completed verification of the reference situation (10%, compared to the total area of the municipality of Beja covered by			
7. Until December 2024, sow an annual mixture of grasses and leguminous (pea, triticale, ryegrass and vetch), certified for Organic Production Mode in at least 20 ha in the Noudar Nature Park (PNN) to provide feeding support for wild fauna (such as deer, wild boar, red partridge, wild rabbit), and monitor their use.	<b>Execution indicators:</b> Area sown to support wildlife feeding in the PNN (10 ha/ano) Monitoring reports (2)	-	2023-2024	5 9 10
	<b>Result indicators:</b> Species using food fields, according to monitoring evidence (5)			



Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
8. By December 2024, install at least 20 new awareness/information signs about natural values, biodiversity or ecosystem services, with information dedicated to the specific natural values present in the respective area, covering the surroundings of at least 74% of EFMA's reservoirs.	<b>Execution indicators:</b>			
	New awareness/information signs installed (20)			1
	<b>Result indicators:</b>	-	2023-2024	2
	EFMA reservoirs with awareness/information signs installed in the surrounding area (74%, compared to the total of EFMA reservoirs)			9
				10

\* Alignment with the 10 Common Commitments



**Rui Teixeira**

Board member - CFO

<https://www.edp.com/pt-pt>

## EDP's commitments to act4nature Portugal

**Protecting Biodiversity is an integral part of the corporate strategy of the EDP Group.**

Its [Environmental Policy](#) reinforces three dimensions of action: Climate Change; efficient management of Natural Resources; and Biodiversity Protection, a dimension for which two specific commitments are adopted:

1. "Contribute to avoiding or reducing biodiversity loss, [...]";
2. Contribute to deepening scientific knowledge [...], particularly through the establishment of partnerships." Based on this policy, the EDP Group has maintained, since 2008, a corporate environmental management system certified by ISO 14001:2015, which encompasses the "corporate management of policies, commitments made, and the environmental performance of the EDP Group worldwide." Internally, the daily work to understand and comprehend the impacts of its activities on biodiversity loss includes:
  - assessment of risks and opportunities that allow for early and effective action;
  - anticipation of regulatory pressures, promoting dialogue with policymakers;
  - response to societal expectations considered in decision-making;

- monitoring through impact indicators;
- periodic reporting of the Group's performance.

### Aspiring to a Positive Balance

In this context, EDP has set a corporate goal to achieve "Net Gain" in Biodiversity for all new projects (excluding solar transportation and distribution) with significant residual impacts resulting from its activities, by 2030. To achieve this, it is progressively implementing internal processes and systems to ensure the application of the mitigation hierarchy to its various projects, prioritizing the earlier stages of planning before the impact occurs.

### Duty of Transparency

Accountability is a standard practice at EDP, globally recognized for its contribution to sustainable development by various raters and indices, notably the Dow Jones Sustainability Index (S&P). EDP has maintained a presence in this index for 14 consecutive years, leading in the integrated Utilities sector. In the field of biodiversity, reports have been published since 2009, detailing EDP's approach, performance, and practices. The recently released [Biodiversity Report 2020-2022](#) is available for consultation.

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***Our strategic focus on the energy transition requires particular attention to the theme of nature and ecosystem services. Through the renewal of the act4nature commitment, we will continue to share our challenges, aiming to deepen the collective knowledge required in a more sustainable economic model capable of preserving our natural capital.***

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**Rui Teixeira**  
CFO, EDP

Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*		
Commitment I: By December 2026, <b>operationalize a “Net Gain” training program</b> that encompasses employees in areas related to Sustainability, ensuring effective compliance with the commitments made by the Group. (Commitments II & III)	# of employees covered	N.A.	2022-2026	1		
				2		
				4		
				6		
				7		
				8		
				10		
Commitment II: Between 2024 and 2026, <b>integrate the TNFD methodology into the group's management strategy</b> for the benefit of habitat and/or species management/conservation.	% of implementation	N.A.	2024-2026	1		
				2		
				3		
				4		
				5		
				6		
				7		
Commitment III: By December 2026, <b>implement action plans in 90% of critical biodiversity areas, which may include conservation, mitigation, or restoration measures.</b>	% of covered critical biodiversity areas	N.A.	2023-2026	1		
				3		
				5		
				6		
				9		
				10		
				Commitment IV: By December 2026, <b>strengthen the scientific understanding of fish transposition in EDP's hydropower assets.</b>	# of individual observed	N.A.
3						
# of benefited native individuals observed			5			
			8			
			9			
			10			
Commitment V: By December 2027, <b>achieve 1,000 km of distribution lines corrected<sup>1</sup> in habitats with threatened avifauna,</b> based on species-specific risk mapping.	Km of corrected distribution lines	N.A.	2023-2027		1	
				2		
				3		
				4		
				5		
				7		
				8		
Commitment VI: By December 2030, <b>promote the use of Nature-based Solutions in fuel management lanes of electricity distribution lines</b> to enhance occupation with uses compatible with the standards applicable to fire prevention.	# of initiatives/area (ha)	# of partners	2023-2030	1		
				2		
				3		
				4		
				5		
				6		
				7		
				8		
				9		
				10		

<sup>1</sup> Isolated and/or with anti-collision devices



Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
Commitment VII: By December 2026, <b>disclose biodiversity information/data from mitigation actions in the distribution network to key stakeholders</b> (environmental NGOs, National Authority, others).	% of implementation	# shared information/ # users	2024-2026	1 2 3 4 7 8 10

\* Alignment with the 10 Common Commitments



**Luís António Lousa Duarte**

General Manager

<http://www.herdadeosgrous.pt/pt/>

## Herdade dos Grous – Agricultura e Pecuária, Lda's commitments to act4nature Portugal

Herdade dos Grous is located in south Alentejo in Albarroa, in the municipality of Beja. Annually it receives tourists from all over the world who come here to enjoy the magnitude, quietness and beauty of this estate. In total, there are 1050 hectares, 133 of which are vineyards in integrated production and managed in an ecological and sustainable way. The remaining area is divided into olive groves, meadows, pastures and woodlands, wetlands and the Grous dam reservoir and open forest of cork oak and holm oaks.

As a way of managing our sustainability management process, Herdade dos Grous has an active participation in the Wines of Alentejo Sustainability Program (WASP), a pioneering program in Portugal, with voluntary membership, which aims to provide its members with a tool that allows them to evaluate the way they currently carry out their activities and offer recommendations to, through best practices, increase the competitiveness and sustainability of vineyards and wine. The challenge is to produce quality grapes and wine in an economically viable way, while protecting the environment and biodiversity, improving relations with employees, neighbors and other interested parties.

**THE MISSION:** We undertake the mission to produce in a sustainable and responsible way to safeguard the environment and reduce our carbon footprint.

**THE VISION:** Provide products that respect their origin, having as guiding principles the Protection of the Environment and Nature, compliance with the defined Sustainable Development Goals, Social Responsibility and Economic Profitability.

Herdade dos Grous is committed to developing its operations in order to satisfy its customers, as well as creating a sustainable environment, in accordance with fundamental principles, of which the following stand out:

- Develop a biodiversity and ecosystem management plan for the entire estate and related areas;
- Integration of WASP into the company's global management;
- Continuously improve efficiency and productivity, as well as the environmental and sustainable performance of activities and products;
- To plan actions in order to identify, evaluate and be aware of the risks and opportunities associated with the product life cycle;
- Environmental protection, including pollution prevention, mitigation and adaptation to climate change and protection of biodiversity and ecosystems;
- Rational and efficient use of natural resources and energy;
- Minimization of waste production and recovery of generated waste;
- Integration of environmental values in the evaluation of new projects and in making decisions relevant to business evolution.

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***At Herdade dos Grous, our priority is to increase ecological resilience and adapt to climate change, particularly in terms of sustainable agriculture. Looking beyond the vineyards, and considering the entire landscape mosaic, we can find meadows and woods, olive groves, wetlands and holm oak and cork oak forests. All this landscape diversity makes up the Fundamental Ecological Network that supports not only our business model, but also guarantees that the next generation will have at least the same, but ideally better, conditions for intelligent and responsible agriculture.***

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**Luís António Lousa Duarte**  
General Manager, Herdade dos Grous

Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
<p><b>Commitment 2023-2025 (1.1):</b> By December 2025, to prepare a "Manual of Good Practices", in the context of the Herdade dos Grous Biodiversity Plan, and make it available to 100% of employees and at least 150 external users, contributing to disseminating new practices/knowledge to at least 50% of users.</p>	<p><b>Performance indicator:</b> Status of preparation of a "Manual of Good Practices" with a specific chapter for Biodiversity (planned/under development/available/in use);</p>	<p><b>Performance indicator:</b> Internal Users of the "Manual of Good Practices" (% of employees);</p> <p><b>Performance indicator:</b> External Users of the "Manual of Good Practices" (number of downloads from the website + number of sending by email);</p> <p><b>Result/Impact Indicator:</b> Users who report acquiring new knowledge after using the "Manual of Good Practices" (% , assessed by questionnaire)</p>	<p>june 2024   december 2025</p>	<p>2 6 8</p>
<p><b>Commitment 2023-2025 (1.2):</b> By December 2025, develop a "Sustainability Roadmap", focusing on protection, restoration and promotion of sustainable use of terrestrial ecosystems (SDG 15), to support visits by at least 10 educational institutions and private social solidarity institutions, ensuring that at least 80% of its users declare themselves satisfied, in post-visit surveys.</p>	<p><b>Performance indicator:</b> Status of preparation of "Roadmap" (planned/ under development   Completed   available / in use);</p>	<p><b>Performance indicator:</b> Uses of the Itinerary (number of visits made available to educational institutions and private social solidarity institutions);</p> <p><b>Result/Impact Indicator:</b> Users who report being satisfied with their visits and use of the "Route" (% , assessed by questionnaire).</p>	<p>june 2024   december 2025</p>	<p>2</p>
<p><b>Commitment 2023-2025 (1.3):</b> Publish the Sustainability Report annually, with a specific Chapter for the actions developed to promote biodiversity and restore ecosystems, which includes an analysis of the execution and results of the set of act4nature Portugal commitments.</p>	<p><b>Performance indicator:</b> Indicators of execution of act4nature Portugal commitments published in RS (% , compared to the total);</p> <p><b>Result/Impact Indicator:</b> act4nature Portugal results targets achieved or exceeded (% , compared to the total);</p> <p><b>Performance indicator:</b> Chapter on Economic Assessment of Natural Capital and Ecosystem Services integrated in the "Sustainability Report (% , compared to the total).</p>	<p><b>Performance indicator:</b> "Sustainability Reports" (number of reports made available to interested parties);</p>	<p>december 2023   december 2025</p>	<p>2 10</p>



Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
<b>Commitment 2023-2025 (2):</b> Between January 2024 and December 2025 evaluate our new actions to promote biodiversity or restore 10.93ha habitats and reach 952.8ha with FSC Certification for ecosystem services.	<b>Performance indicator:</b> New trees/shrubs with indigenous species planted/sown (no.);			
	<b>Performance indicator:</b> Nature-Based Solutions implemented to promote biodiversity or restore ecosystems (no.);			
	<b>Result/Impact Indicator:</b> Success (survival rate) of new plantations/seedlings (%);			
	<b>Result/Impact Indicator:</b> Improved habitats (ha) according to the areas defined in the LIFE Montado-Adapt Project	-	december 2024   december 2025	5 6 9
	<b>Result/Impact Indicator:</b> Area with FSC Certification for ecosystem services (ha), according to the area already certified by FSC and PEFC;			
	<b>Performance indicator:</b> Construction of ponds and dams, in accordance with the Hydrological Plan to be developed by the end of 2023, to retain water within the property and to maximize water availability throughout the year, as well as promoting biodiversity (no.).			
	<b>Performance indicator:</b> Preparation status of "Biodiversity and Services Management Plan in the Douro Region" (under development / available / in use);			
	<b>Performance indicator:</b> Actions being executed compared to those foreseen in the Plan (%);			
<b>Commitment 2023-2025 (3):</b> Between October 2023 and December 2025, to develop a Biodiversity and Services Management Plan in the Douro Region, implement its measures and achieve at least 80% of the results envisaged therein.	<b>Performance indicator:</b> Nature-Based Solutions being implemented compared to those foreseen in the Plan (%);	-	december 2023   december 2025	5 6 9
	<b>Result/Impact Indicator:</b> Achieved results or exceeded in relation to the Plan's goals (%);			
	<b>Result/Impact Indicator:</b> Presence of key elements in the landscape that promote biodiversity (no.).			

\* Alinhamento com os 10 Compromissos Comuns

## Jerónimo Martins

**Pedro Soares dos Santos**

Chairman and CEO

<https://www.jeronimomartins.com/pt/>

### Jerónimo Martins Group's commitments to act4nature Portugal

For over 230 years, Jerónimo Martins has been a leader in food retail in Portugal, Poland, and Colombia, sharing the same vision and commitment: to democratise the access to quality food, based on sustainable value creation.

As fresh food specialists, we know it is our responsibility to limit our business activity impacts on biodiversity and ecosystem services. That is why we have created a set of policies and initiatives that reflect our ongoing mitigation efforts in six priority areas:

**a. Net zero deforestation**

We implement initiatives that aim to reduce the carbon emissions associated with deforestation, to preserve the biodiversity of these ecosystems and contribute to eliminate violations of human, children's and/or workers rights associated with palm oil, soy, timber and paper, and beef, whose actions are also taken in the [Forest Positive Coalition of Action](#).

**b. Preservation of the marine ecosystem**

Through our Sustainable Fishing Strategy, we are committed to promote the consumption of fish species caught in compliance with practices that prevent overfishing. Thus, we have established initiatives for each of the three conservation risk categories defined by the [IUCN](#).

We are also working to fight plastic pollution, by ensuring that all Private Brand packaging will be 100% recyclable by 2025. We are also committed to reduce specific plastic consumption, in line with our membership of the [New Plastic Economy Global Commitment](#).

**c. Foster sustainable agriculture**

We have been working with fruit and vegetables suppliers to encourage sustainable agricultural practices since 2014. We have written a Sustainable Agriculture Handbook, which, in addition to raising awareness of these practices (e.g., biodiversity preservation) can be used to calculate the sustainability index for farms and monitor its evolution.

**d. Fight climate change**

We have introduced measures to minimize carbon emissions associated with our business. These include investments in renewable energy systems, the use of new technologies to reduce carbon emissions in cooling and air-conditioning systems and waste management.

**e. Preserving biodiversity**

We promote projects to raise awareness and preserve biodiversity among population in general, and in partnership with research centers and/or NGO, on which our activities depend and/or are affected.

**f. Monitoring and disclosure**

We also maintain a regular dialogue with our stakeholders, in order to identify and prioritize material sustainability issues. We have created sustainability committees in our companies, to monitor such topics as biodiversity. Moreover, the Committee on Corporate Governance and Corporate Responsibility works closely with the Board of Directors on sustainability issues.

Our policies, commitments and initiatives are widely published, particularly on our corporate [website](#).

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*As food experts with over 230 years, our business depends on what Nature produces. Protecting our planet's natural resources is therefore crucial to ensure we can feed future generations in such a way that it will guarantee the continuity of our business. It is also why the conservation of biodiversity is such a strategic priority for the Jerónimo Martins Group.*

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**Pedro Soares dos Santos**  
Chairman and CEO, Jerónimo Martins

Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
1. Work towards compliance with the Forest Positive Coalition of Action, a Consumer Goods Forum (CGF) initiative that addresses the sustainable management of palm oil, soya, beef and paper and wood production with the aim of fighting deforestation.	Performance indicators will be available in the action plan for each of these commodities on the <a href="#">CGF website</a> .	Performance indicators will be available in the action plan for each of these commodities on the <a href="#">CGF website</a> .	2020-2030	1 2 3 4 5 8 9
2. Group Sustainable Fishing Strategy: <ul style="list-style-type: none"> <li>• Ban the purchase and sale of species classified as "Critically Endangered" and for which no extraordinary permits exist for such purpose,</li> <li>• Ban the purchase and sale of species classified as "Endangered", whenever they are not sourced from aquaculture and/or from sustainable managed stocks and/or that do not have a sustainability certificate,</li> <li>• Limit promotional activities from species that are classified as "Vulnerable" whenever they are not sourced from aquaculture and/or from sustainably managed stocks and/or that do not have a sustainability certificate.</li> </ul>	Percentage of fish sold in perishables and Private Brand products in line with the assumed commitments for each conversation status.	N/A	Ongoing	1 2 3 4 5 8
3. Reduce the specific consumption of plastic by 10% by 2025, measured as tonnes of single-use plastic for every million euros in turnover compared to 2018, and increase the recycled plastic content to 25% of the total amount of plastic packaging we are responsible for.	Tonnes of single-use plastic for every million euros in turnover. Percentage of recycled plastic in plastic packaging.	N/A	2021-2025	1 2 4 5 7 8 9



Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
4. Apply the Sustainable Agricultural Handbook to at least 15 new farms in Portugal and at least 25 new farms in Poland, each year, and to ensure a minimum average sustainability index of 3.7 (on a scale of 1 to 5, with 5 being the maximum rating) for farms with two or more assessments.	Number of farms covered. Average sustainability index.	Number of suppliers covered.	2021-2023	1 2 3 4 5 6 9
5. Increase sales of Private Brand and Perishable products and/or packaging with sustainability certification to at least 5% of the total sales of these product categories, by 2023.	Total sales of products and/or packaging with sustainability certificates.	N/A	2021-2023	1 4 5 6 8 9
6. Reduce the Group's carbon footprint (scopes 1 and 2) by at least 40% in the 2021-2023 three-year period (per thousand euros in sales), compared to 2017.	Annual carbon emissions (scopes 1 and 2). Tons of CO2 per thousand euros of sales.	N/A	2021-2023	1 2 5 8
7. Limit food wasted to 16.1 kg per tonne of food sold during the 2021-2023 three-year period.	Kilograms of food wasted per tonne of food sold. Amount of food waste per type of destination.	Tonnes of donated food. Number of charity.	2021-2023	1 2 5 8
8. Support at least one nature conservation project in each of the countries in which we operate and publish the results of these projects annually.	Number of nature conservation projects supported annually. Annual results per project.	Number of citizens covered by the project, where applicable.	2021-2023	2 5 6 8
9. Organise and support initiatives to raise biodiversity awareness.	Number of biodiversity awareness-raising initiatives developed each year. Annual results per initiative.	Number of citizens covered by action, where this is feasible.	2021-2023	2 5 6 7 8
10. The monitoring of the individual commitments and the disclosure of the resulting indicators will be included in the annual Group's Corporate Responsibility Annual Report.	Corporate Responsibility Annual Report. Monitoring of individual commitments.	N/A	Ongoing	8 10

\* Alignment with the 10 Common Commitments



**José Manuel Ribeiro**

Chairman of the Board of Directors

<https://www.lipor.pt/pt/>

### LIPOR's commitments to act4nature Portugal

We all know that biodiversity remains at imminent risk and that human activity has been, and continues to be, responsible for leading to the loss and alteration of ecosystem services, contributing to the reduction of refuge areas for species and the biodiversity that used to exist there.

LIPOR – Municipalities Association for Sustainable Waste Management of Greater Porto, recognises that the loss of Biodiversity, and consequently the loss of the services it provides, is in fact an economic and financial risk that we need to be aware of, so it is essential to manage impacts and dependencies.

In this sense, LIPOR and its Associated Municipalities are working to map the issues of promoting and increasing biodiversity in the Business Strategy, in what we call our “B” side – BIODIVERSITY.

This is a matter of Corporate Responsibility, so for the 2020-2030 decade, our commitments have been strengthened and we have reinforced our commitment by joining act4nature Portugal.

LIPOR's recognition as a provider of biodiversity and ecosystem services is our main motivation, which leads us to regenerate and return the space to the community.

In this way, we are actively contributing to the realisation of the Sustainable Development Goals, namely SDG 15 - Protect terrestrial life and SDG 13 - Climate Action.”

All this, because YES!

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***Integrating Biodiversity into our Business Strategy is a matter of Corporate Responsibility!***

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**José Manuel Ribeiro**

Chairman of the Board of Directors, LIPOR

Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
Until December 2025, consolidate the company's biodiversity strategy, promoting the preparation and approval of the Biodiversity Strategy 2030, and its public disclosure through LIPOR's website.	LIPOR's 2030 Biodiversity Strategy Study	-	May 2023   December 2025	1
Until December 2024, consult interested parties at least once in the process of dialogue and preparation of a new Communication Plan, specific to biodiversity, ensuring the preparation of the respective materiality matrix and subsequent approval of the Plan.	Number of Stakeholders Dialogue – target 1 Drawing up the materiality matrix – target 1 Drawing up a specific communication plan for biodiversity – target 1	-	September 2024 September 2024   december 2024 December 2023   january 2024	2
Until December 2025, generate an economic impact at least five times higher than the amount invested, when considering and evaluating the ecosystem services benefited, including those related to the need for a nature-positive climate transition.	Impact on ecosystem services 5 times the invested value	-	March 2024   december 2025	1 3 5
Identify and assess the main ESG risks on an annual basis, explaining the risks associated with biodiversity	Preparation of 1 risk matrix and its publication (integrated LIPOR report)	-	January 2023   december 2025	3
Evaluated the impacts and dependence on natural capital in the construction of new infrastructures	Compensate intervened areas for the valorisation of natural capital, beyond the legal requirement	-	January 2024   december 2025	3 4
Until December 2024, involve at least 10 experts in the definition of new strategies or collaborative projects aimed at promoting biodiversity.	Number of Protocols established Number of specialists involved	-	January 2023   december 2024	9
Communicate annually, in a clear and transparent manner, the progress achieved in the fulfillment of individual commitments, publishing at least two Integrated Reports with a section specifically dedicated to such reporting in the period covered by this commitment.	Annual publication in the integrated report	-	june 2023   june 2024	10



Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
Until January 2024, guarantee the maintenance of 187 ha of areas of low biodiversity value in areas of high biodiversity value, increasing the proportion of green spaces under LIPOR's management by 26% compared to 2022.	Number of low-value areas converted to high Biodiversity value – target 26%	-	january 2024	6
By December 2024, promote at least 2 certified training courses and 5 volunteer actions aimed at promoting biodiversity or ecosystem services, providing new knowledge and raising awareness among the employees involved in them	Certified training in then field of biodiversity – target 2	-	january 2023   december 2024	8
Until December 2024, ensure at least 4 attendances at meetings of working groups dedicated to the promotion of biodiversity or ecosystem services, actively contributing to the drafting of the respective technical or policy outputs.	Number of representatives on national and international working groups – target 4	-	january 2023   december 2024	7

\* Alignment with the 10 Common Commitments



**Nuno Oliveira**  
CEO

<https://naturebasedeconomy.com/>

## NBI – Natural Business Intelligence's commitments to act4nature Portugal

At the beginning of the twentieth century, humanity knew that the world was, in fact, round, that there was a limit on the horizon and consequences for our actions. The human being was confronted with the causal link between actions and the living world, whether in the dark English factories, in the forest clearings where cities grew in Brazil, along the rails that led their way through the American desert, or in the industrious ports of southern China. The industrial age was coming to its peak, and man was beginning to question his role as smoke and soot rose to the skies. Around that time, in 1914, the Spanish philosopher José Ortega y Gasset published '*Meditaciones del Quijote*', where the phrase appeared: "I am I and my circumstance; and, if I do not save it, I do not save myself."

113 years later, we find ourselves in the circumstance that, at the height of technological, civilizational, industrial, financial and cultural height, we are more dependent than ever on an ecological and climatic system favorable to our existence. But these are not the real circumstances. Economics, reduced from the science of well-being and progress to little more than the dynamics of financial markets, continues to ignore the importance and value

of nature and a stable climate system. But is there a circumstance more relevant to our existence than having air to breathe, water to drink, food to subsist on, a place to live, a habitat where we can thrive, a planet to sustain us? Despite all the achievements, the uncontrolled use of biodiversity, the destruction of terrestrial and marine ecosystems and the overload of pollution and greenhouse gasses in the atmosphere show us that we have reached the "top of the world" almost alone, 70% of the species of animals and plants that existed in the time of Ortega Y Gasset have already disappeared and the planet warms as the binomial overload of carbon dioxide and destruction of ecosystems aggravates.

That is precisely why Ortega Y Gasset is more relevant than ever. These are the circumstances, this is the world we have created, and it is up to all of us to show that, in order to save ourselves, we must invest in a society where progress, the economy and nature are components of the same equation. Everyone will have their role. At NBI, we are aware of what ours is: to transform 'Business as Usual' into 'Business as Natural'.

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***We must invest in a society where Progress, the Economy and Nature are components of the same equation. Only in this way can we transform 'Business as Usual' into Business as Natural.***

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**Nuno Oliveira**  
CEO, NBI

Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
By December 2025, share technical information, aimed at companies, for a Nature Positive business performance, contributing to at least 75% of the target audience showing, when surveyed, the acquisition of new knowledge.	<b>Execution indicators:</b> Case studies published and available online (no.) (Baseline (0); Goal: 3 (100%)) Technical document published and available online on the Nature Positive journey (nº) (Baseline (0); Goal: 1 (100%)) <b>Impact indicators:</b> Companies that, when surveyed, show new knowledge (%; through survey)	-	2023-2025	1 4
By December 2025, promote the writing and publication of at least two new technical-scientific articles on the management of Biodiversity and Ecosystems in a municipal or business context, followed by their dissemination, contributing to at least 75% of the target audience showing, when surveyed, the acquisition of new knowledge.	<b>Execution indicators:</b> Technical-scientific articles written/produced (nº) (Baseline (0); Goal: 2 (100%)) Employees of companies and municipalities targeted by the publication of the articles (nº) <b>Impact Indicator:</b> Recipients/readers of articles who, when surveyed, show new knowledge (%; through survey)	-	2023-2025	1 4
By December 2025, establish at least 2 protocols with management teams of citizen science initiatives and projects to ensure the sharing and public use of at least 50% of Biodiversity and Ecosystem data owned by NBI.	<b>Execution indicators:</b> Established protocols (No.) (Baseline (0); Goal: 2 (100%)) Data shared and publicly disseminated through citizen science initiatives (nº) <b>Impact Indicator:</b> NBI data shared publicly, relative to the company's total data (%) (Baseline (0); Goal (50%))	-	2024-2025	1
By December 2025, promote internal accounting of the impacts of NBI's activity on Biodiversity and/or Ecosystem Services and implement an internal Natural Capital compensation project, aiming to restore at least 2 hectares of habitats and safeguard at least 5 species of RELAPE flora.	<b>Execution indicators:</b> Completed studies (nº, related to the accounting of impacts of NBI's activity on biodiversity and/or ecosystem services) (Baseline (0); Goal: 1 (100%)) Area covered with own investment in restoration and safeguarding works of RELAPE flora species (ha) (Baseline (0); Target: 2 ha (100%)) RELAPE flora species targeted for safeguarding (nº) (Baseline (0); Goal: 5 (100%)) <b>Result/impact indicators:</b> Habitats with Biodiversity or Ecosystem Services benefited in relation to the area of restoration work (%) (Baseline (0); Goal (100%)) Populations of RELAPE flora species safeguarded in relation to the total known populations in the intervened areas (%) (Baseline (0); Goal (100%))	-	2025	1 3 5

\* Alignment with the 10 Common Commitments



**Rodrigo Costa**

Chairman of the Board of Directors and CEO

<https://www.ren.pt/>

## REN's commitments to act4nature Portugal

REN is strongly committed to the energy transition in the geographies where it operates and aims to be recognized as an environmentally responsible company, act in accordance with the best environmental management practices and play an active role in preventing climate change.

A culture of sustainability necessarily prioritizes the defense of the environment and the implementation of practices that simultaneously protect, conserve and restore both ecosystems and biodiversity. REN recognizes its mission and develops a set of projects and initiatives aligned with such purpose, namely: i) Chair in Biodiversity (as a founding member of Biopolis, the Chair in Biodiversity promotes a line of work and research on management and biodiversity conservation, including technological development applied to biodiversity); ii) actively seek to monitor and minimize the environmental impacts of its activities, in addition to the promotion and restoration of biodiversity and ecosystems, rationally using natural resources and contributing

to the prevention of rural fires; iii) The Supplier Code of Conduct encourages the implementation of more efficient and environmentally friendly technologies, while also minimizing the potential negative impact on biodiversity; iv) the AGIR prize for 2023 is dedicated to the "Promotion of Sustainable Development" and the "Heroes of All Species" initiative aims to raise awareness among young people about the importance of protecting biodiversity, preserving the forest and conserving animal species and vegetables and v) the reforestation of native species, implementation of compensatory measures and ensuring the compatibility of infrastructure with birdlife and adherence to the transnational strategy to combat invasive exotic species (*cortaderia selloana*).

With this document, REN reinforces its commitment as a signatory part to act4nature Portugal, through the proposal to develop new initiatives and the preparation and publication of strategic documents that allow the reinforcement of Biodiversity themes in the company's

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***REN's adherence to act4nature Portugal reflects the commitment we have to the preservation of biodiversity, in particular with environmental and forest protection. We believe that only with everyone's commitment, we can leave a better and more sustainable world for the next generations.***

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**Rodrigo Costa**

Chairman of the Board of Directors and CEO, REN



Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
By December 2025, establish at least 2 local partnerships, with involvement of local communities, in order to promote and develop new projects that apply nature-based solutions to promote biodiversity or ecosystem services in the management of vegetation in easement areas, thus contributing with a direct impact to solve concrete problems.	Number of established partnerships (or with Nature-based solutions or Ecosystem Services benefited/valued) (2 in total)	-	july 2023   december 2025	2 9
By December 2025, promote at least 4 specific projects for conservation and restoration of Nature, in addition to legal obligations.	Number of finished projects (4 in total)	-	july 2023   december 2025	2 9
By December 2025, develop and publish a Strategy for Natural Capital Management.	REN's website publication	-	november 2023   december 2025	1 3 4 5 7
Between July 2023 and December 2025, develop at least 3 new initiatives to promote Biodiversity with community involvement, supporting associations, companies and non-profit organizations.	Number of carried out initiatives (3 in total)	-	july 2023   december 2025	2 9
Until December 2025, promote training sessions with the participation of at least 50% of employees from the operation and maintenance areas, contributing to the increase of knowledge and/or skills for biodiversity management.	% of employees enrolled in training sessions	-	july 2023   december 2025	8
By December 2025, ensure the participation of at least 20% of employees in environmental volunteering actions aimed at promoting biodiversity or ecosystem services, promoting awareness and acquisition of new knowledge on the themes of these actions.	% of employees engaged employees in environmental volunteering actions (20 % in total)	-	july 2023   december 2025	8

Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
Until December 2025, support R&D investment in the field of Biodiversity, developing at least one innovation project and publishing/ disseminating at least two scientific studies in co-authorship with REN.	Number of scientific studies published in co-authorship with REN (2) Development of an innovation project aligned with biodiversity management commitments (1)	-	july 2023   december 2025	3 9
Until December 2025, report annually, in a clear and transparent manner, progress made in fulfilling the individual commitments of act4nature Portugal, publishing a section specifically dedicated to this report encompassing the period covered by this commitment.	Inclusion of a section dedicated to reporting the evolution of act4nature commitments in the annual report	-	july 2023   december 2025	10

\* Alignment with the 10 Common Commitments



**António Redondo**  
CEO

<http://www.thenavigatorcompany.com/>

## The Navigator Company's commitments to act4nature Portugal

The Navigator Company is driven by a corporate purpose to share value with society and a commitment to create a positive impact on people and the planet through its business: "It is people, their quality of life and the future of the planet that inspire and move us. We are committed to creating sustainable value for our shareholders and society as a whole. We want to share not only our results, but also our knowledge, experience and resources in the search for a better future for all.

As an integrated producer of forest, pulp, paper, tissue, sustainable packaging solutions and bioenergy, whose business is based on state-of-the-art factories with cutting-edge technology, The Navigator Company is today a pillar of the Portuguese economy. The company's responsibility and investment in sustainable forest management, research and development, cutting-edge technologies and human resources are reflected in the high quality of its products, a world reference in the sector.

In our 2030 Agenda for Responsible Business, revised in 2022, sustainable forest management and biodiversity conservation are identified as material areas of activity under the strategic action axis "For Climate and Nature".

Good conservation practices are an integral part of the sustainable forestry model that Navigator applies to a vast estate where eucalyptus plantations coexist with other forest species such as pine or cork oak, as well as other forests of oak, alder, willow and agricultural land.

The Biodiversity Conservation Strategy aims to conserve the existing biodiversity and ecosystem services (B&SE) values of the estate, while implementing actions that promote a net gain.

Navigator monitors its areas annually in collaboration with external experts. Biodiversity assessment involves identifying, mapping and characterising the natural values present on the estate and their conservation status. In order to safeguard natural habitats, animal and plant species, Navigator reconciles its forest management with conservation guidelines, based on the best available sources of information and supported by its impact matrix.

Navigator maintains zones with interest for conservation, where management aims to maintain or improve the conservation status of habitat that provide feeding, shelter and reproduction conditions for species, which serve as ecological corridors, facilitating their natural dispersal and genetic exchange between populations. It conserves watercourses, protected and endemic species and habitat, and implements measures to restore degraded habitat.

As sustainability is one of the values of Navigator's corporate strategy, the company agrees with the purpose of act4nature Portugal and is convinced that through this initiative, companies can make an important additional contribution to the protection, promotion and restoration of B&SE.

***"Biodiversity and the balance of ecosystems are fundamental to our business, which is based on a natural and renewable resource - the forest. We have long been committed to conserving these values, which is why we have joined this initiative as a matter of course, sharing the contribution we are already making today and joining forces with other companies towards a common goal."***

**António Redondo**  
CEO, The Navigator Company

Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
Finalise the approach to integrating B&SE conservation into corporate strategy, in line with available scientific knowledge and voluntarily assumed commitments by Dec 2024.	Number of policies, documents or frameworks reviewed and % of conservation measures implemented.	-	2023   december 2024	1 2 3 4 5 8 10
Carry out the annual species and habitat monitoring plans and develop actions to maintain, improve the conservation status and restore B&SE in the forests managed by the company, in the following areas: (i) conservation (ii) requalification and (iii) ecological restoration. With regard to ecological restoration, start and/or maintain actions on at least 110 hectares by 2030. Maintain the remaining activities to maintain and improve the state of conservation (actions on at least 30 ha/year) by 2030; Carry out at least one recovery project for an endangered species and support another by 2030.	Annual monitoring results: Qualitative data and number of threatened species and % of hectares of RN2000 habitats (accumulated and new threatened species/habitats identified, including restoration projects where possible); No. of hectares of area where actions have taken place to maintain, improve the conservation status and restore threatened habitats and species. No. of partnerships to support projects.	-	2023   december 2030	1 2 5 6 8 9 10
By 2026, define a simplified framework, in line with key elements of global reference frameworks (e.g. Natural Capital Protocol), to systematize the assessment of B&SE impacts and dependencies, testing the approach in a pilot project.	Annual development status (not started / under development / being tested / tested). Publication of pilot project results	-	2024-2026	2 3 5 6 7 8 9 10
Ensure the use of 80% certified wood by 2030 and promote forest management certification in Portugal to help achieve this goal.	Percentage of certified wood used	-	2023-2030	2 3 4 5 6 8 9 10
By 2030 carry out training activities with content related to B&SE conservation and awareness-raising on good business practices, for internal and external employees.	Annual information on the number of internal and external trainees covered and topics included.	-	2023-2030	2 4 8 9



Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
By 2030 promote and/or participate in innovation projects and the development of nature-based solutions applicable to the management of natural areas, processes or products.	Information on the number of R&D projects, solutions and their applications, if any.	-	2023-2030	1
				2
				3
				4
				6
				9
Regularly publicise information resulting from multistakeholder initiatives in which the company is involved with the aim of directly or indirectly promoting B&SE conservation.	Relevant annual information on participation in initiatives (no.) and information on materials, publications, etc. (no.) produced or supported.	-	2023-2030	1
				2
				4
				6
				7
				8
				9
To report publicly, on an annual basis, on progress in implementing act4nature Portugal's commitments and to give visibility to the company's main actions within the scope of this initiative.	Annual report specifically reporting on the progress of individual commitments.	-	2023-2030	2
	Number of corporate publications with reference to the report/results			10

\* Alignment with the 10 Common Commitments

# TRIVALOR

Joaquim Cabaço  
CEO

<https://www3.trivalor.pt/>

## Trivalor's commitments to act4nature Portugal

Trivalor, SGPS is a holding company with 100% national capital, specialized in the Business & Facility Services segment, and aimed at serving the well-being and creating value for the future of its client companies.

When carrying out their activities, Trivalor companies are committed to acting ethically, with integrity and transparency in all aspects of sustainability: economic, human, social, environmental and food. In this context, considering the serious global threat facing the preservation of biodiversity, already recognized by the prospect of the sixth mass extinction, we understand adherence to act4nature Portugal, as a responsible and useful step.

We recognize that the relationships between companies' activities and nature are often indirect and subject to a complexity of factors that make it difficult to accurately perceive the influences generated and require rigorous monitoring.

It is the FAO itself, the United Nations organization for Food and Agriculture, which warns that the expansion of unsustainable productive activities, such as intensive agriculture, is one of the causes of disappearance of biodiversity in the world, which in turn could compromise food production and the performance of the agricultural sector in the future. The destruction of ecosystems, the devaluation of autochthonous species and their replacement by invasive ones, the over-exploitation of resources, pollution and climate change associated with global warming, are at the basis of the significant reduction in biodiversity, and as a whole result in the

recognized threat that one million species plants and animals face extinction because of human activities (Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services, 2019).

That is why we identify in sharing objectives and commitments, and the adoption of collaborative attitudes, a decisive role in achieving results that would otherwise seem impossible. Like so many of our customers and partners, Trivalor recognizes that companies have a decisive role to play, regulating their activities in the defense of biodiversity and natural capital and, also, in contributing to raising awareness, towards of what each person, and the community, can do. We align our actions with our clients and partners, with the central and local public administration, with the different associations to which we belong and, subscribing and supporting initiatives, such as act4nature Portugal, which we now join.

Our activities reach areas especially sensitive areas, such as food services, hygiene and cleaning services and the safety of people and goods.

By expressing our commitment to the preservation of biodiversity in this way, we also begin to integrate it into our strategic reflection, reporting performance and assuming its continuous evaluation, considering the scientific knowledge produced.

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***We recognize that nature is the basis of well-being and health of people and which is essential to the economic activity of companies, Therefore, act4nature Portugal, an initiative to which we now join, It also serves to make public our purpose of ensuring that respect for the environment and the recovery and preservation of biodiversity, are always present in the development of our activities.***

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Joaquim Cabaço  
CEO, Trivalor

# TRIVALOR

Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
By December 2025, promote the increase in consumption of 4 agricultural species or varieties with national production that are least represented in the supply of food products and meals to at least 200 kg, helping to encourage their production and, in this way, preserve biodiversity associated with traditional agricultural systems.	Less represented agricultural species/varieties with increased demand/supply (no.); Products consumed (kg/year)	-	Ongoing, until 2025	4 5
By December 2027, promote the annual increase in the consumption of fish from stocks managed sustainably or that present sustainability certificates, including aquaculture, to at least 25% of the total fish consumed, as a way of reducing the accidental capture of threatened species and the overexploitation of natural stocks.	Consumed fish (that is not classified as "Critically Endangered or "Endangered") from sustainably managed stocks or with sustainability certificates (kg/year) Fraction of fish consumed (that is not classified as "Critically Endangered or "Endangered") coming from sustainably managed stocks or with sustainability certificates, in the total fish consumed (%)	-	Ongoing, until 2027	4 5
By December 2025, promote the increase in the incorporation of honey in new recipes/meals to at least 25 kg/Meal, raising awareness of at least 5,000 consumers about the impacts that this consumption will lead to an increase in pollination services associated with honey production, supporting at least one initiative to promote pollinators at producer level.	Honey consumed (ton/year) Recipes/meals with honey incorporation (number/year) Consumers targeted for awareness (number, ~ number of meals sold) Honey consumed in meals compared to the number of meals sold (Kg / Meal)	-	Ongoing, until 2025	4 5
By December 2025, increase the supply and integration of products originating from Organic Production in meals or food products supplied to at least 10%, as an incentive to apply the respective measures to promote or conserve biodiversity at source.	Biological products consumed (kg) Kilograms of Biological Products consumed in total sales (Kg/sales)	-	Ongoing, until 2025	4 10

# TRIVALOR

Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
Until December 2025, promote at least 4 new actions/initiatives of the "Listen and respond" program specifically aimed at promoting biodiversity or ecosystem services, involving/dialoguing with our stakeholders about their expectations and our impacts, and promoting raising awareness of at least 500 participants.	Streamlined webinars on promoting biodiversity or ecosystem services (no.) Volunteer actions carried out with employees and interested parties aimed at promoting biodiversity or ecosystem services (no.) Employees involved (no.) Stakeholders involved (no.) Participants who demonstrate new knowledge after actions/initiatives (% through survey) Area benefited from nature preservation, conservation and/or regeneration actions (ha, m <sup>2</sup> )	-	Ongoing annually	2
By December 2025, integrate the topic of biodiversity into the internal "agenda", through the annual Trivalor Day for Biodiversity and biannual thematic training actions, specifically aimed at the protection, conservation, and promotion of biodiversity, ensuring awareness or acquisition of new knowledge for at least 500 of our employees.	Promoted editions of Trivalor Day for Biodiversity (nº) Promoted editions of biannual thematic training actions, specifically aimed at the protection, conservation, and promotion of biodiversity (no.) DTB participants and biannual thematic training actions, specifically aimed at the protection, conservation, and promotion of biodiversity (no.) Participants in DTB and training actions that demonstrate new knowledge or awareness after the actions/initiatives (% through survey)	-	a) Ongoing, annually; b) Ongoing, every six months.	8 9 10
By December 2027, review and approve the company's Procurement Policy so that it integrates concerns and criteria for the conservation and preservation of biodiversity, increasing the procurement of products and solutions that comply with them to at least 25% of total acquisitions.	Reformulated Procurement Policy, with specific criteria, in application (no/yes) Products and solutions acquired in compliance with the specific criteria of the reformulated Procurement Policy (no.) Products sold with sustainable product/solution certificates specifically aimed at biodiversity (no.)	-	2027	1 2 4
By December 2025, establish 2 new partnerships, aiming to support at least 4 biodiversity conservation and protection project(s) or Nature-Based Solutions, with a positive impact on biodiversity.	New partnerships established (no.) Nature-Based Solutions used in supported projects (no.) Supported Projects for conservation and protection of biodiversity or implementation of Nature-Based Solutions (no.) Ecosystems benefited from supported projects (ha) OR Species/habitats benefited from supported projects (no.)	-	2023-2025	1 2 6 9

\* Alignment with the 10 Common Commitments





**João Vieira de Almeida**

Senior Partner

<https://www.vda.pt/pt/>

## Vieira de Almeida & Associados' commitments to act4nature Portugal

Responsibility, Cooperation, Innovation, and Sustainability. These are the values that make up our DNA and shape VdA's commitment to the entire Community. These values underpin our corporate purpose as part of an ecosystem to which we want to add value and actively contribute as catalysts for positive change. Environmental sustainability and nature conservation are among the strategic pillars of the Firm's Corporate Social Responsibility Program. VdA's environmental sustainability strategy is implemented through the Green Project, an internal sustainable development and eco-efficiency program designed to bring about changes in staff behavior and impactfully minimize the environmental footprint of the Firm's operations by optimizing resources: energy, water, and materials, to achieve carbon neutrality in our activity. VdA defined a new baseline for its resource consumption and carbon emissions after moving premises in 2019 and committed to a 5% improvement in all indicators by 2022, compared to the 2018 figures. As part of its

environmental sustainability strategy, VdA focuses on collaborative and networked action. In 2018 it adhered to "The Porto Protocol" and joined the business forum for sharing and debating the fight against climate change. VdA signed a protocol with Gorongosa National Park (PNG) also in 2018, whereby it undertook to fit out five schools in the PNG Buffer zone over five years, helping to improve the study environment of their pupils and raising their awareness of the importance of preserving PNG's biodiversity and natural resources. VdA has also established partnerships with the Green Cork Project and the Tapada Nacional de Mafra, whereby VdA (i) contributes to the circular economy and reforestation through the recycling of cork stoppers, and (ii) helps to manage a 31-hectare area with a sequestration capacity of 60 tons of CO<sub>2</sub> to offset the Firm's carbon emissions (VdA Zero Carbon Zone). VdA is also a member of the Legal Sustainability Alliance, an international organization of law firms committed to promoting sustainability.

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***At Vieira de Almeida, we believe that an organization's success essentially hinges on its ability to act as a player and generator of a positive impact on the surrounding ecosystem and the maintenance of natural capital. We embrace this commitment as an opportunity to contribute to the development of sustainable solutions to meet society's challenges, in particular the implementation of SDG 15 (Climate Action). VdA's eco-efficiency and environmental sustainability strategy will help to build a more balanced, fair and innovative future, capable of generating social well-being***

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**João Vieira de Almeida**  
Senior Partner, VdA

Individual SMART commitments	Monitoring indicators	Social indicators	Start   End date	CC*
Maintain an updated, open-knowledge repository of knowledge on national and EU environmental legislative changes, including biodiversity-related regulations, publishing a minimum of 6 papers by December 2025	Frequent updates, ensuring that the documents provided are always the most current, and the relevant list of documents, including the reference to "biodiversity" or "ecosystem services" whenever possible	VdA staff included in the distribution of monthly news/flashs on biodiversity or ecosystem services published on VdA's public website (minimum 90%)	January 2023   december 2025	8 10
Plan and deliver at least 9 sessions, events, workshops, and other dissemination initiatives on biodiversity and ecosystem services (including in-person or electronic dissemination, training, and knowledge-sharing), targeting the public (companies and individuals)	Events attended by VdA staff	-	January 2023   december 2025	2 4 9 10
Assist with the management and maintenance of a minimum 31-hectare area in the Tapada Nacional de Mafra by December 2025, on an annual intervention basis of 5 hectares, to ensure the conservation of at least 80% of existing species and the absence of invasive species, and the retention of at least 70 tons of carbon, because of synergy	Tapada de Mafra area supported by VdA to promote biodiversity or ecosystem services	-	2023-2025	2 5 9
Use only FSC or PEFC certified writing and printing paper for all internal and external circulation materials	Percentage (P/P) of FSC or PEFC certified writing and printing paper in total paper consumed by the firm	-	2020-2025	3
Plant native Mediterranean species that require less irrigation and foster pollinators in the green areas of VdA's Lisbon and Porto premises.	Percentage of native species in total species planted	-	2024-2025	3
Step up cooperation and partnerships, through the Vasco Vieira de Almeida Foundation, with projects that promote the protection and conservation of biodiversity	Number of biodiversity-related projects supported per year (minimum of 1 project supported per year)	-	2021-2025	9 10
Bio algae wall at VdA premises	Installation: yes or no	-	2024-2025	1 5 6

\* Alignment with the 10 Common Commitments





# *act*4nature Portugal



Av. Columbano Bordalo Pinheiro 108, 2º B  
1070-067 Lisboa – Portugal  
Tel +351 217 819 001

Com o  
Apoio de:



[www.bcsdportugal.org](http://www.bcsdportugal.org)